



From the DVC's Desk

Research, Innovation and Partnerships

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22.03.24



"There is nothing permanent except change" - Heraclitus

It is key for us all to continuously internalise and digest the University's Strategic Plan, through the research and innovation lens (inclusive of technology and entrepreneurship development). To this end, I am pleased to make the following announcements of some new and exciting developments:



Making Workloads Work

To consolidate the University's commitment to the professional development of researchers, we are ready to roll-out the Researcher Development Framework (RDF). The RDF will also be incorporated into the workload policy and guidelines. This makes provision for researcher appointments on reverse workload principles, i.e. 60% Research, 30% Teaching and Learning, and 10% Community Service as a basis.



Postgrad Centre in full Swing

The Postgraduate Development Centre under the Directorate of Research, Innovation and Partnerships (DRIP), provides technical services to higher degrees students (Master's and PhDs). **Prof Omotayo Awofolu** has been appointed the Acting Director: Research and Postgraduate Development, together with **Ms Rennie Munyayi** as the Manager of the same division. The team has hit the ground running with several captivating seminars underway. Additionally, students may secure study Hot-desks at the HTTPS by sending bookings to pgdc@nust.na



Striving for Financial Mastery

Ms Nadia Jansen, is leading the finance division of DRIP, as the Research and Innovation Finance Manager, with **Ms Rufaro Musiyarira** as the Acting Accountant. The duo is responsible for ensuring financial prudence to the University research and innovation, policies of funding agencies and industry partners, amongst others.



Ready, Set, Innovate!

Embracing entrepreneurship fosters a culture of innovation and creativity, positioning NUST to effectively contribute to social development. **Ms Valerie Garises**, has been appointed as the Director: Technology, Innovation and Entrepreneurship, with **Ms Moira Cloete** as the Acting Entrepreneurship Developer and **Ms Delia Maasdorp** in the Industry Contracts Analyst position. This is in addition to the current staff complement.

