Feedback Tutorial Letter

Employee Wellness, Health and Ergonomics

WHE721S

Assignment number 1
Dear Students,

I have marked your assignments and the following comments will help you in future work.

The assignment covered all the units in your Study Guide.
The learning outcomes for this specific assignment were:

1. Upon successful completion of the course, the student should be able to:
2. Discuss methods for creatively addressing a company’s specific needs in wellness, health and ergonomics.
3. Design and implement plans to create and maintain wellness, health and ergonomics in the workplace.
4. Explain how each facet of developing a wellness, health and ergonomics programme works.
5. Analyze the impact of and institute prevention programmes related to COVID 19 pandemic in the workplace.

ASSIGNMENT

The Third Wave of the COVID 19 pandemic presents a devastating effect on both employers and employees in the workplace resulting in changing work habits. Assuming you are the Employee Wellness or Health Practitioner at your workplace, suggest practical and implementable ways in which you can ensure that your organization continues to operate. For this, you must outline a plan for the way forward clearly indicating what should be done, the responsible person, and the necessary timeframes until the pandemic is over. Your suggestions should fall under the key areas of awareness, prevention and testing. Your discussion should also include any policy changes you may recommend. You are expected to discuss how you will effectively implement such a plan in your chosen organization or company. Please refer to the instructions for the assignment above. (50 marks)

Instructions for the assignment

Note: It was observed that the students who did not perform well, did not follow the instructions. It is therefore important that you follow instructions prior to the submission of the assignment.

See below the marking criteria for the assignment:

This is an essay type question. Your answer should follow the format shown below:

Introduction 5 marks

In the introduction you were expected to give the name of the organization and say what the status is in respect of
COVID 19 which should then lead to the objectives of the intervention.

Objectives 5 marks

The objectives should be stated clearly starting with a verb to indicate what you are going to do and should be specific to that organization.

Activity Plan 30 marks

The marks allocated to this part of the question shows that it is the most important and details were required. Activity Plans are given in table format and should include; activities, responsibility, timeframe, costs etc. You can also choose to include the implementation plan as part of the activity plan. Students who got high marks got this right.

Implementation 5 marks

Implementation is how you are going to put your plan into action. It involves responsibility allocation, funds allocation, policy development etc.

References 5 marks

References used show evidence of what you have read. At degree level you are expected to quote from authority or sources such as the internet appropriately in APA Referencing style. References must be relevant to the topic.

Total 50 marks

Students were expected to read and take note of the note below.

NOTE: Your answer should focus on the plan and you are expected to include ARGI clear work plan with headings in answering the question below. You need to show evidence of research on the topic and refer to your Study Guide, Prescribed and Recommended texts.
From your Marker Tutor
Mr Donald Hlahla

End of Assignment Feedback