



WE ARE HIRING

Office of the Vice-Chancellor

Deputy Vice-Chancellor: Research, Innovation, and Partnerships (5-year performance based contract)

Be part of a Premier Technological University

The Namibia University of Science and Technology (NUST) invites applications for the position of Deputy Vice-Chancellor: Research, Innovation, and Partnerships. This is a unique opportunity to be part of a leading technological university renowned for fostering knowledge creation through innovation and entrepreneurship. In this pivotal role, you will help shape the University's research agenda and contribute significantly to its mission of achieving research excellence, technology-driven innovation, and sustainable entrepreneurship.

Job Requirements and Competencies

- PhD or Doctorate (NQF Level 10) in Science, Engineering, Technology, or a related field from a recognised university.
- A minimum of 10 years of extensive experience in research, innovation, and stakeholder engagement, with at least 5 years in a senior management position.
- Preference will be given to Namibian candidates holding the rank of Full or Associate Professor, at the discretion of the Council.

Key Performance Areas

The Deputy Vice-Chancellor: Research, Innovation, and Partnerships will be responsible for:

- Providing strategic management and governance leadership in Research, Innovation, and Entrepreneurship, fostering an integrated ecosystem for research integrity, productivity, and impact.
- Leading the administration, coordination, and functionality of the Research, Postgraduate Studies, Innovation, Entrepreneurship, and Technology Transfer divisions.
- Developing a strategic blueprint and legal framework for implementing and achieving research objectives as outlined in the NUST Strategic Plan.
- Promoting the University as a transformative agent in the national and regional economy and a strong international partner.
- Leading initiatives for resource mobilization to support research and innovation activities.
- Transforming research and innovation outputs into commercially viable and socially relevant projects and services.

Contact: Ms Majory Mukasa
Manager: Talent Acquisition and Remuneration
T: +264 61 207 2557

Our Value Proposition

Leadership Opportunities:

This strategic executive role offers the chance to provide visionary leadership and strategic direction for the University's research and partnership initiatives. You will have the opportunity to:

- Develop and implement a research strategy aligned with the University's Strategic Plan.
- Foster a culture of innovation and entrepreneurship throughout the institution.
- Build and maintain strategic partnerships with local and international stakeholders.
- Lead a dedicated team of researchers, innovators, and professionals.

Professional Growth and Development:

NUST provides a stimulating and culturally diverse environment that promotes professional growth. As Deputy Vice-Chancellor, you will benefit from:

- Opportunities for professional development and capacity building.
- Access to a network of local and international partners and collaborators.
- A dynamic and supportive work environment.

Make a Meaningful Impact:

In this role, you will have the opportunity to contribute to:

- Developing solutions to pressing national and regional challenges.
- Promoting economic growth and development through innovation and entrepreneurship.
- Enhancing the University's reputation and profile both locally and internationally.

What We Offer:

In return for your expertise and leadership, NUST offers:

- A 5-year performance-based contract.
- A competitive salary and benefits package.
- A stimulating and culturally diverse work environment.

How to Apply:

If you are a motivated and experienced professional eager to make a meaningful impact, we encourage you to apply in writing, including:

- A detailed Curriculum Vitae.
- The names and full contact details (including email addresses) of at least three credible referees.
- Proof of qualifications.
- Applications should be sent to: excorecruitment@nust.na

EMPLOYEE VALUE PROPOSITION



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

Closing Date: 27 NOVEMBER 2024

The normal retirement age is 65 years.

NUST is an equal opportunity employer and invites suitably qualified Namibians, particularly those from designated groups such as women and persons with disabilities, to apply.

Private Bag 13388, Jackson Kaujeua Street, Windhoek, NAMIBIA

Applications may be emailed to excorecruitment@nust.na Please include the title of the position in the subject line.

All foreign qualifications must be validated by the Namibia Qualifications Authority (NQA). Only shortlisted candidates will be contacted.