



Workshop: Leading Change

Theme: 70% of Organisational Change attempts fail- How to be among the 30%

Change has become a constant in our business world. Today, technology driven new opportunities, higher customer and social responsibility are emerging quickly, opening large strategic opportunities and threats for companies at the same time. Firms respond by initialising change projects to implement a new technology, business model, foster growth or resize the organisation. Whether such organisation-wide top-down change efforts are successful or not, depends on how managers and employees in the organisation respond to it, i.e. whether they are willing, capable and are enabled to changing respectively their daily practices and routines. How should one lead change in a systematic, yet responsive, agile and open manner? What are best practices? What mostly goes wrong? What leadership qualities are needed for a change project? In this half-day workshop we will interactively discuss best practices and what can go wrong based on systematic process model of Leading Change and by looking at practical examples.

About the Facilitator

Dr Eva Bilhuber Galli is the Managing Partner of Human Facts AG Switzerland and works as a Management Consultant and Executive Coach at Zurich, St Gallen, Switzerland (www.human-facts.com). Human Facts has specialised in a "collaborative leadership" approach to transformation processes in organisations and multi-stakeholder networks. Previously, she worked for over 10 years in executive functions in HRD and received her PhD in Strategic Management at the University of St Gallen, Switzerland. As a board member of the Swiss-based B360 Education Partnerships, she engages on a volunteering basis as a guest lecturer at the Namibian University of Science and Technology (NUST), particularly the Harold Pupkewitz Graduate School of Business (HP-GSB).



Online registration: <https://www.nust.na/?q=workshop-leading-change-hpgsb>

Date: Friday, 13 March 2020

Time: 07:30 (Registration)

Venue: NUST Hotel School, Beethoven Street

Registration Fee: N\$1 250.00 (Includes Lunch and Refreshments)

Enquiries

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