



NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY

Appointment of the Vice-Chancellor  
**APPLICANT BOOKLET**  
2025

# Message from the Chair of Council

## Invitation to Apply

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Dear Applicant,

Prof Eroid Naomab, the Vice-Chancellor of the Namibia University of Science and Technology (NUST), is reaching the end of his tenure on 31 December 2025.

NUST invites applications from visionary, inspiring, authentic, engaging, and accessible leaders for the prestigious role of Vice-Chancellor.

As a proudly Namibian institution with a global outlook, NUST is committed to being a leading institution in science and technology education, recognised for excellence, inclusivity, and innovation. Our mission is to advance knowledge and contribute to the development of society through research and education.

Aligned with our strategic direction, we seek to appoint a Vice-Chancellor who possesses a deep understanding of the challenges and opportunities facing higher education institutions both globally and within Namibia. The ideal candidate will have a compelling vision for the future of NUST, along with a proven track record of driving transformative change in complex environments.

NUST offers a unique platform for a leader who is passionate about transforming lives through education. With a student-centred approach, a growing research footprint, and strong industry partnerships, the university is poised for significant growth and innovation.

We encourage all applicants to thoroughly review the advertisement for this role, which includes the duties and responsibilities of the Vice-Chancellor, as well as the qualifications required for the position. It is essential to submit a complete application to the designated email address provided in the advertisement.

The closing date for applications is 23 June 2025.

This applicant booklet provides further information about the Namibia University of Science and Technology and the proposed timeline for recruiting the new vice-chancellor.

If you believe you are a suitable candidate to lead this esteemed institution, we look forward to receiving and reviewing your application.

Kind regards,



**Dr Leake Hangala**

*Chair of NUST Council*

# History of NUST

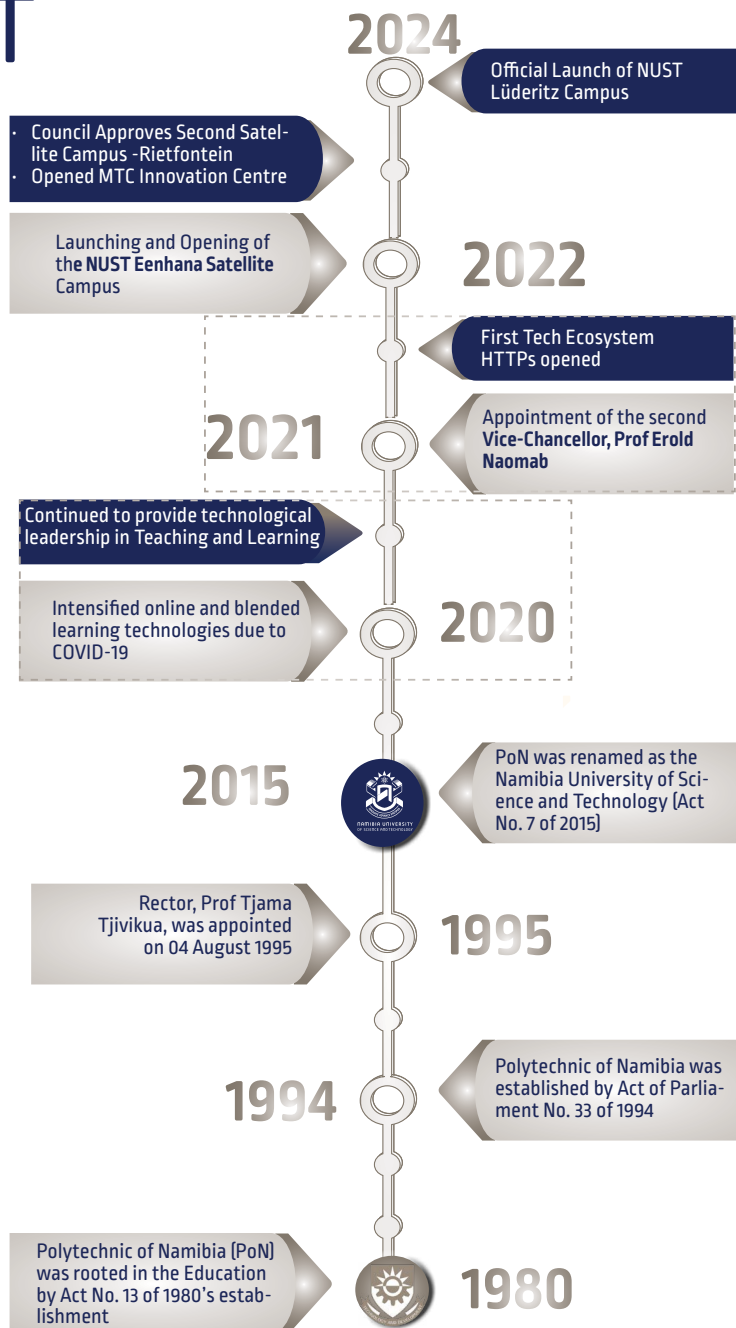
## Then and now

Headquartered in the heart of Namibia's bustling capital city Windhoek, NUST is a publicly funded, vibrant, innovative institution of higher learning, which unremittingly and tenaciously extends the scope of technological boundaries of the world.

Formerly known as the Polytechnic of Namibia, NUST was renamed in 2015.

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# Strategic Tenets

## VISION



A premier technological university known for knowledge creation, innovation, and entrepreneurship.

## MISSION



An engaged and responsive university, meeting the needs of stakeholders through excellent education, applied research, innovation and service.

## VALUES



1. Excellence
2. Institutional Autonomy and Academic Freedom
3. Collegiality
4. Accountability and Sustainability
5. Diversity



## GOALS



1. Building a vibrant and engaging learning environment.
2. Leading research, innovation, partnership and entrepreneurship.
3. Securing institutional efficiency and sustainability.
4. Driving human-centric digital transformation for Industry 4.0 and beyond.

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 NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY



Strategic Plan  
2021-2025



# NUST in numbers

## Years since establishment

NUST has been a beacon of education in Namibia since 1980, boasting a proud legacy spanning 44 years of academic excellence.

**1980**

Polytechnic of Namibia (PoN) was rooted in the Education by Act No. 13 of 1980's establishment

**1994**

Polytechnic established by Act No. 33 of 1994 of Parliament

**1995**

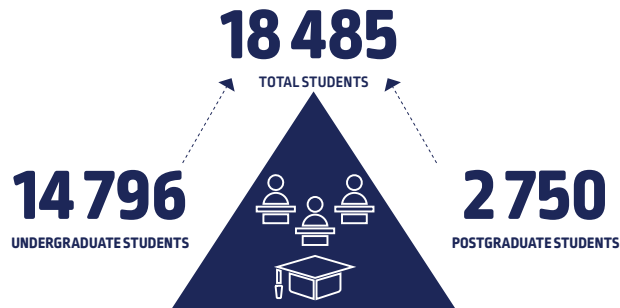
Polytechnic attains autonomy

**2015 - 2024**

NUST established by Act No.7 of 2015 of Parliament

### Student Population

Our vibrant campus is home to a diverse community of 17 546 students, comprising 14 796 undergraduates and 2 750 postgraduates.

**874**

STAFF

### Staff

Behind our success stands a team of 854 staff members committed to nurturing talent, driving research, and supporting our students on their academic journey.

### Current Programme Fields

**177**

Developed  
programmes in  
STEM

**33%**

NON-STEM

**67%**

STEM



# Record Graduation Numbers

## 2025 May Graduates

*Windhoek and Eenhana Campuses*



## Recognition of a few Outstanding Performers

- **Mr Verry Awene** graduated with a Bachelor of Computer Science Honours (Information Security) and received a Merit Award as the Best in his cohort. In 2024 he was awarded the coveted Vice-Chancellor's Award.
- **Dr Mary Nyaradzayi Chikuruwo**, graduated as the University's first-ever female PhD graduate in Industrial Engineering.
- **Mr Aleks Ndeutapo Joseph**, graduated with a Postgraduate Diploma in Higher Education. He pursued this qualification whilst serving as a full-time secondary school teacher as well as a part-time lecturer at the Eenhana Campus.
- **Mr Jacques van Rensburg**, a Master of Architecture graduate, who is recognised for submitting the Best Sixth-Year Master's Thesis in his cohort.

**For more Information:** Visit - <https://www.nust.na/nust-celebrates-10-years-eminence-record-graduation-numbers>

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## NUST May Graduation 2025

*10-Year Timeline*





# 4 Faculties

With a commitment to comprehensive education, NUST is organised into four dynamic faculties, each dedicated to fostering expertise and innovation in their respective fields.



## Faculty of Commerce, Human Sciences and Education

- Applied Linguistics and Human Capital Development
- Social Justice and Society
- Public, Private Partnership & Economic Development
- Service Quality
- Entrepreneurship and Innovation



## Faculty of Computing and Informatics

- Health Informatics
- Enterprise Architectures
- Cybersecurity / Forensics
- Indigenous Knowledge Systems
- ICT4D
- Information Systems



## Faculty of Health, Natural Resources and Applied Sciences

- Indigenous Plants
- Environmental Monitoring and Remediation
- Land, Agriculture and Water
- Ecosystems and Biodiversity
- Wildlife and Tourism



## Faculty of Engineering and the Built Environment

- Renewable Energy
- Manufacturing Systems
- Water Resource Management
- Development of Appropriate Spatial Tools
- Mining Sustainability and Environmental Impact



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info

# Sporting Activities

Although the Namibia University of Science and Technology (NUST) main campus is located in an urban setting, this does not limit students' access to sporting and social activities. NUST actively supports a wide range of extracurricular opportunities, fostering a strong sense of community and promoting a healthy study-life balance.

## Sports and Clubs:

- Athletics
- Basketball
- Karate
- Netball
- Soccer
- Tennis
- Volleyball
- Chess
- Hockey
- Rugby



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or Click below link



<https://www.nust.na/dss/acc-sport-culture>



# Research Excellence

Pivotal to the university's strategic research and innovation strategy is building capacity under research themes (or clusters) based upon a demonstrated track record, excellence and discipline expertise, includ-

ing international standing and collaborations. The research themes create opportunities for interdisciplinary research activity on global, societal and local needs. The strategically defined themes include water-ener-

gy-food nexus; health and climate change; natural resources and value chain stewardship; green transport and logistics; digital humanities; indigenous knowledge systems and sustainability.

Water-Energy-Food Nexus

One Health

Climate Change

Indigenous Knowledge Systems and Sustainability

Natural Resources and Value Chain Stewardship

Green Transport and Logistics

Digital Humanities

SCAN QR CODE MORE  
INFO ON RESEARCH

or



<https://www.nust.na/dvc-rip>



# Centres and Institutes

- Namibian German Institute for Logistics (NGIL)
- The Integrated Land Management Institute (ILMI)
- India-Namibia Centre for Excellence in Information Technology (INCEIT)
- Earth Observation and Satellite Applications Research and Training Centre (EOSA-RTC),
- The Biodiversity Research Centre
- Centre for Excellence in Mineral Beneficiation (CEMB)
- The Namibia Energy Institute (NEI),
- Materials Testing Institute (MTI)
- Agriculture Trade Policy Institute (ATPI)
- Namibia Institute for Space Technology (NIST)



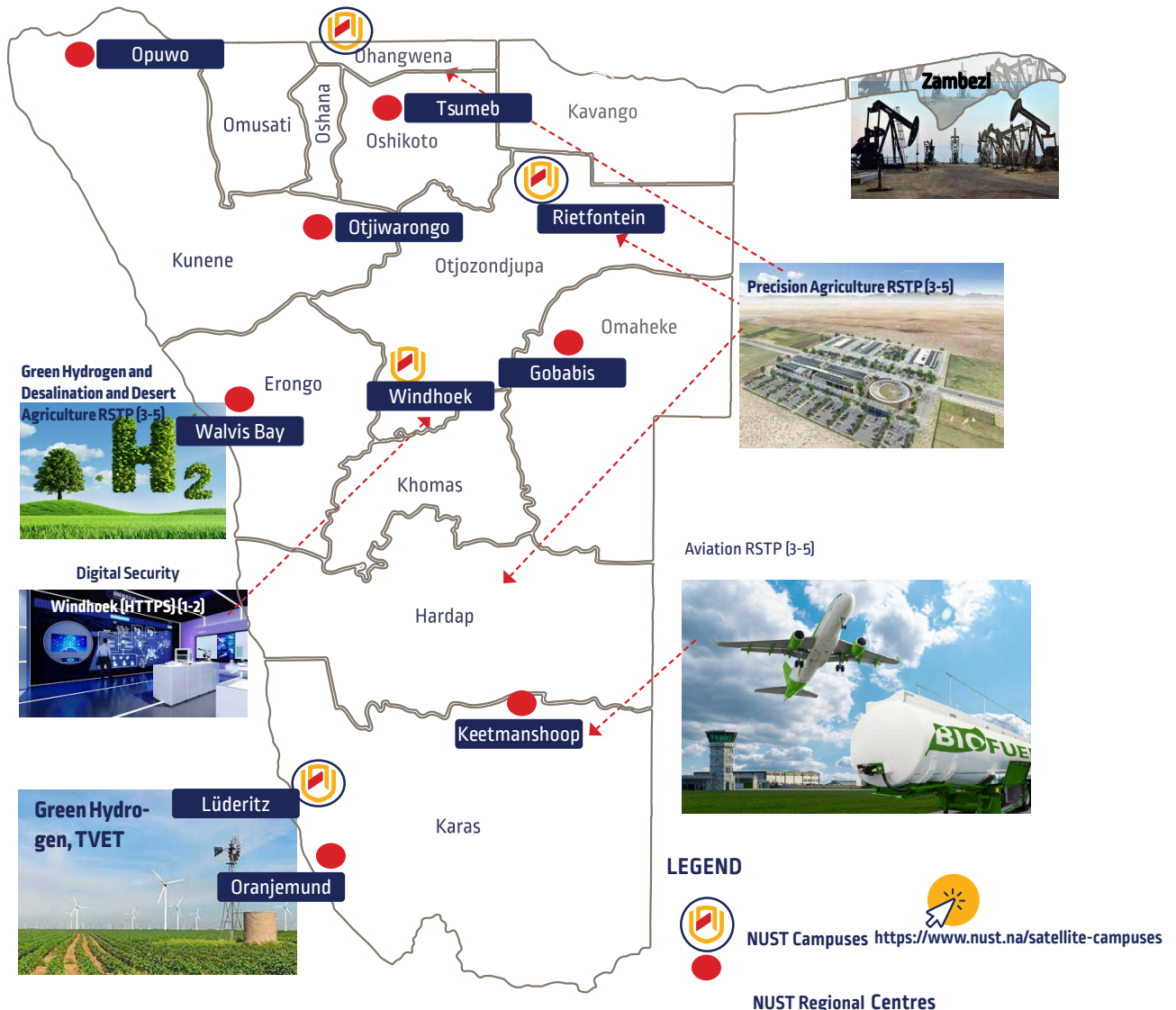
# International Partners



- Austria, EU
- Botswana
- Ethiopia
- Finland
- Germany
- Ghana
- Ireland
- Japan
- Netherlands
- South Africa
- South Korea
- Spain
- Switzerland
- Sweden
- Norway
- USA
- Indonesia
- Russia
- Poland
- Denmark
- Finland
- Hungary
- Romania
- Spain
- Türkiye
- Lithuania
- Latvia
- Portugal

# National Footprint

NUST's national footprint extends across Namibia, ensuring accessibility and inclusivity in education. With our main campus as the cornerstone in Windhoek, we've strategically established satellite campuses in three key regions.







## NAMIBIA UNIVERSITY OF SCIENCE AND TECHNOLOGY

Department: Human Capital

**Appointment of the Vice-Chancellor:  
Applicant Booklet**

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