



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

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29 April 2026

FOR IMMEDIATE RELEASE

NUST Announces Appointment of Substantive Vice-Chancellor

On behalf of the Namibia University of Science and Technology (NUST), I am pleased to officially announce the appointment of Professor Frednard Gideon as the new Vice-Chancellor.

Following a rigorous and transparent recruitment process, led by the Joint Search Committee of the NUST Council and with the support of an external executive recruitment agency, the Council of the University unanimously approved Prof Gideon's appointment, recognising his distinguished academic career, visionary leadership and unwavering commitment to higher education excellence.

Prof Gideon brings a wealth of experience in academia, research, and institutional governance. Collectively, Prof Gideon has over 25 years of experience in academia, of which 17 years are in academic leadership, with 11 years of executive leadership experience. He has been serving on the Council of the University of Namibia for about 14 years and has been a member of Senate for about 17 years. Furthermore, Prof Gideon has served on six (6) external boards, while having acted as a vice-chancellor on numerous of occasions.

Prof Gideon holds a PhD in Mathematics, Master of Science in Mathematics, a Bachelor (Honours) in Applied Mathematics, a Bachelor of Science in Physics as well as a Master's Degree in Business Administration. He also holds two certificates in Executive Leadership, including in Project Management, while pursuing a PhD in Business Management. He is currently managing 12 campuses with over 30 000 students. Prof Gideon's track record reflects a deep dedication to advancing innovation, fostering inclusive education, and strengthening partnerships between academia, industry, and society.

In my capacity as the Council Chair, it is therefore my great honour to welcome Prof Frednard Gideon as Vice-Chancellor. His leadership comes at a pivotal time for the University as we continue to expand our academic offerings, enhance research impact, and contribute meaningfully to national development. We are confident that under his stewardship, NUST will reach new heights of excellence and relevance.

The appointment of Prof Gideon is effective from 01 September 2026. Prof Gideon takes over from Prof Andrew Niikondo, who has been a steady leader, acting since October 2025. Prof Niikondo's contributions to the University are sincerely acknowledged and appreciated, particularly as he has always ensured smooth transitions.

NUST remains committed to its mission of providing quality higher education in science and technology, fostering research excellence, and contributing to Namibia's socio-economic development.

Issued by

**Dr Leake S Hangala
Council Chairperson**

Namibia University of Science and Technology (NUST)

