# **WEAREHIRING**

Faculty of Health, Natural Resources and Applied Sciences

## School of Health Sciences

## Professor/Associate Professor: Biomedical Sciences Requirements

Professor: A Doctorate (NQF Level 10) in Biomedical Science/Technology or Medical Laboratory Sciences with at least ten (10) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence in developing high-quality course materials and in teaching the following courses at both under- and post-graduate levels: Clinical Chemistry and Integrated Clinical Pathology plus any one of the following: Biochemistry and Health Science Chemistry. Competent to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. Sound research profile with at least twenty peer-reviewed publications (journals articles/books/conference proceedings) and successful supervision of at least three (3) master's and one (1) Doctoral (research) students. Registered/registrable with the Health Professions Council of Namibia (HPCNA) on the Clinical Pathology and Specialist Register.

Associate Professor: A Doctorate (NQF Level 10) in Biomedical Science/ Technology or Medical Laboratory Sciences with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence in developing high-quality course materials and in teaching at least three of the following courses at both under- and post-graduate levels: Clinical Chemistry and Integrated Clinical Pathology plus any one of the following: Biochemistry and Health Science Chemistry. Competent to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. Sound research profile with at least ten (10) peer-reviewed publications (journals articles/ books/conference proceedings) and successful supervision of at least three (3) Masters (research) students. Registered/registrable with the Health Professions Council of Namibia (HPCNA) on the Clinical Pathology and Specialist Register.

## Senior Lecturer/Lecturer: Biomedical Sciences Requirements

Senior Lecturer: A Doctorate (NQF Level 10) in Biomedical Science/Technology or Medical Laboratory Sciences with at least six (6) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Competent to teach the following courses: Haematology and Immunohaematology plus any one of the following: Immunology and Research Methodology. Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation, and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competent to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing post-graduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement and supervision of students' research projects at under-and postgraduate levels. Registered/registrable with the Health Professions Council of Namibia (HPCNA) on the clinical Pathology and Specialist Register.

Lecturer: A Master's degree (NQF Level 9) in Biomedical Science/Technology or Medical Laboratory Sciences with at least four (4) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written) and must be able to teach the following courses: Haematology and Immunohaematology plus any one of the following: Immunology and Research Methodology. Must be registered/registrable with the Health Professions Council of Namibia (HPCNA). Credible record of lecturing, peer-reviewed publications, record/involvement in community engagement and supervision of under-graduate students' projects will be an advantage.

#### Lecturer: Emergency Medical Care Requirements

A Master's degree (NQF Level 9) in Emergency Medical Care or an equivalent qualification in Health Sciences and with at least four (4) years of lecturing experience at tertiary education level and/or industry experience or an equivalent combination of relevant professional experience in the area of Emergency Medical Care. Excellent English communication skills (oral and writing) and must be able to teach the following courses: Research Methodology, Emergency Medical Care, ICU and Critical Care Transport and supervise postgraduate research projects. The candidate must be registered or registrable with the Health Professions Council of Namibia (HPCNA). A credible record of lecturing, peer-reviewed publications and community engagement, will be an advantage.

#### Junior Lecturer: Emergency Medical Care Requirements

A Bachelor's degree (NQF Level 8) in Emergency Medical Care with at least two [2] vears of lecturing at tertiary educational level, and/or industrial experience or an equivalent combination of relevant professional experience. A Master's Degree (NQF Level 9) will be an advantage. Excellent English communication skills (oral and written). Competence to teach at least three (3) of the following under-graduate courses: Emergency Medical Care, Anatomy and Physiology, Pathophysiology, Medical Rescue and Clinical Practice. Competence to establish professional networks and to maintain links with the industry. Registered or registrable with the Health Professions Council of Namibia.

## School of Agriculture and Natural Resources

## Department: Agricultural Sciences and Agribusiness

#### Lecturer: Agricultural Sciences and Agribusiness **Duty Station: Rietfontein**

#### Requirements

A Master's degree (NQF level 9) in Agricultural Sciences with at least four (4) years of lecturing experience at tertiary education level and / or industry experience, or an equivalent combination of relevant professional experience. Specialised knowledge and experience in the fields of sustainable crop production, rangeland ecology, rangeland sciences and dryland permaculture. Experience in developing and managing research projects, sourcing of funding and strong managerial / organisational skills. A credible record of lecturing, research, peer-reviewed publications, community engagement, programme coordination as well as supervision of students (research) at both under- and post-graduate level will be an advantage. The Lecturer will also assist with course material development. A relevant Doctorate degree will be an added advantage.

> Contact: Mrs Brumelda Kake 207 238 E: bkake@nust.na

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