



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

The Council

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**MEDIA RELEASE
FOR IMMEDIATE RELEASE**

Regarding the Re-Advertisement of the Vice-Chancellor Vacancy at the Namibia University of Science and Technology (NUST)

1. The position of Vice-Chancellor was advertised last year through both internal and external channels, with Namibian citizens encouraged to apply. The recruitment process was conducted with the support of an independent and reputable recruitment agency. This process was overseen by a Council-appointed committee, in line with the University's Statutes, Rules and Regulations.
2. Following a review of the initial recruitment process, Council resolved to re-advertise the position. This decision was taken to broaden the reach of the process, enhance competitiveness, and ensure that suitable qualified candidates are afforded the fullest possible opportunity to participate.
3. The recruitment process is guided by the NUST Council-approved criteria and established governance procedures that are committed to a transparent, fair, and merit-based recruitment process that serves the long-term interests of the University and the Namibian higher education sector.
4. In order to ensure continuity and avoid operational disruption within the Office of the Vice-Chancellor, the NUST Council has implemented interim measures, including the appointment of an Acting Vice-Chancellor, Prof Andrew Niikondo as shared with the public previously. This is to ensure a smooth transition pending the finalisation of the recruitment process.
5. Council remains committed to a transparent, fair, and competitive recruitment process that upholds good governance principles and serves the long-term interests of the University.
6. Council therefore calls upon all suitable candidates to apply during this period, ending on 13 February 2026.

**ISSUED BY
DR. LEAKE S HANGALA
CHAIRPERSON OF THE NUST INTERIM COUNCIL**