



**NAMIBIA UNIVERSITY**  
OF SCIENCE AND TECHNOLOGY  
Department: Human Capital



# WE ARE **HIRING**

## OFFICE OF THE VICE-CHANCELLOR

## DEPUTY VICE-CHANCELLOR: TEACHING, LEARNING AND TECHNOLOGY

### About NUST

The Namibia University of Science and Technology (NUST) is a forward-thinking institution committed to excellence in science, technology, engineering, and mathematics (STEM). It is a global platform for knowledge, management and exchange, thereby democratically advancing the diversity of opportunities through innovation, entrepreneurship, and sustainable development. NUST is positioned to be a distinct nationally responsive and globally engaged university. In pursuit of this vision, NUST is undergoing a transformative journey that emphasises inclusivity and innovation in support of Namibia's Vision 2030.

### Join a Leading Technological University

The Namibia University of Science and Technology (NUST) invites applications for the role of Deputy Vice-Chancellor: Teaching, Learning and Technology. This is an exceptional opportunity for a visionary and dynamic leader to become part of the executive team at a prestigious institution dedicated to academic excellence and innovation. S/he will be instrumental in advancing the University's mission to deliver outstanding technology-enhanced teaching and learning experiences.

### Qualifications and Experience Required

- A relevant doctorate [NQF Level 10] with a distinguished record of academic achievement and recognition excellence.
- An established academic standing as an Associate Professor / Professor will be an advantage.
- At least ten (10) years of experience in higher education, including a minimum of five (5) years in a senior management position.
- A strong and proven track record in teaching, research, curriculum development, and community engagement.
- A collaborative leadership style that fosters collegiality, accountability, and a culture of continuous improvement.
- Proven ability to engage effectively with internal and external stakeholders, including industry partners and government entities.
- Proven ability to lead institutional change and adapt to emerging digital technologies, including artificial intelligence.
- Demonstrated commitment to academic excellence, student success, and inclusive, technology-driven pedagogy.

### Key Responsibilities

- Provide strategic leadership and educational oversight in the areas of teaching, learning, and technology.
- Oversee the effective administration and coordination of Faculties, Academic Development and Support units, and Satellite Campuses.
- Develop and implement a comprehensive strategic and regulatory framework to achieve the teaching and learning objectives outlined in the NUST Strategic Plan.
- Lead academic governance and drive innovation in teaching methodologies, curriculum design, and learning enhancement initiatives.
- Oversee the integration of innovative educational technologies and eLearning strategies, ensuring alignment with the Fourth Industrial Revolution (4IR) imperatives and Sustainable Development Goals (SDGs).
- Lead the accreditation processes for academic programmes, ensuring adherence to national and international standards.
- Drive the academic strategic plan, by strengthening library and information services, supporting the continuous professional development of academic staff.
- Foster cross-functional collaboration to enhance institutional coherence, communication, and alignment with strategic objectives.
- Serve as Chair for relevant sub-committees of Council and Senate, contributing to effective governance and academic excellence.

### Presentation Requirement

Shortlisted candidates will be invited to deliver a public presentation, thereby providing a platform to demonstrate their vision, readiness, and suitability for the esteemed role of Deputy Vice-Chancellor: Teaching, Learning and Technology.

### Terms of Employment

- **Term of Office:** A five (5)-year performance based contract.
- **Employee Value proposition:**  
NUST offers a competitive remuneration package, opportunities for global engagement, and a supportive environment dedicated to academic excellence and innovation. The University is committed to fostering work-life balance, professional development, and leadership growth.
- **Commencement Date:**  
To be determined by mutual agreement.

### Application Process

Applications and accompanying documentation may be e-mailed to [excorecruitment@nust.na](mailto:excorecruitment@nust.na). Please include the title of the position in the subject line.

### Applications must include

- A cover letter detailing how the applicant meets the stated requirements.
- A comprehensive curriculum vitae (CV).
- A statement outlining the applicant's vision for teaching, learning and technology at NUST.
- Certified copies of all qualifications and certificates.
- Details of current position, remuneration, and citizenship.
- Full names and full contact details of at least three (3) referees.

### Confidentiality

All applications will be treated with the highest degree of confidentiality.

### Further Information

Additional details about NUST and its strategic direction is available at: <https://www.nust.na>

**Incomplete applications will not be considered.**

### Important Notes

- By submitting an application, candidates confirm they have no prior employment-related disciplinary records or integrity concerns that would reasonably affect their candidacy. All applicants consent to comprehensive background checks, including verification of qualifications, published works, disciplinary and criminal records, and financial standing.
- Applicants are required to submit a list of referees who can attest to their qualifications, experience, and suitability for the role of Deputy Vice-Chancellor: Teaching, Learning and Technology. The University reserves the right to seek references beyond those listed and this will be done with discretion. Candidates may be invited to complete a psychometric assessment as part of the selection process.

### Employment Equity Statement

NUST is an equal opportunity employer, dedicated to fostering a diverse, inclusive, and empowered academic community. Preference will be given to Namibian citizens.

### Enquiries:

Ms Riëtte Duvenhage  
T: +264 61 207 2448

**The University reserves the right to extend the application closing date if necessary as well as the right not to make an appointment.**

**EMPLOYEE  
VALUE  
PROPOSITION**



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

**Closing Date:**  
**23 June 2025**

**It all starts with the right mindset - With NUST Success is within Reach!**

All foreign qualifications must be validated by the NQA. Internal staff members must have successfully completed their probation to be considered for appointment to any vacant position. Only shortlisted candidates will be contacted.

Scan the QR Code for detailed information.

