



# WE ARE HIRING

## Faculty of Computing and Informatics

### Department: Cyber Security

#### Associate Professor: Cyber Security

A Doctorate (NQF Level 10) in Computer Science or a related field with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three (3) of the following courses at both under- and post-graduate levels: Applied Cryptography, Advanced Intrusion and Log Analysis, Mobile and Cloud Forensics, Digital Forensics Management, Internet of Things and Security Analytics. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students.

#### Senior Lecturer: Cyber Security

A Doctorate (NQF Level 10) in Computer Science or a related field with at least six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at least three of the following courses: Information Systems Security Essentials, Advanced Network Security, Applied Cryptography, Intrusion Analysis and Response, Information Security Management and Assurance, CCNA/CCNP certification and instructor, Cybersecurity operations and certifications, and Critical Information Infrastructure Protection. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing post-graduate programmes, and strong management skills. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels.

### Department: Computer Science

#### Associate Professor: Computer Science

A Doctorate (NQF Level 10) in Computer Science with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three (3) of the following courses at both under- and post-graduate levels: Broadband Networks, Mobile Networks and Architecture, Core Network Engineering, Software Defined Networking, and Network Programming. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students.

### Department: Journalism and Media Technology

#### Senior Lecturer: Journalism and Media Technology

A Doctorate (NQF Level 10) in journalism, media studies, media communication, or a related field with at least six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at least three (3) of the following courses: Information Gathering for the Media, Media Law, Research Methodologies (at Bachelor Honours and Masters levels), Media Ethics, Public Relations Campaigns and Special Events. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing postgraduate programmes, and strong management skills. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels.

#### Senior Lecturer: Journalism and Media Technology

A Doctorate (NQF Level 10) in journalism, media studies, media communication, or a related field with at least six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at least three (3) of the following courses: Media, Technology and Society; Public Relations Theory and Practice; Media Advertising Strategies; Business and Economic Reporting; Journalistic Writing; Advanced Academic Writing. Competence to establish professional networks and to maintain links with the industry, as well as experience in developing post-graduate programmes, and strong management skills. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels.

### Department: Software Engineering

#### Professor: Software Engineering

A Doctorate (NQF Level 10) in Computer Science or a related field with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least three (3) of the following courses at both under- and post-graduate levels: Artificial Intelligence and Machine Learning, Formal Methods, Distributed Systems, Distributed Systems Programming and Systems Virtualisation. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students and one doctorate student.

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### EMPLOYEE VALUE PROPOSITION



Compensation



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Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

### Closing Date:

19 April 2024

#### KEY PERFORMANCE AREAS

Teach, assess, and develop curriculum, conduct community service, and administration. Supervise research (projects and/or thesis) at undergraduate levels; conduct research and publish in accredited journals; source for research or project funding; establish professional networks with industry and universities and partake in Department, Faculty and/or University Committees.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

To apply visit: <https://nieis.namibiaatwork.gov.na> or email applications to [recruitment@nust.na](mailto:recruitment@nust.na) with the title of the position in the subject line. All foreign qualifications must be validated by the NQA.