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FOR IMMEDIATE RELEASE

NUST Reaffirms Integrity and Governance Frameworks Amid Recent Anonymous Letters

Following the circulation of recent anonymous letters on social media addressed to the Anti-Corruption Commission (ACC), the Namibia University of Science and Technology (NUST) issues this statement to clarify how such letters are treated. Furthermore, the University underscores its unwavering commitment to institutional integrity, robust governance, and transparent accountability.

1. Council Resolution on Anonymous Submissions

In 2024, the NUST Council passed a resolution that anonymous letters shall not be considered in official proceedings. This position remains in effect, as accountability depends on verifiable and actionable information, and complaints must be submitted through identifiable channels to warrant investigation.

However, given that such anonymous letters have recently resurfaced in the public domain, the University has deemed it necessary to issue this statement to reaffirm our governance position and underscore our unwavering commitment to integrity, accountability, and transparency.

2. Institutional Governance and Compliance

NUST remains firmly guided by rigorous governance frameworks upon which the University is grounded. As a public institution, the University is subject to all government regulatory compliance requirements. Our governance structures are anchored in statutory requirements, institutional policies, and the highest standards of ethical conduct, ensuring that every decision and action aligns with legal obligations and the University's strategic mission.

3. Grievance Mechanisms for Employees

The University recognises the right of all employees to express concerns and grievances. NUST has in place a formal grievance policy that provides a clear, confidential, and structured pathway for aggrieved staff to report issues. This policy ensures a fair hearing, protection from retaliation, and timely resolution through designated channels, fostering trust and institutional accountability.

The University also has an Investigation Office that assists with fact-finding and the independent review of any credible grievance or allegation. Staff and members of our community are encouraged to engage with the Investigation Office, under the Governance, Risk and Compliance Office, through which official grievance processes are handled. Matters submitted through the proper channels are reviewed professionally and impartially, safeguarding procedural integrity throughout the process.

4. Existence of the Chancellor's Office

NUST Chancellor Prof Peter Katjavivi is a revered academic who has consistently championed the growth of public and social institutions and serves the University in a ceremonial capacity with great personal dedication. The establishment of his Virtual Office by the Council has strengthened leadership continuity and the University's scientific and academic standing in Namibia and beyond.

Having served nearly 10 years at NUST, the Chancellor - a distinguished professor - continues to bring depth, stability, and academic vigour to the role. The Virtual Office further enhances stewardship of institutional strategic priorities, facilitates engagement with stakeholders, and supports the legal and ethical oversight of university activities.

5. Compliance with Government Procurement Regulations

Regarding claims about procurement, NUST wishes to reiterate that the University strictly adheres to the Public Procurement Act, No. 15 of 2015. In compliance with this legislation, all procurement activities - including the purchase of vehicles - follow competitive tender processes, due diligence, and approvals as required by law. Transparency and accountability guide every stage, from specification through to delivery and verification. Where matters are raised through the official channels, the Institutional Procurement Committee is mandated to address them directly.

The public is urged to approach circulating information with caution, exercising sound judgement and objectivity when engaging with such content. The University further invites any stakeholders with information or concerns to follow the established grievance procedures, ensuring proper, credible, and lawful review.

Issued by:

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