



## WE ARE HIRING

### SASSCAL Graduate Studies Programme

The Southern Africa Science Service Centre for Climate Change and Adaptive Land Management (SASSCAL) is an initiative of Angola, Botswana, Namibia, South Africa, Zambia and Germany in response to the challenges of Global Change. The SASSCAL Graduate Studies Programme in Integrated Water Resources Management (SGSP – IWRM) is the first of its kind to be hosted and implemented by the Namibia University of Science and Technology (NUST). The objective of the SGSP – IWRM is to develop and deploy an innovative and excellent regional collaborative education and research programme at the PhD level complemented by selected tailor-made short courses.

#### Post-Doctoral Researcher: SGSP-IWRM

##### Requirements

A relevant Doctorate (NQF Level 10) with at least two years of lecturing or research experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience post obtaining the doctoral qualification. Excellent English communication (oral and written), computer and interpersonal skills. Sound knowledge in teaching methods; designing of courses/modules/curricula development; assessment procedures; quality assurance methods; administrative procedures; knowledge of theory and application in relevant areas and grant writing. Competence to exercise independent discretion and judgement in carrying out research activities within the predetermined research scope and methodology of the GSP.

##### Key Performance Areas

Organise and implement complex research plans, develop methods of research and collect, analyse and evaluate data, prepare descriptive, analytical and evaluative reports. Lecture, develop curricula (including short courses) and conduct research and community engagement activities and administration.

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**Federal Ministry  
of Education  
and Research**

**Term of Office: Four (4) years**

#### APPLICATION PROCEDURE

Applicants who are suitably qualified with a distinguished record of achievements and proven capacity to conduct effective and high-quality research and education can submit their applications in writing, accompanied by a detailed Curriculum Vitae, as well as the names and full contact details (including e-mail addresses) of at least three traceable and credible referees and proof their qualifications to: [recruitment@nust.na](mailto:recruitment@nust.na)

On e-mail applications, please enter the title of the position in the subject line. All foreign qualifications must be validated by the NQA.

**Closing Date: 23 JULY 2021**