



## WE ARE HIRING

### Directorate of Research, Innovation and Partnerships

Division: Innovation and Entrepreneurship

**Director: Technology, Innovation, Entrepreneurship**

(5-year performance-based agreement)

#### Requirements

A Master's degree (NQF Level 9) in Business or a relevant field of study with a minimum of ten (10) years of relevant industry experience of which five (5) years must be at managerial level. Strategic management, planning and revenue generation experience. Sound understanding and experience of the International /regional and local Intellectual Property legislation. Ability to draft, interpret and manage financial statements and sound knowledge and experience of Research Information Management Systems. Excellent communication skills (verbal and written), and proven ability to build sound relationships across various stakeholders. In-depth understanding of human resources, finance and organisational budget. PhD is an advantage

#### Job Description

Providing strategic direction and operational management of the technology transfer unit; entrepreneurial hub and industry-led projects within the High-Tech Transfer Plaza Select (HTTSP) Initiative; leading in innovation for impact through sustainable spin-out/venture creation, funding for innovation commercialisation, entrepreneurship, and creating a community of commercialisation partnerships; promoting innovation as a strategic imperative; establishing and nurturing effective relationships with key stakeholders, including early stage innovation funders locally and abroad, incubators, entrepreneurship programmes; establishing long term programmes/interventions to support commercialisation of innovations, including formal funds and incubators; driving the processes for reviewing key policies and associated governance that relate to commercialisation and Intellectual Property management; driving and/or facilitating negotiations of commercialisation property transactions, e.g. licensing/start-ups within mandates; designing and implementing best practice business processes and supporting administrative and/or IT systems, for efficient and effective management.

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#### EMPLOYEE VALUE PROPOSITION



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

#### Closing Date:

**10 FEBRUARY 2023**

The normal retirement age is 65 years.

NUST, an equal opportunity employer, invites qualified persons to submit their applications in writing, accompanied by a cover letter, a detailed Curriculum Vitae, proof of qualifications as well as the names and full contact details (including e-mail addresses) of at least three credible work-related referees to:

Private Bag 13388, 13 Jackson Kaujeua Street, Windhoek, NAMIBIA.

Applications may be emailed to [recruitment@nust.na](mailto:recruitment@nust.na) On e-mail applications, please enter the title of the position in the subject line. All foreign qualifications must be validated by the NQA. Only shortlisted candidates will be contacted. No documents will be returned.