



NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY

# Graduation Programme

Theme:

*“Advancing Knowledge and Technological Innovations for Sustainable Development”*

**DAY 1:**

**FACULTY OF COMMERCE, HUMAN  
SCIENCES AND EDUCATION**

**SESSION 1**

Departments: Accounting and Economics,  
Governance and Management Sciences and HP-GSB

**Date:** Thursday, 07 May 2026

**Time:** 07:30

**Venue:** Mercure Hotel (*formerly known as Safari Hotel*)

# Academic Crest



The parts of the crest either represent national symbols or elements of a unique Namibian landscape and culture. The colours have been selected to represent the national spectrum, as influenced by the heritage from the Namibian flag:

**Red:** represents Namibia's most important resource, its people. It refers to their heroism and their determination to build a future of equal opportunity for all.

**Blue:** represents the clear Namibian sky, as well as the Atlantic Ocean, the country's precious water resources and rain.

**Gold:** represents life and energy (the sun).

## Parts of the Crest

- 1. The Atom** is one of the most basic recognisable symbols of science. Positioned under the sun it symbolizes science and technology as the foundations of illumination at the University.
- 2. The Arch** is the threshold of knowledge. It is the gateway to the future and encourages a thirst for knowledge and discovery. Namibia becomes the threshold for new development - entering a new era.
- 3. The Ribbon** is derived from the diverse traditional cultures of Namibian dress, amongst the Damara, Herero, Himba and Owambo groups; it is an extension of the red band representing people. It is a symbol of achievement and prestige, and recognizes traditional cultures of pageantry. The ribbon epitomises flexibility and adaptiveness by which NUST exemplifies and enables its students to achieve higher knowledge.
- 4. The Sun** represents the outcome of scientific and technological innovation and enlightenment. Education is a form of discovery, energy and life that this symbol should highlight through its embodiment of the sun.
- 5. The Shield** is the symbol of learning institutions (traditional) - signaling tradition, strength and readiness.
- 6. The Red Band** represents the people and also blood, which gives life. People are the lifeblood of the University and country. It refers to their heroism and their determination to build a future of equal opportunity for all. The position of the red band represents 'crossing over the threshold'.

# CONTENTS

Chancellor, Council and Office Bearers	<b>4</b>
Executive Deans	<b>5</b>
Programme	<b>6</b>
Proceedings during the Ceremony	<b>7</b>
Higher Degrees and Postgraduate Qualifications	<b>9</b>
Undergraduate Qualifications	<b>17</b>



# NUST INTERIM COUNCIL AND OFFICE BEARERS

## HONOURABLE PROFESSOR PETER H KATJAVIVI

**[CHANCELLOR]**

Extramural Studies in History and International Relations; Law and Politics; MA (Political Soc); DPhil (History and International Relations), Honorary Doctorates (Honoris Causa) Joensuu University of Eastern Finland, University of Bath (UK), University of Cardiff (UK) and University of Havana (Cuba)

### DR LEAKE S HANGALA

**[CHAIRPERSON]**

Cert (Mgt); Cert (Exec Mgt, Adv Mgt Prog); BSc, MSc, and PhD (Geology and Mineralogy)

### MS NORAH NDOPU

**[DEPUTY CHAIRPERSON]**

Dip (SED), BComm, Cert (SDP), PGD (Mgt)

### DR STANLEY SHANAPINDA

BJuris; LLB; MM ICT PR; PhD (Comp Sc)

### MS FLORA FELICITA GAES

BJuris; LLB; Admitted Legal Practitioner of the High Court

### MS RACHEL MAANO NDESHIHAFELA KALIPI

BComm, BComm (Hons); Adv Dip (Mgt Acc); Grad Cert (Diamond Professional; SMDP; ACMA; GCMA; CMA, PGD: Financial Planning, PGD in Financial Planning

### MS EMILIA NGHIKEMBUA

SMDP, BJuris; LLB; LLM (CUM LAUDE); MA (ICTPR), EMBA

### MR ERASTUS HAITENGELA

BAcc (Commerce) MA (Pub Admin)

### MR SHOKI SIVUTE KANDJIMI

**ALUMNI REPRESENTATIVE**

Cert (Digt Markt); CPRP; BJMT; BComm (Hons); PGD Mgt

### PROF ANDREW NIIKONDO

**[ACTING VICE-CHANCELLOR]**

Dip (Public Admin), BTech (Public Mgt), MA (Public Admin), PhD (Public Admin), PDHE

### MS MIRIAM DIKUUA

**[DEPUTY VICE-CHANCELLOR: FINANCE AND OPERATIONS]**

BAcc, PDGA, CA, MComm (Acc)

### PROF TERESIA KAULIHOWA

**[DEPUTY VICE-CHANCELLOR: TEACHING, LEARNING AND TECHNOLOGY]**

ND (Agric Econ); MA (Econ); BA (Econ); PhD (Dev Finance)

### PROF COLIN STANLEY

**[DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND PARTNERSHIPS]**

NDip (Software Eng), BTech Hons (Software Dev), MSc (Comp Sci), PhD (Comp Sci)

### PROF SIFISO NYATHI

**[REGISTRAR AND SECRETARY TO COUNCIL]**

BA, PGDE, BJuris, LLB, MEd, PhD (Reading and Curriculum Studies), JTC (Namibia Board of Legal Education)

### DR VEIKKO SHALIMBA

**SENATE REPRESENTATIVE: ACADEMIC**

BEng (Mech Eng), MEng (Mech Eng) (CUM LAUDE), PhD (Mechanical Engineering)

### MR ODILO SIKOPO

**STAFF REPRESENTATIVE: ACADEMIC**

Dipl (Info Studies), BA (Lib Sc and Records Mgt (Ind Psyc), PG Cert (Higher Edu), NDip; BTech (HR Mgt) Cert in Bus Mgt, MLC Management

### MR MATCHWELL LIZAZI

**STAFF REPRESENTATIVE: ADMINISTRATIVE**

Cert (Mid-Level Mgt); NDip; BBA; BBA Hons; MBA

### MR JEROME !NANUSEB

**SRC PRESIDENT**

BCSS

# EXECUTIVE DEANS OF FACULTIES

## FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION (FCHSE)

### PROF EFIGENIA SEMENTE

Cert (Innovation and Strategic Bus Mgt), Cert (First Aider), Dipl (Secretarial), Dipl (Marketing), BTech (Marketing), PGCert (Higher Edu), PGCert (Marketing), MSc (Marketing), MBA, PhD (Bus Admin)



## FACULTY OF COMPUTING AND INFORMATICS (FCI)

### PROF FUNGAI BHUNU SHAVA (ACTING)

BSc (Comp Sci & Maths), PGCHE, MSc (Comp Sci), PhD (IT)



## FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT (FEBE)

### PROF HARMONY MUSIYARIRA

BSc Hons (Met Eng), MSc (Eng), PhD (Eng)



## FACULTY OF HEALTH, NATURAL RESOURCES AND APPLIED SCIENCES (FHNRAS)

### DR ONESMUS SHUUNGULA

BSc (Maths & Stats), BSc Hons (Maths), MSc (Maths), PhD (Maths)





# PROGRAMME

**Date:** Thursday, 07 May 2026, **SESSION 1**

**Time:** 07:30

**Venue:** Mercure Hotel

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Presiding  
**Hon Prof Peter Katjavivi**  
*Chancellor*

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Director of Ceremonies  
**Mr Shoki Kandjimi**  
*Alumni Representative: NUST Interim Council*

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National and AU Anthems

Ronaldo

**Prayer**

**Mr Valentine Nel**  
*Manager: Finance and Operations, HP-GSB*

**Constitution of the Congregation**

**Chancellor**

**Welcome Remarks**

**Prof Andrew Niikondo**  
*Acting Vice-Chancellor*

**Statement**

**Dr Leake Hangala**  
*Chairperson of the Interim Council*

Interlude

NUST Choir

**Keynote Remarks**

**Hon Sankwasa James Sankwasa**  
*MP and Minister of Urban and Rural  
Development*

Interlude

**Conferment of Qualifications**

**Chancellor**

**Presentation of Candidates**

**Prof Efigenia Semente**  
*Executive Dean: Faculty of Commerce,  
Human Sciences and Education*

Interlude

NUST Choir

**Confirmation of Conferred Qualifications**

**Chancellor**

**Vote of Thanks**

**Mr Jerome !Nanuseb**  
*SRC President*

**Dissolution of the Congregation**

**Chancellor**

AU and National Anthems

Ronaldo

# PROCEEDINGS DURING THE CEREMONY

The Director of Ceremonies will direct the proceedings.

1. Candidates and guests must be **seated by 07:00**.
2. Gaudeamus Igitur song starts to play, the Academic Procession will enter the hall and the Congregation will rise and remain standing until directed by the Director of Ceremonies to be seated.
3. The Chancellor will constitute the congregation while the congregation is standing, and will also confer the qualifications.
4. The Executive Deans will present all candidates and their qualifications.
5. Awards will be conferred in absentia on those unable to attend the Ceremony.
6. The Chancellor will dissolve the Ceremony, and the Congregation will rise, and remain standing until the Academic Procession has left the hall.
7. Unauthorised photographs may not be taken.
8. All mobile telephones must be switched off or put on silent mode.
9. Whistles and other noise-amplifying instruments may not be used.

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# HIGHER DEGREES AND POSTGRADUATE QUALIFICATIONS



# HIGHER DEGREES AND POSTGRADUATE QUALIFICATIONS

CANDIDATES PRESENTED BY THE EXECUTIVE DEAN: PROF. EFIGENIA SEMENTE

## 1. MASTER OF APPLIED ECONOMETRICS NQF: 9

1. ALUDHILU Ester T	<b>Mini Thesis:</b> Assessing the Impact of Pension Fund Allocations on Economic Growth in Namibia <b>Supervisor:</b> Dr Canicio Dzingirai
2. JACKSON Julian J	<b>Mini Thesis:</b> An Analysis of the Impact of Fintech on Financial Inclusion in Sub-Saharan Africa (SSA): Evidence from Longitudinal Data <b>Supervisor:</b> Prof Tafirenyika Sunde
3. KAIKO Lancy	<b>Mini Thesis:</b> The Effect of Economic Factors on Stock Market Returns at the Johannesburg Stock Exchange <b>Supervisor:</b> Prof Teresia Kaulihowa
4. KANYANGELA Isidor I	<b>Mini Thesis:</b> Determinants of Household Consumption in Namibia: A Time-Series Analysis of Disposable Income, Taxation, Real Interest Rates, and Public Debt [1990–2024] <b>Supervisor:</b> Prof Tafirenyika Sunde
5. KUHANGA Eslon	<b>Mini Thesis:</b> Forecasting Namibia's CPI-Based Inflation Using Time Series Models: A Comparative Analysis of SARIMA and BVAR Approaches <b>Supervisor:</b> Prof Teresia Kaulihowa
6. KRISTOF Monika N	<b>Mini Thesis:</b> Analysing the Effects of SACU Revenue Volatility on the Fiscal Sustainability of Member States <b>Supervisor:</b> Prof Teresia Kaulihowa
7. MANGUNDU Heino K	<b>Mini Thesis:</b> Determinants of South Africa's Long-Term Sovereign Bond Yield: Integrating Physical Climate Risk <b>Supervisor:</b> Prof Tafirenyika Sunde
8. NGHIPUNYA Helena K	<b>Mini Thesis:</b> Examining the Impact of Non-Performing Loans on Commercial Banks Credit Growth in Namibia <b>Supervisor:</b> Prof Teresia Kaulihowa
9. SHEETEKELA Selma N	<b>Mini Thesis:</b> Investigating the Effects of Energy Poverty and Household Income on Health Outcomes in Selected Sub-Saharan African Countries <b>Supervisor:</b> Prof Afred Kechia Mukong
10. TTJIMBUNDU Mezeri M	<b>Mini Thesis:</b> Access to Financial Services and Financial Resilience in Sub-Saharan Africa: A Gender and Location Perspective <b>Supervisor:</b> Prof Afred Kechia Mukong

## 2. MASTER OF BUSINESS ADMINISTRATION NQF: 9

1. ABRAHAM Fransina N	<b>Thesis:</b> Assessing the Influence of Taxpayer Education on Voluntary Tax Compliance Among Small and Medium Enterprises in Windhoek <b>Supervisor:</b> Prof Isaac Randa
2. BIWA Wennie R	<b>Thesis:</b> An Investigation into the Factors Affecting Customer Adoption of Digital Banking Services: A Case Study of Nedbank, Namibia <b>Supervisor:</b> Dr Simeon Amunkete
3. HAINGURA Cherley M	<b>Thesis:</b> Assessing The Impact of Information Technology on Business Continuity at the MVA Fund <b>Supervisor:</b> Prof Suama Hamunyela
4. MAINGA Namakau I	<b>Thesis:</b> Assessing the Effects of the Glass Ceiling on Women's Leadership in Namibia's Hospitality Sector <b>Supervisor:</b> Prof Ziska Fields
5. MASAKE Pilisano H	<b>Thesis:</b> Exploring the Role of Governance Practices and Regulatory Frameworks for Sustainable Green Hydrogen Industry Development in Namibia <b>Supervisor:</b> Prof Asa Romeo Asa
6. MUYAKALE Michael S	<b>Thesis:</b> Evaluating the Effect of Operational Efficiency on Enhancing Walvis Bay Port Performance <b>Supervisor:</b> Prof Maxwel Chufama

7. NGEENGUNO Ivonne D V	<b>Thesis:</b> Assessing the Effect of Credit Risk Management Strategies on Reducing Default Risk: A Case Study of First National Bank Namibia <b>Supervisor:</b> Dr Mufaro Dzingirai
8. UAPUNDUKA Veronica T	<b>Thesis:</b> Evaluating The Influence of Financial Accessibility on the Growth of Women Entrepreneurship in Khomas Region, Namibia <b>Supervisor:</b> Prof Asa Romeo Asa
9. WIMMERTH Amoray P	<b>Thesis:</b> Investigating the Effectiveness of Strategic Risk Management in Cultural Integration in the Acquisition of Namibia Breweries Limited <b>Supervisor:</b> Dr Dzigirai Mufaro

### 3. MASTER OF HUMAN RESOURCES MANAGEMENT NQF: 9

1. ASHIKUTI Panduleni S	<b>Thesis:</b> Investigating the Influence of the Recruitment Policy on Talent Management Practices at the Ministry of Information and Communication Technology <b>Supervisor:</b> Prof Michael Ochurub
2. FILLEMON Samuel	<b>Thesis:</b> Exploring The Influence of Cultural Diversity on Employee Engagement at B2Gold Namibia <b>Supervisor:</b> Prof Martin Dandira
3. HANGO Rossy M	<b>Thesis:</b> Examining the Effect of a Centralised Employee Assistance Programme on the Well-Being of Employees of the Namibian Correctional Service <b>Supervisor:</b> Prof Michael Ochurub
4. KANDINGO Kandingo E	<b>Thesis:</b> Exploring Factors Affecting the Implementation of Performance Management Systems in the Ministry of Education at the Kavango East Region, Namibia <b>Supervisor:</b> Prof Martin Dandira
5. KAKONDA Helena N N	<b>Thesis:</b> Analysing the Challenges in the Mass Recruitment of Uniformed Personnel in the Namibian Correctional Service: Implications of Organisational Efficiency <b>Supervisor:</b> Prof Asa Romeo Asa
6. MUTONGA Beatrice M	<b>Thesis:</b> Exploring the Factors Affecting the Implementation of the Recognition Strategy at the Office of the Auditor General in Namibia <b>Supervisor:</b> Dr Simeon Amunkete
7. MUTWA Sara	<b>Thesis:</b> An Investigation of the Impact of Talent Management Practices Focusing on Employee Retention in the Namibian Correctional Service <b>Supervisor:</b> Dr Simeon Amunkete
8. NDANA Muyoba N	<b>Thesis:</b> Exploring the Influence of Compliance with Minimum Wage Orders on the Well-Being of Security Guards in Katima Mulilo, Namibia <b>Supervisor:</b> Prof Andrew Jeremiah
9. NDHIKWA Lydia K	<b>Thesis:</b> Exploring the Factors Contributing to Employee Satisfaction at the Development Bank of Namibia, Windhoek <b>Supervisor:</b> Prof Michael Ochurub
10. NGALANDJI Annastasia	<b>Thesis:</b> Assessing the Influence of Leadership Styles on Employee Performance at Namibian Correctional Service Head Office, Windhoek <b>Supervisor:</b> Prof Andrew Jeremiah
11. SHIWEVA Daniel S	<b>Thesis:</b> Investigating the Impact of Employee Wellness Programmes on Organisational Productivity at B2Gold, Namibia <b>Supervisor:</b> Prof Andrew Jeremiah

#### 4. MASTER OF LEADERSHIP AND CHANGE MANAGEMENT NQF: 9

1. AMAKALI Selma N	<b>Mini Thesis:</b> Evaluating the Effectiveness of the Malaria Control Project Implementation in Enhancing Health Services Delivery in Kavango East Region, Namibia <b>Supervisor:</b> Dr Dzigirai Mufaro
2. DAUSAS Winnie R	<b>Mini Thesis:</b> Evaluating the Effectiveness of Artificial Intelligence in Enhancing Operational Efficiency at First National Bank Namibia <b>Supervisor:</b> Dr Dzigirai Mufaro
3. HAIDUWA Trophimus	<b>Mini Thesis:</b> Exploring the Power Dynamics Between Political and Administrative Leadership and Their Impacts on Governance of Swakopmund Municipality <b>Supervisor:</b> Prof Tafirenyika Sunde
4. IPINGE Johannes I	<b>Mini Thesis:</b> Investigating the Contribution of Customer Relationship Management Strategies Towards Customer Satisfaction at First National Bank of Namibia in Windhoek <b>Supervisor:</b> Prof Maxwel Chufama
5. IIPINGE Zennen Z	<b>Mini Thesis:</b> Investigating the Effect of Organisational Culture on Employee Performance at Namibia Airports Company <b>Supervisor:</b> Prof Tafirenyika Sunde
6. JEREMIA Dhimbulukweni W	<b>Mini Thesis:</b> Exploring the Effectiveness of Career Development Strategies in Enhancing Employee Performance in the Namibian Navy <b>Supervisor:</b> Dr Dzigirai Mufaro
7. LISWANISO Coreen S	<b>Mini Thesis:</b> Exploring the Contribution of Knowledge Transfer to the Work Outcomes of Trainee Engineers at The Road Authority of Namibia <b>Supervisor:</b> Dr Godwin Kaisara
8. MUPUPA Saara N	<b>Mini Thesis:</b> Analysing the Role of Corporate Governance in Enhancing Leadership Effectiveness at I-TECH Namibia <b>Supervisor:</b> Prof Tafirenyika Sunde
9. MWILIMA Ntwala	<b>Mini Thesis:</b> Examining Barriers to Strategy Implementation and Their Influence on Organisational Performance at Namibia National Reinsurance Corporation <b>Supervisor:</b> Prof Tafirenyika Sunde
10. NAMBAHU Laimi N	<b>Mini Thesis:</b> Exploring Industry 5.0 Application Strategies for Effective Telehealth Implementation at The Ministry of Health and Social Services <b>Supervisor:</b> Dr Godwin Kaisara
11. NANDAGO Ndemugwedha M L	<b>Mini Thesis:</b> Investigating the Effect of Digital Banking on Customer Engagement: The Moderating Role of Financial Literacy at Standard Bank Windhoek <b>Supervisor:</b> Prof Isaac Randa
12. NANGOLO Helena T	<b>Mini Thesis:</b> Assessing the Effect of Job Demands and Resources on Employee Turnover and Service Delivery at Public Hospitals in Windhoek <b>Supervisor:</b> Prof Sulaiman Olesugun Atiku

#### 5. MASTER OF MANAGEMENT NQF: 9

1. CLOETE Armin	<b>Thesis:</b> The Influence of Intellectual Property Law on Commercialisation Strategies in the Namibian Music Industry <b>Supervisor:</b> Prof Davy Julian Du Plessis
2. MATHIAS Rauna N	<b>Thesis:</b> Exploring the Influence of Digital Transformation on Organisational Efficiency at the Government Institutions' Pension Fund in Windhoek, Namibia <b>Supervisor:</b> Prof Asa Romeo Asa
3. OLIVIER Deoni V	<b>Thesis:</b> Investigating the Impact of Mentorship-Based Learning on Entrepreneurial Intention at Senior Secondary School Level in the Khomas Region <b>Supervisor:</b> Prof Asa Romeo Asa
4. SIMON Frank T	<b>Thesis:</b> Exploring the Potential Role of Green Hydrogen in Enhancing Commercial Agriculture Productivity in the Oshikoto Region, Namibia <b>Supervisor:</b> Prof Davy Julian Du Plessis

**6. POSTGRADUATE DIPLOMA IN DEVELOPMENT FINANCE NQF:8**

1. BIWA Andeline C	2. COETZEE Rodney
3. FILLEMON Marian S	4. IIPUMBU Lydia N
5. IITA Peter A	6. KAMATI Christofina P S
7. KAMBONDE Ndatoolomba N	8. KAPUKA Frans
9. KAVARI Himeezemi	10. KWEYO Aina
11. MAKWA Ndilinawa A N	12. MASIZIANI Gracious P
13. MIKA Magdalena	14. MIKAEL Naftal N
15. MWANAKATWE Raurensia N	16. NAMBALA Johanna
17. NASHIDENGO Ester V	18. NATANAEL Helena
19. NAUYOMA Dimbulukeni S H	20. NDILULA Paulina N E
21. NEGUMBO Taimi N	22. NEHEMIA Anchen L N
23. NEKWAYA Rebekka N	24. NELUMBU Ndatyoonawa T
25. PETRUS Ketililo N	26. PETRUS Jacob N
27. RENATU Helen T	28. SHEEFENI lineekela n
29. SHILONGO Albertina E	30. SHIWANAPO Petrus M
31. VILHO Selma P J	32. WERNER Shemirah S N

**7. POSTGRADUATE DIPLOMA IN MANAGEMENT NQF: 8**

1. AMUKWAYA Taimi	2. AMUNYELA Betty T T T
3. AMUTENYA Rakel	4. DAMASEB Dennis Z
5. DANIEL Ricardo J	6. FILIPPUS Paulus
7. GARISES Waitna G	8. HANGULA Rachel
9. HAUFIKU Selma	10. IIPINGE Fillipus
11. IPANGELWA Marina I	12. ITENGULA Anna P
13. IYAMBO Lyashilandje S	14. JOHANNES Tageni T S
15. KAFIDI Ndayambekwa T	16. KAMBONDE Justy T M
17. KASHIMA Johannes G	18. KOLOKWE Cleopatra N
19. KUEYO Frans B	20. KUTARA Frida K
21. LIMON Laurens	22. MARENGA Victoria
23. MBONGO Hilma	24. MOSTERT Madelene L
25. MUHINDA Jacqueline C	26. MULILO Dortea N
27. MUYOBA Marcious M	28. MUYUNDA Romeo L
29. NAKALE Michael	30. NAMPALA Martha N N
31. NDERURA Mike K	32. NENDONGO Ashishe S
33. NGESHEYA Eino N	34. NIKODEMUS Evelina N
35. NYAMBE Nicolett M	36. SAMAHINA Zeferinus
37. SHANGHALA Josephat S	38. SHEEHAMA Ndamwena J
39. SHEEHAMA Anna N	40. SHEEHAMA Pandulo N
41. SHIKATU Daissy T	42. SHIPANGA Julius J
43. SWARTZ Edwin E	44. TJAMBIRU Tjimaka V
45. TJIVAMBI Anna N	46. UUSHONA Petrus
47. UZOMBALA Helvi N	48. WILBARD Marta N

**8. BACHELOR OF ACCOUNTING HONOURS NQF: 8**

1. FESTUS Ester N	2. HERMAN Petrina N N
3. JEREMIA Fillipus T S	4. KAMUHAMBA Jarnete T
5. KAPUHO Unombango J	6. LINYIME Henry M
7. MSINDO Thembeke Y	8. MUKWENDI Wadzanai K
9. NAIMBANGU Jacobine N	10. NDADI Thomas N
11. NDAMANOMHATA Ellen H N	12. NEHEMIA Julia T
13. NGANGANE Vezembouua	14. SHANYENGE Anna N
15. SHAPANGE Salmi L	16. SHEKUNZA Hendrina
17. SHIHEPO Leonard T	18. SHIIMI Albertina N
19. VAN WYK Marshiano	

**9. BACHELOR OF BUSINESS MANAGEMENT HONOURS NQF: 8**

1. AMUKOSHI Mantius N	2. ASHIMUNA Hilja N
3. BOHITILE Jo-Ann C H B	4. BONGA Elizeth C
5. CHIKUSI Mazinza I	6. CHINKANDA Sarah K
7. CHRISTOPH Johannes P D	8. CLOETE Charley C
9. DIERGAARDT Chaneill A	10. EISES Thercia B S
11. ELAGO Emilia T M	12. ENDJILA Rosalia N "CUM LAUDE"
13. GABRIEL Beulah P "CUM LAUDE"	14. GANES Beverlyn S
15. GAROES Ellen M	16. GERESSES Nomvula E
17. GOODHEART Callyn K	18. HAILOMBE Ndeshitegelela A
19. HAMUKWAYA Anna E	20. HANGULA Ndahambelela M "CUM LAUDE"
21. HASHINGOLA Basilia	22. HENGARI Vakavaza V
23. HOESES Antoinette M	24. IILEKA Lister S
25. ISAAK Katrina R	26. IYAMBO Ulho H
27. JASON Emilia T	28. JONAS Dangi E
29. JOSEPH Martha N	30. JUDEEL Danica
31. KAANDUKA Efraim K	32. KACHIBONWA Nalishibani M
33. KAHALA Agrippine V	34. KAMBUTA Selma P
35. KANGHONO Salmi E N	36. KASUME BATISTA Lucinda Q
37. KATJIMUNE Kasora	38. KATJITO Getrud C M
39. KAVARI Lency	40. KIIYALA Aina M
41. KONDO Eugene	42. KOSTA Simon M
43. KUNUGAB Megameno L	44. KWEDHI Susan M
45. MARAIS Bernelee	46. MARTIN Phillip
47. MATHEUS Jenita T	48. MUPEWA Hambeleleni Y E
49. MUPIYA Kotokeni O	50. MWILIMA Godwin K
51. NAKAMBULI Ananias S N	52. NDUNGE Anna
53. NGANDU Donatus J	54. NGHILALULWA Ndateelela T
55. NGHILOOHAMBA Rusina N	56. NLANDA Nzonzo C
57. NUUYOMA Patricia H	58. ORTMAN Emogene I J
59. PAULUS Ndeshipanda F	60. PETAYA Anna N
61. SEVERIN Sylvia P	62. SHAUMBWA Linus M
63. SHAPOPI Martha N	64. SHAWAPALA Loide P
65. SHIHEPO Paulus H	66. SHIKESHO Tweutulwa-Komwene N
67. SHIKWENA Evelina L	68. SHINIME Kauna-Pawa N A "CUM LAUDE"
69. SHIVOLO Kuwabo	70. SHIVOLO Laina N
71. SHIYAGAYA Getrude N G	72. SONEYE Funmilola A



73. STEIN Jemone C	74. TAANYANDA Astelia N
75. TAAPOPI Tuuliki T	76. THOMAS Lourensia N
77. TJONGARERO Leonardo B J	78. TOBIAS Set T
79. UAKUMBUA Charmain R J	80. UUSIKU Secilia L
81. VAN DEN HEEVER Willindy C	82. VAN RENSBURG Catherine J
83. XOAGUS Juanitha C	

### 10. BACHELOR OF ECONOMICS HONOURS NQF: 8

1. AMUTOKO Helena H N	2. CONRADIE Memory S
3. EITA Abraham B	4. HAMUNYELA Ndapunikwa N L
5. HEELU Rebbeka R	6. HINANANYE Helena K
7. IHUHWHA Johannes	8. INDJI Petrus S
9. INDOMBO Leevi T O	10. KAMBERIPA Sharon M T
11. KAPEMBE Emilia	12. MBANGU Simataa L
13. MIGUEL LIMA Fransiskus	14. MOLLER Franklin A D
15. MUKUVE Asser L	16. MUYOBA Kci J M
17. NDUME Bianca T	18. NGENOKESHO Ndapandula N
19. SHAPUMBA Albertina L	20. SHINDINGE Emilia N
21. TIBINYANE Boipelo E	22. TJIMBUNDU Uueziua

### 11. BACHELOR OF EMPLOYMENT AND LABOUR RELATIONS HONOURS NQF: 8

1. AFRIKANER Jesicca	2. AMWEELO Valeria T
3. ANDIMA Ndeshimona R	4. GURIRAS Tonia
5. HANHAPO Maria M	6. HOSEA Hilma
7. IPINGE Selma S N	8. IRUNGU Jacob A
9. KALUTE Ester N	10. LIKANDO Chester M
11. MAREKA Edeltraud C	12. MATHYS Lizy L
13. MBUNDU Anna-Liisa T	14. MUTEKA Rachel G
15. NAMBONDI Alina L T	16. NDJULUWA Hilja N
17. NZWANA Linus S	18. SHIHEPO Giseline N
19. SHIKESHO Jeremia K P	20. SHILYOMUNU Linda K
21. SISEHO Janne N	

### 12. BACHELOR OF HUMAN RESOURCES MANAGEMENT HONOURS NQF: 8

1. AMBUNDA Josua T	2. ASHIPALA Wilka L
3. AUALA Lydia N	4. AVULA Veronika N
5. BOOYSEN Nancy C	6. DAWID Sophia N
7. DIOCOTHE Venessa L	8. DIRK Eddy O
9. EMVULA Liika N	10. ENDJALA Teopoline T
11. INGO Selma N K	12. KAMATI Leena N
13. KAMOLOKAMWE Eunice	14. KASERA Renathe S
15. KATUTA Lezhel H	16. KEYS Abigail B L A
17. KWALA Andandona	18. LEWIS Carol
19. MOUTON Corinne-Erna V	20. MOUTON Renchia N
21. MUDENGI Sheba L	22. MURANGI Vaanda G
23. MWANYANGAPO Patricia	24. NAIBAB Welfried L
25. NANTINDA Paula I N	26. NDEMWIIMBA Wilma N
27. RAMOTHIBE Cherizaan	28. RITTMANN Delane
29. SHIYALE Armina H	30. SIMUNJI Robin S
31. TIMOTEUS Laimi N	32. TJAVERUA Sonja J
33. VAN RENSBURG Michelle D	34. VON SPIEGEL Arthur R

**13. BACHELOR PUBLIC GOVERNANCE HONOURS NQF: 8**

1. AEBES Agnesia S	2. AINIMA Elizabeth H N
3. AMADHILA Katrina	4. AMUNYELA Elifas
5. ANGULA Fransina K	6. CHOMBO Astrida K
7. GURIRAS Pinkie B	8. HANGALA Tuli N
9. HOA-KHAOS Davensia	10. HUMBU Ignatius M
11. IIPINGE Anna	12. IITULA Martha T N
13. KAHINA Denzel M	14. KAKOLOLO Launa M
15. KAPUUO Tjinouhona	16. KARUNGA Evelyn M M
17. KAZEHUIKA Samuel I D	18. KAZOMBUNGO Silver G
19. LEONARD Helena N	20. LEONARD Sarah N T
21. LIKANDO Deophister N	22. MASULE Muchelo
23. MUHINDA Aggie A	24. NANJENI Efraim
25. NEGONYA Maria N N	26. NEMBUNGU Ailly L
27. NGENOKESHO Ottilie S	28. OLOBILWE Venencia
29. PIETER Queen E P	30. SHIKULO Adelheid T
31. TJIHAMBUMA Alberd V	32. TJIZUMAUE Charmaine J
33. UIRAS Jessica M	34. UUSIZI Rian O J



# Undergraduate Qualifications



# UNDERGRADUATE QUALIFICATIONS

CANDIDATES PRESENTED BY THE EXECUTIVE DEAN: PROF EFIGENIA SEMENTE

## 1. BACHELOR OF ACCOUNTING NQF: 7

1. AMWAALWA Kleopas W F	2. ANDREAS Johannes
3. CHISHINDA Emmanuel Z	4. COETZEE Natasha C
5. EMBULA Aloisia P	6. FIKAMENI Naftary S
7. HAAKURIA Bernice	8. HANGULA Lineekela P
9. HUPITA Erna N R	10. KAANGUNDUE Kavihorerua
11. KAEVARA Mercy	12. KAFINE Julia V
13. KATJIVIKUA Kakuejuva	14. KAVINDJA Alma M
15. MBEELI Julia N	16. MWANYANGAPO Meriam T N N
17. NAKASHONA Mervin N	18. SHAUMBWAKO Oscar A
19. SHIGWEDHA Justus A D	20. SHIKONGO Helena
21. SHILONGO Olivia N	22. TIMOTEUS Justina P
23. TITUS Johanna K	24. TJIPEPA Tjipenandjambi
25. TOIVO Jane N	26. VRIES Delano K

## 2. BACHELOR OF ACCOUNTING: CHARTERED ACCOUNTANCY NQF: 7

1. AMUULO Simon N	2. CHIWANDO Susan L
3. ENGELBRECHT Chanell A	4. GARISES Jenny M S
5. HAMUKWAYA Emilia N	6. HAMUNYELA Petrina P
7. HAUFIKU Grace S	8. HAUSIKU Rudolf L B
9. HENOCK Ferdrika N	10. JACOBUS Selma N
11. JOSEPH Sarti N N	12. KAMBUNGA Soini N T
13. KANDJOLOMBA Elizabeth Q	14. KHOESES Samoné D S
15. LIKIUS Penehafo O	16. MBANGA Hope N
17. MOISES Orquidia I	18. MOYO Mihla B
19. MUKUMBIRA Iman	20. NAKAPATA Konis N
21. NDALA Lunza V	22. NDATINDA Sylvia N
23. NDIVANGA Jakuaterua M	24. NDUMBU Julia
25. NGHILUKILWA Kalapufye N N	26. OXURUB Prince W W
27. PACHAWO Mutsa L	28. SHANGADI Taleni T
29. SHEEFENI Karoline N T	30. SHETUNYENGA Toini N N
31. SIRUNDA Loide S	32. SHIRUNGU Colloman G N
33. TSHUMA Simphiwe B	34. VILHO Twahafaelao T
35. VITA Punaje K O	

## 3. BACHELOR OF BUSINESS AND INFORMATION ADMINISTRATION NQF: 7

1. AMUTANA Krestina	2. BEUKES Kelli
3. CLARKE Maruschka S	4. COETZEE Angela B
5. DENTLINGER Sorcha M	6. EFRAIM Alina
7. FILLEMON Aili J	8. HANGO Ndesihafela R
9. HAUSIKU Ainna M	10. HISHITILE Reinhilde L
11. IIPINGE Stella T	12. KANTENE Ruusa I
13. KAPI Kavangere V	14. KARUNDA Emilie V
15. KAWELA Toini	16. KOZONGUIZI Hitjitevi V
17. MATUNDU Sandra	18. MBAISA Samueline
19. MUPATI Saima	20. NANGENI Amenenge L
21. NIIKELA Maria N	22. ORREN Cerys G



23. ROGINUS Elise P P	24. SHAAPOPI Taati N
25. SHIKONGO Jukunda V	26. SHIKUMA Klemendina L
27. SIMON Bertha H	28. SININKE Magdalena S
29. UGULU Maria L	30. VAN DER BYL Kayla L A
31. WITBOOI Angelique Z	

#### 4. BACHELOR OF BUSINESS MANAGEMENT NQF : 7

1. ALBERTS Faziela N	2. ALBINUS Lioba R
3. AMADHILA Ndapanda N	4. AMUKANDA Albertina M B
5. ANGULA Laimi V	6. ANGULA Lindsay N A
7. AWISES Merlyn G	8. BENADE Llewellyn R
9. BIWA Sophia L R	10. BULAYA Moses
11. CASPARY Andre	12. CHABVUTA Ashleigh K
13. CHIKAMI Munashe T	14. CLAASEN Cuan W
15. CLARKE Shirley-Ann G	16. CLOETE Asser
17. CLOETE Jodee C	18. DARIES Dihlen
19. DAVID Saraphina P	20. DIDALELWA Leo
21. DOS SANTOS Ezequiel	22. DROTSKIE Kevil K
23. DU PLESSIS Jadon-Lyle D	24. EDMUD Velena
25. FERIS Kearene	26. GIDIEON Gelson T
27. GONCALVES DE CASTRO Giliano R	28. GOWASES Daniella G
29. GRUNDELING Nicolene	30. HAIMBODI Johanness
31. HAUSHONA Tisha N	32. HILIFILWA Cecilia S N
33. HOESES Martina G L	34. IMMANUEL Hatutale M
35. INGO Rauna-Apoopawa	36. JOACHIM Theresia V
37. JOHANNES Ananias	38. KAMATI Meriam N
39. KANDJAVERA Kuundjua	40. KATUUO Ngarune
41. KHOESES Njine	42. KUHANGA Putuu
43. MAKUMUCHA Victor	44. MASULE Eben M
45. MATEUS Lucia M	46. MEYER Munél "CUM LAUDE"
47. MICHAEL Elizabeth	48. MONGUDHI Reginalda
49. MOUTON Charmelle M	50. MUESEE Marius
51. MUTOMBO Dan M	52. MUTOTA Petrina S
53. MUZEPE Uezemburuka F	54. NAKANYALA Johanna
55. NAMPWEYA Ujamaa F	56. NARUSES Bernice
57. NDARA Mario M	58. NGHIKUFE Ester T
59. NGHIPUMBWA Mwahafa H	60. NGHIWETE Bawena P T
61. NHINDA Josefina T	62. NITSCHKE Nicola M
63. OLIVIER Kirk E	64. PAQUISSE Stelvaninha E M
65. PETERSON Jennifer L	66. PLATT Eduardo E W
67. PRINSLOO Adele	68. SALOMO Tangeni O
69. SIMASIKU Junior M	70. STEENKAMP Mauricia L
71. STEPHANUS Monica J	72. SWART Dewald E
73. TEIXEIRA Kayla V	74. THOMAS Irene P
75. TJIUMBUA Tjiroseka	76. UUSIKU Naemi N
77. VAN ROOI Dwynne L	78. WILFRED Adelheid T B

**5. BACHELOR OF ECONOMICS NQF:7**

1. ALEXANDER Salome	2. AMADHILA Sakaria S
3. AMERICANO Paulus V	4. AMUENJE Panduleni
5. AMUNYELA Singrid N	6. ANGULA Anna N
7. CEMENT Rufaro R	8. DINEINGE Josephina
9. DLAMINI Nomakhosi K	10. ELIASER Iyambo P
11. HANGHUWO Kornelia N	12. HAOSSES Michel B
13. IKANGO Saima T S	14. IMMANUEL Kredula N
15. KAPWEYA Hilda N N	16. KAUKEMWA Herman N
17. KLEOPAS Lukas	18. MAIBA Mubukwani L
19. MAKAYI Hilde	20. MATENGU Mwaka P
21. MICHAEL Maria	22. MUJORO Tuvatera
23. MUSAKWA Emily N	24. MVULA Johannes A
25. NAKAPUNDA Maria H	26. NAMBALA Shaniqua N F
27. NAMBANDI Charles L	28. NAMBAHU Immanuel B
29. NGHISHOONO Erastus R E	30. POROGWANE Kgomotso B
31. SAMATI Ennie M	32. SHIHEPO Abraham T
33. SHILIMELA Herman N	34. SHIPANGA Etuna T N
35. SHIVOLO Hilde F	36. SKRYWER Estelle
37. TENETE Frans M	38. THOMAS Emilia T
39. TJAVANGA Uhonga T	40. VAN DER WESTHUIZEN Aluzina D A
41. WITBOOI Celeste I	

**6. BACHELOR OF ENTREPRENEURSHIP NQF:7**

1. KANGUEEHI-MICHELINI Ueriuka O F	2. SEMEDO Pethia S B
3. TJAMBURO Verunduruka	

**7. BACHELOR OF HUMAN RESOURCES MANAGEMENT NQF:7**

1. ALFEUS Gerson H N	2. AMULUNGU Oshagwana S T
3. ASSER Nghituvali N	4. AUALA Faith J N
5. AUALA Sesilia S	6. BOK Lucinda Z
7. ERASTUS Ester N	8. HAUPINDI Johanna B
9. HIFIKWA Laudika K N	10. IIVULA Helena N
11. JOHANNES Elizabeth N	12. KAANDALA Wilbard
13. KAKARA Imelda	14. KASIKI Petrus M
15. KAULUMA Twahaffwa I N	16. KLAASTE Antonette R
17. KOSMAS Meriam	18. LINNO Eleanor E L
19. LISHO Adel N	20. LUPETO Penehafo N
21. MADYAAO Owen J	22. MALETZKY Shaznay S
23. MASATI Jeconiah N	24. MOYA Jacqueline B
25. MUSUYU Gloria K	26. MUJIWA Saraphina P
27. MUUKUA Beverly Y	28. MUYALE Ndapewa M P
29. NANGOLO Sofia I S	30. NASHANDI Christy N S
31. NDEMUFAO Andreas F	32. NGHISHIMONO Victoria
33. NKANDI Hertha N N	34. NTELAMO Emily K
35. PAULSE Shiniel L	36. PIETERSEN Jennifer R
37. SHINDINGE Esla	38. SWARTBOOI Sharene
39. THOMAS Maria M	40. TUNEYA Ernestine M
41. UJAMBA Edla K	42. VAN WYK Noel T
43. XOAGUS Garere	

**8. BACHELOR OF PUBLIC MANAGEMENT NQF: 7**

1. BARNABAS Selma I P	2. FRANS Vistorina
3. HALUEENDO Margareta N L	4. HILOKUAH Pombili L
5. JOHANNES Kristiana N	6. KELLY Junior J
7. MAX Loide N	8. MUNDJULU Matias
9. MUNGENDJE Alexander K	10. NAKASHOLE Loide L S T
11. NANGOMBE Stefanus P	12. NKOSHI Hertha K
13. SHIFONONO Abisai N	14. SHIKONGO Andreas J
15. SHIKWAMBI Hertha	16. SHIVUTE Hileni N

**9. CERTIFICATE IN MANAGEMENT DEVELOPMENT NQF : 7**

1. ALWEENDO Sakaria	2. CLOETE Estelle E
3. CLOETE Denillo	4. GAMCHAMUS Olivia C
5. HASLUND Petra P	6. HUSSELMANN Percival M
7. IVANOVA Irina	8. IYAMBO Sakaria M
9. KAPOPO Gabriel	10. KAVARA Jason H
11. KIESSLING Ansunette M	12. KURZ Grant
13. MADI Gregory L	14. MOSES Helena N
15. MWATELULO Teofilus N	16. NAMBAHU Ester N
17. NANTUUA Svetlana L	18. NGWANGWAMA Fiina G N
19. PETRUS James D N	20. SHIHEPO Scholastika
21. SHIKOMBA Natanael T	22. SHITHIGONA Taddeus N
23. TJIRIMUJE Thornbary J	24. UZERA Amon

**10. DIPLOMA IN ACCOUNTING AND FINANCE NQF: 6**

1. AHMED Adiya	2. AKAWA Loide M
3. ANGULA Andreas	4. ANGULA Henock N
5. ASHIKUTI Vulika W	6. BERNARDO Izabel M
7. BEZUIDENHOUDT Charmaine J	8. BEZUIDENHOUT Roandro W
9. BOOIS Rupert B	10. BURIRA Shawn
11. CLOETE Aideen M	12. DANIEL Donovan T
13. DARIES Alex J	14. DE KLERK Shalane
15. DU PLESSIS Liezle M	16. EELU Martha N N
17. FREDERICKS Roberto H	18. GIDEON Taimi H
19. GOAGOSES Tracey G	20. HAIMBODI Paulus S
21. HAMUKUAJA Edward	22. HAMUKWAYA Wilhelm H
23. HARAGAES Buruxa L	24. HAUWANGA Jacobina
25. HIKUFE Saima K	26. HUSSELMANN Alberto M
27. ISRAEL Dionisius	28. IZAAKS Rosh-Jah R
29. JESAJA Sofia K T	30. JONAS Penina
31. JOSE Leombanda B M	32. JOSEPH Rudolf
33. JOSEPH Werner V	34. KAFIDI Tuyenikelao K M
35. KAHAMBUNDU Lisalote	36. KAHAMBUNDU Herman K
37. KALOLA Apete	38. KANANDJEMBO Paula M K
39. KANGHAMENI Elina N	40. KAPOSAMBO Faith U
41. KATJIMUNE Kamunikire T	42. KAVANDA Ngombe C
43. LANDSBERG Gherishia D	44. LANDU Keren M
45. LOUW Jamy-Leigh	46. MALGAS Reginald P
47. MANGOZHO Joshua	48. MUSENGEYIWA Betty T
49. MUTOMB-A Omed S	50. NAKAPUNDA Olga Kauna K
51. NANGOMBE Beata P	52. NANYEMBA Eneas
53. NENGHWANYA Enigarda T	54. NDADI Eben K I



55. NGENOKESHO Agata N	56. NGHIPUNDJUA Olivia
57. NGHISHOONO Johannes K	58. NGULA Martin T N S
59. NOODI Always F T	60. PAULINU Anna N
61. PAULUS Michael S	62. PICK Julian D
63. RUSWA Tendai	64. SAGARIAS Joyce J
65. SCHOLTZ Revilo D	66. SEAS Zenobia
67. SHAANIKA Toini N	68. SHAFUDA Twakulilwa T
69. SHIGWEDHA Justus A D	70. SHIKONGO Matrinda
71. SHILONGO Magnus J I	72. SHILONGO Olivia N
73. SHIPAHU Josophat S	74. TJIPOSA Kamboroto
75. TJITUKA Himeezembi	76. TOMAS Rosalia M
77. UUSHONA Maria T	78. VAN WYK Alichia E
79. VATUVA Hafeni J	80. WELZIG Sven N

### 11. CERTIFICATE IN SUPERVISORY SKILLS DEVELOPMENT NQF: 5

1. AMALOVU Laimi	2. BOCK Keith R
3. DECK Janette	4. HALUDILU Josef
5. HANGULA Rafael N	6. IIKELA Sakeus M
7. IILEKA Selma N P	8. KAMATI Nestor N
9. KANYANGELA Theresia S	10. MEINTJIES Carol-Ann S
11. MUFIKA Kwafeinge J	12. NAFTALI Ottilie P
13. NAIBAB Leffa I	14. NAMENE Hileni
15. NANDJAYA Justina	16. NEELS Claretta B
17. PLATT Jizele N	18. PAULUS Fernando P
19. SEIBEB Erastus R	20. SHIHEPO Leorex J N
21. SHIMBAMBA Helena N N	22. SIMON Shaanika S
23. WECKELEIN Alida M	24. WEIKO Rachel E



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**Graduation Programme: Session 1: Thursday, 07 May 2026**

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