



Faculty of Commerce, Human Sciences, and Education

Department: Economics, Accounting and Finance

**Junior Lecturer: Accounting** 

#### Requirements

An Honour's degree (NQF Level 8) in Accounting, Auditing, and Taxation with at least two (2) years of lecturing and/or industry experience and/or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Competence to teach at least three of the following courses: Taxation, Computerised Accounting, and Financial Accounting, Competence to establish professional networks and maintain links with the industry, as well as experience in developing undergraduate programmes.

## **Lecturer: Accounting**

#### Requirements

A Master's degree (NQF Level 9) in Accounting, Auditing, and Taxation with at least four (4) years of lecturing and/or industrial experience and/or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Competence to teach at least three of the following courses: Taxation, Auditing, and Financial Accounting. Competence to establish professional networks and maintain links with the industry, as well as experience in developing undergraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, supervision of students (research) undergraduate level, as well as a relevant Doctorate will be an advantage.

## **Senior Lecturer: Accounting and Finance**

# Requirements

A Doctorate/PhD (NQF Level 10) in Finance/Development Finance with a Master's degree (NQF Level 9) in Development Finance with at least six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at least three of the following courses: Trade Finance, Project Finance & Investment Analysis, Contemporary Issues in Banking & Finance and Financing Sustainable Development. Competence to establish professional networks and maintain links with the industry, as well as experience in developing postgraduate programmes, strong management skills and a proven record of raising substantial research funding. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels, sound research profile with a Google Scholar h-index of 4 and successful supervision of Master's (research) students will be an advantage.

> Contact: Mrs Iris Kamberipa T: +264 61 207 2116

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**Closing Date:** 

17 January 2025

#### **KEY PERFORMANCE AREAS**

Teach, assess, and develop curriculum, conduct community service, and administration. Supervise research (projects and/or thesis) at undergraduate levels; conduct research and publish in accredited journals; source for research or project funding; establish professional networks with industry and universities and partake in Department, Faculty and/or University Committees.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

To apply visit: https://nieis.namibiaatwork.gov.na or email applications to recruitment@nust.na with the title of the position in the subject line. All foreign qualifications must be validated by the NQA.