

# WE ARE HIRING

Faculty of Commerce, Human Sciences, and Education

Department: Governance and Management Sciences

Associate Professor: Business Management

Requirements

A Doctorate (NQF Level 10) in Management or Entrepreneurship and Innovation Management or a related qualification with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successfully sourcing research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three of the following courses at both under and post-graduate levels: Management Frontier, Organisation Theory, Sustainable Strategy, Management Narrative, Commercialisation of Intellectual Property, Technology Ventures, Entrepreneurship and Innovation Management. Competence to assume academic leadership, establish professional networks, and maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile of at least ten (10) publications in peer-reviewed journals/books/conference proceedings with a Google Scholar index of H-6 and successful supervision of at least three (3) Master's (research) students.

Harold Pupkewitz Graduate School of Business

Professor: Research

Requirements

A PhD (NQF Level 10) in Business Management or related qualification with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven record of consistent publications in accredited journals, a record of national and international relations with academics and higher education institutions on research collaboration and academic leadership in research-related matters, postgraduate training, and research capacity development. Competence to provide coaching, mentoring, and develop the research capacity of staff. A track record of successful supervision of Master's and PhD research projects. Competence to manage and oversee Master's and PhD student research projects in the School. Proven ability to implement and provide input into strategies related to research in the school and provide operational direction in all matters related to research. Demonstrable computer literacy and competence in the use of qualitative/quantitative data analysis programs such as JASP, SPSS, MPLUS, R, AMOS, and ATLAS.ti. Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach Business Management Research and Statistical Analysis at post-graduate levels. Competence to assume academic leadership, establish professional networks, and maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile of at least twenty (20) peer-reviewed journals/books/conference proceedings with a Google Scholar index of H-10 and successful supervision of at least three (3) Master's and one (1) Doctoral (research) students.

Senior Lecturer: Human Resources Management

Requirements

A Doctorate (NQF Level 10) in Human Resources Management or a related qualification with at least six (6) years of lecturing experience at the tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Strong management skills and a proven record of raising substantial research funding. Competence to teach at least three of the following courses at the master's degree level: Organisation Strategy, Strategic Human Resources Management, Strategic Organisational Development and Change, and Labour Relations. Competence to establish professional networks and to maintain links with the industry, and the ability to conduct online teaching, learning and assessments as well as to develop postgraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, and supervision of students (research) at both under- and post-graduate levels as well as a sound research profile with a Google Scholar index of H-4 and the successful supervision of Master's (research) students will be an advantage.

Department: Economics, Accounting, and Finance

Senior Lecturer: Economics

Requirements

A Doctorate (NQF Level 10) in Economics or a related qualification with at least six (6) years of lecturing experience at the tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Strong management skills and a proven record of raising substantial research funding. Competence to teach at least three of the following courses: Advanced Applied Micro Econometrics; Applied Financial Economics; Development Policy Analysis; Bayesian and Machine Learning Econometrics; Computable General Equilibrium Modelling; Advanced Applied Econometrics; Advanced Applied Macroeconomics; Applied Time Series Econometrics & Forecasting. Competence to establish professional networks, maintain links with the industry, and the ability to conduct online teaching, learning and assessments as well as to develop postgraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, and supervision of students (research) at both under- and post-graduate levels as well as a sound research profile with a Google Scholar index of H-4 and the successful supervision of Master's (research) students will be an advantage.

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Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

Closing Date:  
  
13 September 2024

KEY PERFORMANCE AREAS

Teach, assess, and develop curriculum, conduct community service, and administration. Supervise research (projects and/or thesis) at undergraduate levels; conduct research and publish in accredited journals; source for research or project funding; establish professional networks with industry and universities and partake in Department, Faculty and/or University Committees.

NUST is an equal opportunity employer and encourages suitably qualified persons, especially Namibians from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to work in a stimulating and culturally diverse environment to submit their applications.

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