



## WE ARE HIRING

Faculty of Commerce, Human Sciences, and Education

Department: Marketing, Logistics and Sport Management

### Associate Professor: Research

#### Requirements

A Doctorate (NQF Level 10) in Management Sciences, Business, Supply Chain, Operations, Marketing, or any related field with at least seven (7) years of lecturing experience at tertiary education level and four (4) years industry experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to develop high-quality course materials and teach in at least four (4) of the following courses at both under- and post-graduate levels: Research Methodology, Quantitative Research Methods, Operations Management, Procurement Management, Project Management, Optimisation & Decision Support Systems, and International Business. Sound research profile including ten peer-reviewed journals/books/conference proceedings and successful supervision of at least three Master's (research) students. IT background and a deep understanding of the digital realm will be an added advantage.

### Senior Lecturer: Marketing

#### Requirements

A Doctorate (NQF Level 10) in Marketing, Services Marketing, Digital Marketing, or related field with at least six (6) years of lecturing experience at tertiary education level and two (2) years industry experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at least three (3) of the following courses: International Marketing, Specialised Marketing, Strategic Marketing Management, Strategic Supply Chain Management, Strategic Management, Marketing Insights, Services Marketing and Digital Marketing. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, as well as supervision of students (research) at both under- and post-graduate levels will be an advantage. IT background and a deep understanding of digital realm will be an added advantage.

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### EMPLOYEE VALUE PROPOSITION



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

**Closing Date:**

**25 AUGUST 2023**

#### KEY PERFORMANCE AREAS

Teach, assess, and develop curriculum, conduct community service, and administration. Supervise research (projects and/or thesis) at undergraduate levels; conduct research and publish in accredited journals; source for research or project funding; establish professional networks with industry and universities and partake in Department, Faculty and/or University Committees.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

**To apply visit: <https://nieis.namibiaatwork.gov.na> or email applications to [recruitment@nust.na](mailto:recruitment@nust.na) with the title of the position in the subject line. All foreign qualifications must be validated by the NQA.**