



WE ARE HIRING

Office of the Vice-Chancellor

Background

The Namibia University of Science and Technology (NUST), located in the heart of Windhoek, is Namibia's premier technological university, known for knowledge creation through innovation and entrepreneurship. The University strives for excellence in teaching and research and is committed towards meaningful community engagements and partnerships.

Deans of Faculties

NUST seeks to recruit Deans for the following Faculties: Computing and Informatics; Humanities, Technical and Vocational Training; and Management Sciences. The Dean of Faculty is a visionary, dynamic and innovative leader who supports the Deputy Vice-Chancellors and the Vice-Chancellor by leading, supervising and directing the work of the Faculty, its academic staff, teaching and learning, research and innovation, community engagements and partnerships.

Faculty of Computing and Informatics

This Faculty comprises two Departments: Computer Science and Informatics and offers professional programmes that include Bachelor, Bachelor Honours, Master and PhD degrees as well as Postgraduate Certificates in specialised fields aimed at producing high-quality and dynamic graduates and specialists for both the local and international ICT sectors.

The Faculty endeavours to keep up with the rapid changes and evolution of technology and is renowned for innovative projects and research. The Faculty focuses on four main research areas: Big Data, Indigenous Knowledge in Digital World, Smart & Secure Environment and Digital Transformation that addresses the needs of the country, the region and the world at large.

Faculty of Humanities, Technical and Vocational Training

This Faculty comprises three Departments: Communication; Technical and Vocational Education and Training (TVET); and Social Sciences and offers different areas of specialisation as well as different exit levels. The Department of Communication aims to equip students with both theoretical knowledge and practical skills in communication management and administration. The Department of Social Sciences fosters an understanding of professional policing, law enforcement and correctional management taking into consideration best international practices. The Department of TVET provides opportunities to individuals with industrial experience who wish to make a career change or develop a career in Vocational Education and Training. In-service individuals can also advance their training and management skills in a professional career-oriented manner. In addition to the English Communication courses offered for formal qualifications, non-formal language proficiency courses in e.g. Afrikaans, French, German, Spanish, Portuguese, Oshikwanyama, Oshindonga, Otjiherero are offered.

Faculty of Management Sciences

The Faculty of Management Sciences is the largest Faculty with approximately 5 000 students and comprises of four Departments: Accounting, Economics and Finance; Hospitality and Tourism; Management; and Marketing and Logistics. The Faculty emphasises that teaching and learning are student-centred, therefore creates pathways for individuals, public and private sector organisations to achieve both personal and societal goals by providing an environment that facilitates and values initiative and innovation. The Faculty offers programmes and courses designed to be responsive to the changing needs of the labour market and are geared to provide employers with a pool of skilled graduates. The Faculty is also involved in the provision of continuing education courses and consulting services to enable the University to make an effective contribution to the up-skilling and re-training of employees through specifically designed and tailored industry programmes.

Requirements

A relevant Doctorate (NQF Level 10) or in exceptional cases, a relevant Master's degree (NQF Level 9) and current studies towards a relevant Doctoral degree. Extensive experience and competency in academic leadership and management, which entail strategic and financial planning with high-level soft skills and integrity. Excellent knowledge, insight, and vision with regard to the higher education sector.

Key Performance Areas

The Dean carries the following responsibilities:

- Provide academic and strategic leadership to the Faculty, thereby promoting good governance, quality and excellence in the Faculty.
- Oversee the implementation of the Curriculum Framework and the development of new qualifications.
- Account for the operational management of the Faculty in delivering credentialed programmes and short courses.
- Lead, supervise and direct the teaching, learning and assessment; graduation; and community engagement in the Faculty.
- Promote and support research, scholarship, innovation and technology transfer in the Faculty.
- Manage the resources of the Faculty effectively and efficiently, and promote inter- and multi-disciplinary ties within the University, and with external stakeholders.
- Oversee the implementation of a research strategy and research development.
- Promote the professional development of staff and students.
- Develop and maintain alternative funding streams and resource mobilisation through research, projects and international partnerships.

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**EMPLOYEE
VALUE
PROPOSITION**



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

Closing Date: 15 JANUARY 2021

Term of Office:

Four (4) years, with eligibility for re-appointment based on satisfactory performance.

Suitably qualified Namibians especially persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment are invited to submit their applications in writing, accompanied by a detailed Curriculum Vitae, as well as the names and full contact details (including e-mail addresses) of at least three traceable and credible referees and proof of their qualifications to: recruitment@nust.na

Private Bag 13388, 13 Jackson Kaujeua Street, Windhoek, NAMIBIA.

On e-mail applications, please enter the title of the position in the subject line.