



Media Release (02/2019)

Mr Morné Du Toit, NUST Deputy Vice-Chancellor: Administration and Finance, was appointed as Acting Vice-Chancellor of the University on Monday, 18 March 2019. The Management Committee of the NUST Council made the unanimous decision for Mr Du Toit to hold the fort until a new head of the University is appointed.

Mr Du Toit, a Namibian permanent resident, joined the Institution in July 2018 with vast experience in the higher education sector, in Africa and beyond. He is currently on probation and it should be noted that the NUST Human Resources Code stipulates that 'Council may transfer any staff member to another post or office for which s/he may be competent and needed: if s/he gives her/his consent.' An employee's probation has no bearing in this regard.

Mr Du Toit will commence duties on Monday, 1 April 2019, whilst search for the new Vice-Chancellor is underway. The Council followed all due processes to appoint the Acting Vice-Chancellor, after the initial recruitment process did not produce a suitable candidate. It must be noted that the search for a candidate for a position at this executive level, is complex and may not be done in a hastily manner, as it has a significant impact on the future of the Institution. Recruiting the right candidate will ensure the optimum use of taxpayers' money.

The support and cooperation of the University community, and the public, is of uttermost importance during this period to ensure a smooth transition.

Furthermore, kindly note that the shortlisted candidates for the Vice-Chancellor position will be required to deliver a public lecture, thus affording them an opportunity to demonstrate their preparedness for this demanding role.

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