Workshop: From Captain to Coach

Theme: Coaching Principles and Techniques for Workplace Application

In an age of rapid shifts in technologies and business models, as well as the way organisations work, change is the “new normal”. What is required in such a world is to enable more agility, shared responsibility and learning, that involves rethinking the role of a manager from that of instructor to coach. Organisations, from startups to traditional industry leaders across all sectors, will need to discover new ways of leading, organising and engaging employees for performance. Coaching, as both an attitude and a technique, seems like an ideal style for the constantly changing work force. Research on today’s employees suggests that coaching is essential in carving goal achievement and productivity; it is also valued because of the dual role of addressing organisational performance and helping employees reach their own career goals.

In this full-day interactive workshop, we will discuss and practice basic coaching principles and techniques that can be easily applied within the workplace.

About the Facilitator

Dr Eva Bilhuber Galli is the Managing Partner of Human Facts AG Switzerland and works as a Management Consultant and Executive Coach at Zurich, St Gallen, Switzerland (www.human-facts.com). Human Facts has specialised in a “collaborative leadership” approach to transformation processes in organisations and multi-stakeholder networks. Previously, she worked for over 10 years in executive functions in HRD and received her PhD in Strategic Management at the University of St Gallen, Switzerland. As a board member of the Swiss-based B360 Education Partnerships, she engages on a volunteering basis as a guest lecturer at the Namibian University of Science and Technology (NUST), particularly the Harold Pupkewitz Graduate School of Business (HP-GSB).

Online registration: https://www.nust.na/?q=workshop-captain-coach-hpgsb

Date: Friday, 06 March 2020
Time: 07:30 (Registration)
Venue: NUST Hotel School, Beethoven Street
Registration Fee: N$2 000.00 (Includes Lunch and Refreshments)

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