



NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY

Graduation Programme

FACULTY OF COMMERCE, HUMAN SCIENCES
AND EDUCATION

SESSION 1:

Departments: Accounting and Economics,
Governance and Management Sciences and HP-GSB

Date: Thursday, 08 May 2025

Time: 08:00

Venue: Mercure Hotel (*formerly known as Safari Hotel*)



THE UNIVERSITY'S THEME FOR 2025:

A Decade of Eminence:
*Celebrating Education, Science
and Technology for Development*

10TH ANNIVERSARY LOGO

Wheel of:

- Innovation
- Time
- Technology



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NUST INTERIM COUNCIL AND OFFICE BEARERS

HONOURABLE PROFESSOR PETER H KATJAVIVI

[CHANCELLOR]

Extramural Studies in History and International Relations; Law and Politics; MA (Political Soc);
DPhil (History and International Relations), DPhil (*Honoris Causa*)

DR LEAKE S HANGALA

[CHAIRPERSON]

Cert (Mgt); Cert (Exec Mgt, Adv Mgt Prog); BSc, MSc, and PhD
(Geology and Mineralogy)

MS NORAH NDOPU

[DEPUTY CHAIRPERSON]

Dip (SED), BComm, Cert (SDP), PGD (Mgt)

MS FLORA FELICITA GAES

BJuris; LLB; Admitted Legal Practitioner of the High Court

MS KADIVA HAMUTUMWA

BA (Psychology); BCom Hons (Industrial Psychology);
PGD (Mgt Strat); PGD (Water Res Mgt)

MS RACHEL MAANO NDESHIHAFELA KALIPI

BComm, BComm (Hons); Adv Dip (Mgt Acc); Grad Cert
(Diamond Professional); SMDP; CMA, PGD: Financial Planning,
PGD in Financial Planning

MS EMILIA NGHIKEMBUA

BJuris; LLB; LL.M. [CUM LAUDE]; EMBA

HON SAM SHAFIISHUNA NUJOMA

Cert (Public Mgt & Gov); Higher Cert (Paralegal Studies)

DR STANLEY SHANAPINDA

BJuris; LLB; MM ICT PR; PhD (Comp Sc)

MR GERHARD VRIES

MSc (Edu Leadership and Policy Studies); BE and PG Higher
Edu Dipl; BArts (Social Studies); African Studies Dipl; PG Cert
(Public Sector Mgt); Cert (Fundraising)

DR DETLOF VON OERTZEN

BSc (Physics); BSc Hons (Physics); MSc (Theoretical Physics);
Adv MBA (Fin); PhD (Physics)

PROF EROLD NAOMAB

[VICE-CHANCELLOR]

BSc (Chem & Molecular Bio), MSc (Biochem), [CUM LAUDE],
MRes (Strat Res Mgt) (*Distinction*), PhD (Plant Sc)

MS MIRIAM DIKUUA

[DEPUTY VICE-CHANCELLOR: FINANCE AND OPERATIONS]

BAcc, PDGA, CA, MComm (Acc)

PROF ANDREW NIIKONDO

[DEPUTY VICE-CHANCELLOR: TEACHING, LEARNING AND TECHNOLOGY]

Dip (Public Admin), BTech (Public Mgt), MA (Public Admin), PhD
(Public Admin)

PROF COLIN STANLEY

[ACTING DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND PARTNERSHIPS]

ND (Software Eng), BTech Hons (Software Dev), MSc (Comp
Sci), PhD (Comp Sci)

PROF SIFISO NYATHI

[SECRETARY TO COUNCIL]

BA, PGDE, BJuris, LLB, MEd, PhD (Reading and Curriculum
Studies), JTC (Namibia Board of Legal Education)

PROF PILISANO MASAKE

SENATE REPRESENTATIVE

PGCert (Higher Edu); PGD (Procure Mgt); B-Juris; LLB ;
MPolicing Practice; LL.M; Doctor of Law; PhD Criminal Justice;
JTC, Admitted Legal Practitioner; MBA (candidate); PhD

STAFF REPRESENTATIVE: ACADEMIC

Vacant

MR MATCHWELL LIZAZI

STAFF REPRESENTATIVE: ADMINISTRATIVE

Cert (Mid-Level Mgt); NDip; BBA; BBA Hons; PGD Mgt

MR SHOKI SIVUTE KANDJIMI

ALUMNI REPRESENTATIVE

BJMT; BComm (Hons); PGD Mgt

MR MICHEE MASENGO

SRC PRESIDENT

BTech (Mech Eng) [

EXECUTIVE DEANS OF FACULTIES

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION (FCHSE)

PROF EFIGENIA SEMENTE

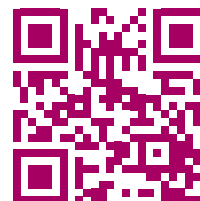
Cert (Innovation and Strategic Bus Mgt), Cert (First Aider),
Dipl (Secretarial), Dipl (Marketing), BTech (Marketing),
PGCert (Higher Edu), PGCert (Marketing), MSc (Marketing),
MBA, PhD (Bus Admin)



FACULTY OF COMPUTING AND INFORMATICS (FCI)

PROF FUNGAI BHUNU SHAVA (ACTING)

BSc (Comp Sci & Maths), PGCE, MSc (Comp Sci), PhD (IT)



FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT (FEBE)

PROF HARMONY MUSIYARIRA

BSc Hons (Met Eng), MSc (Eng), PhD (Eng)



FACULTY OF HEALTH, NATURAL RESOURCES AND APPLIED SCIENCES (FHNRA)

DR ONESMUS SHUUNGULA

BSc (Maths & Stats), BSc Hons (Maths), MSc (Maths),
PhD (Maths)



PROGRAMME

Date: Thursday, 08 May 2025, SESSION 1

Time: 08:00

Venue: Mercure Hotel

Presiding
Hon Prof Peter Katjavivi
Chancellor

Director of Ceremonies
Ms Kuda Brandt
Manager: Corporate Communications and Marketing

National and AU Anthems

Prayer

Mr Valentine Nel
*Manager: Finance and Operations,
HP-GSB*

Constitution of the Congregation

Chancellor

Welcome Remarks

Prof Eroid Naomab
Vice-Chancellor

Statement

Dr Leake Hangala
Chairperson of the Interim Council

Interlude

NUST Choir

Keynote Remarks

Hon Prof Peter Katjavivi
NUST Chancellor

Interlude

Conferment of Qualifications

Chancellor

Presentation of the Honorary Award

Vice-Chancellor

Acceptance of the Honorary Award

Mr Zurab Pololikashvili

Presentation of Candidates

Prof Efigenia Semente
*Executive Dean: Faculty of Commerce,
Human Sciences and Education*

Interlude

NUST Choir

Confirmation of Conferred Qualifications

Chancellor

Vote of Thanks

Mr Michee Masengo
SRC President

Dissolution of the Congregation

Chancellor

AU and National Anthems

Interlude

PROCEEDINGS DURING THE CEREMONY

The Director of Ceremonies will direct the proceedings.

1. Candidates and guests must be **seated by 08:00**.
2. Gaudeamus Igitur song starts to play, the Academic Procession will enter the hall and the Congregation will rise and remain standing until directed by the Director of Ceremonies to be seated.
3. The Chancellor will constitute the congregation while the congregation is standing, and will also confer the qualifications.
4. The Executive Deans will present the candidates and those receiving National Diplomas and Degrees will rise at their seats and be honoured with their qualifications.
5. Awards will be conferred in absentia on those unable to attend the Ceremony.
6. The Chancellor will dissolve the Ceremony, and the Congregation will rise, and remain standing until the Academic Procession has left the hall.
7. Unauthorised photographs may not be taken.
8. All mobile telephones must be switched off or put on silent mode.
9. Whistles and other noise-amplifying instruments may not be used.

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Eros Meat Market





Higher Degrees and Postgraduate Qualifications



FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

CANDIDATES PRESENTED BY THE EXECUTIVE DEAN: PROF. EFIGENIA SEMENTE

1. DOCTOR OF PHILOSOPHY IN TOURISM MANAGEMENT (HONORIS CAUSA)

Pololikashvili Zurab



2. MASTER OF BUSINESS ADMINISTRATION (NQF: 9)

1. ERASTUS Tuhafeni	Thesis: Assessing the Effects of Digital Finance on The Financial Accessibility of Small and Medium Enterprises in Windhoek, Namibia Supervisor: Prof Sulaiman Atiku
2. ISHITILE Mathilde T	Thesis: Assessing the Influence of SME Development Support on SME Growth in Windhoek, Namibia Supervisor: Prof Vivence Kalitanyi
3. KATJIUONGUA Diana	Thesis: Exploring the Effectiveness of ChatGPT in Project Scheduling for SME Contractors In Namibia Supervisor: Prof Nixon Muganda Ochara
4. LIZAZI Matchwell L	Thesis: Assessing The Effects of Employee Engagement on Staff Retention at the Namibia University of Science and Technology Supervisor: Dr Vusumuzi Sibanda
5. LUYANGO Hildeberta	Thesis: Investigating The Role of Strategic Supplier Relationship Management on Supply Chain Performance at HB Supply Chain Services Supervisor: Prof Maxwell Chufama
6. MABUKU Ammon M	Thesis: Investigating the Influence of Entrepreneurial Skills Development on the Sustainability of Small and Medium Enterprises in Windhoek, Namibia Supervisor: Prof Sulaiman Atiku
7. NTUPI Patrick H	Thesis: Evaluating the Effects of Employee Engagement on Service Delivery at Keetmanshoop Municipality Supervisor: Prof Sulaiman Olusegun Atiku
8. SHIMOOSHILI Rut K	Thesis: Evaluating the Effect of Knowledge Management Practices on Organisational Performance at the Namibia University of Science and Technology, Windhoek Supervisory: Dr Vusumuzi Sibanda
9. SHIKONGO Victoria K	Thesis: An Evaluation of the Evolution of Advertising and its Impact on Performance: The Shift from Traditional to Digital Strategies at New Era Publication Corporation (NEPC) Supervisor: Dr Chris Van Zyl
10. SHIVUTE Justine M	Thesis: Analysing the Economic Impact of The Russia -Ukraine Conflict on Namibia's Imports of Refined Petroleum and Food Supervisor: Dr Oloyede Obagbuwa
11. SHIPOPYENI Timotheus	Thesis: Exploring Factors Influencing Access to Finance for SME's Competitiveness in Tsumeb, Namibia Supervisor: Prof Isaac Randa

3. MASTER OF HUMAN RESOURCES MANAGEMENT (NQF: 9)

1. BENZ Bernard B	Thesis: Assessing the Effectiveness of Wellness Programmes on Employee Performance at the Office of the Auditor General in Namibia Supervisor: Prof Martin Dandira
2. JONAS Emmanuella	Thesis: Assessing the Influence of Financial Well-Being on National Heritage Council, Namibia, Employees' Performance Supervisor: Prof Andrew Jeremiah
3. LUKAS Mattias S	Thesis: Exploring Challenges in Retaining Top Talent Employees at Namibia Qualifications Authority Supervisor: Prof Michael Ochurub
4. MASALA Achante	Thesis: Investigating the Impact of Hybrid Work Model on Employee Performance at Mobile Telecommunications Company in Windhoek, Namibia Supervisor: Prof Michael Ochurub
5. MBEELI Katerina M	Thesis: Investigating Employee Perceptions on the Implementation of a Performance Management System at Namibia Correctional Services Supervisor: Prof Michael Ochurub
6. PIETERS Nicolette L	Thesis: Investigating the Impact of Recognition Reward Schemes on Employee Motivation at the Agricultural Bank of Namibia Supervisor: Dr Vusumuzi Sibanda

7.	PAULUS Tangi M	Thesis: Investigating the Influence of Employee Value Proposition on Talent Retention at Swakop Uranium Supervisor: Prof. Andrew Jeremiah
8.	RUBEN Festus N	Thesis: Investigating the Effect of Employee Turnover on Performance of the City of Windhoek Police Department Supervisor: Prof Tafirenyika Sunde
9.	SHITALENI Johanna	Thesis: An Investigation of the Influence of Talent Development and Employee Engagement on Employee Performance at the Motor Vehicle Fund Supervisor: Prof Tafirenyika Sunde
10.	SKRYWER Beverley S	Thesis: Investigating Effects of the Use of Social Media on Employee Performance at Namibia Civil Aviation Authority Supervisor: Prof Andrew Jeremiah
11.	THOMAS Evarisa N	Thesis: Examining the Effect of Centralised Recruitment System on Namibia Police Force's Performance Supervisor: Prof Michael Ochurub

4. MASTER OF LEADERSHIP AND CHANGE MANAGEMENT (NQF: 9)

1.	ENDJALA Michael	Thesis: The Impact of Construction Contract Management Practices on the Completion of Construction Projects in the Ministry of Works and Transport Supervisor: Dr Daniel Kamotho
2.	GAESEB Dawid	Thesis: Investigating the Effect of Talent Management Practices on Employee Performance at the Office of the Prime Minister, Namibia Supervisor: Prof Andrew Jeremiah
3.	GAESEB Julius G	Thesis: Investigating the Influence of the Performance Management Model on Service Delivery at Tsumeb Municipality in Namibia Supervisor: Dr Paul Chavhunduka
4.	IITHETE Onni-Ndangi	Thesis: Investigating the Impact of Resource Mobilisation on the Performance of Non-Governmental Organisations in Windhoek, Namibia Supervisor: Prof Asa Romeo Asa
5.	JEREMIA Veronica	Thesis: Exploring Conflict Resolution as a Strategy for Enhancing Productivity at the Ministry of Home Affairs, Immigration, Safety and Security in Windhoek, Namibia Supervisor: Prof Asa Romeo Asa
6.	KATJIRUA Erica U	Thesis: An Assessment of the Implementation of Performance Management System on Organisational Performance: A Case of the National Housing Enterprise, Namibia Supervisor: Prof Martin Dandira
7.	KHARUCHAB Richardt	Thesis: Investigating the Implications of Talent Retention in Advancing Succession Planning at Namibia Water Corporation Limited (NAMWATER) Supervisor: Dr Geoffrey Nambira
8.	NANGOLO Sofia T	Thesis: Exploring the Contribution of Transformational Leadership to Local Economic Development in Oshikoto Regional Council, Namibia Supervisor: Prof Sulaiman Atiku
9.	NEKWAYA Hertha N E	Thesis: Investigating the Factors Influencing the Growth and Sustainability of Retail Micro, Small and Medium Enterprises in Windhoek, Namibia Supervisor: Prof Tafirenyika Sunde Co-Supervisor: Dr Godwin Kaisara
10.	NDENGE Theophilus	Thesis: Examining the Impact of Road Construction Project Implementation Factors Affecting Organisational Performance at Roads Authority Supervisor: Prof Efigenia Semente Co-Supervisor: Dr Smart Dumba
11.	NIISHINDA Silas N	Thesis: Exploring Internal Audits Influence on Namibia Revenue Agency Governance Supervisor: Dr Ishmael Mubwandarikwa
12.	SHIKALEPO Hendrina P	Thesis: Investigating the Contribution of Quantum Electronic Patient Monitoring System to Operational Performance of Public Health Facilities in Khomas Region, Namibia Supervisor: Prof Sulaiman Atiku

5. MASTER OF MANAGEMENT (NQF: 9)

1.	APOLLUS Lena L	Thesis: Investigating the Influence of University-Industry Collaboration towards Commercialisation of Intellectual Property in Namibia Supervisor: Prof Davy Julian Du Plessis
2.	DAVID Engrid	Thesis: Exploring Factors Affecting the Financial Performance of Women Entrepreneurs at the Khomas Open Market in Windhoek, Namibia Supervisor: Prof Martin Dandira
3.	KAHINGUNGA Mirha N	Thesis: Exploring Intellectual Property Awareness at the Namibia University of Science and Technology Supervisor: Prof Davy Julian Du Plessis
4.	HASHOSHANGE Tuhafeni P	Thesis: An Evaluation of the Impact of the Procurement Process on Operational Efficiency at the Kavango East Regional Council Supervisor: Prof Martin Dandira
5.	INDONGO Maria N	Thesis: Examine the Role of Internal Environmental Factors at Public Universities in Namibia to Promote Intellectual Property Awareness Supervisor: Prof Davy J Du Plessis
6.	KELLA Acts L	Thesis: Investigating Factors Influencing the Development and Growth of Small and Medium Enterprises (SMEs) In Katima Mulilo: A Case Study of Ngweze Open Market Supervisor: Prof Nikodemus Angula
7.	KHOM-OABES Jesaria H	Thesis: A Normative Model to Commercialise Intellectual Property in Namibia Supervisor: Prof Davy Julian Du Plessis
8.	MIKATAZO Makando V	Thesis: Investigating the Influence of Entrepreneurship Education on Career Pathways of Vocational Training Graduates in The Zambezi Region Supervisor: Dr Vusumuzi Sibanda
9.	SINVULA Bosco S	Thesis: Examining The Effects of Transparency on Procurement Processes in Oshana Regional Council in Namibia Supervisor: Dr Vusumuzi Sibanda
10.	PAULUS Selma P	Thesis: An Assessment of the Impact of Microfinance Services on the Women Entrepreneurial Performance at Khomasdal Open Market, in Windhoek, Namibia Supervisor: Prof Martin Dandira

6. POSTGRADUATE DIPLOMA IN MANAGEMENT (NQF: 8)

1. AKTOFEL Julia N	2. AMULUNGU Josef I
3. AMWAALANGA Maria N N	4. BOER Warren J
5. CAMPBELL Brent G (CUM LAUDE)	6. CLOETE Rodger D
7. DIETERLE Vincent C	8. DROTSKY Neil G (CUM LAUDE)
9. EIMAN Monica E	10. FREY Richard K
11. HAIHAMBO Generosa	12. HAILONGA Ndahekelekwa
13. HALUDILU Erastus S	14. IKAKU Timoteus T
15. IPINGE Sheyanale K S	16. JORDAAN Stefanus J D (CUM LAUDE)
17. JOSOB Millian R	18. KAMUSHIVULU Eva-Liisa S
19. KANDJIMI Shoki S	20. KAMWAYAMUNZI Fortune S
21. KATJIVENA Maanuavi E	22. MUPOPIWA Christophina (CUM LAUDE)
23. MUTENDERE Richie	24. NAMASEB Geoffrey O
25. NDIMULUNDE Emilia	26. NEGONGO Tuuliki N
27. PACK Gwendoline	28. SALOM Ndinelago L
29. SCHOLTZ Adelheid A (CUM LAUDE)	30. SHIKULO Raimi
31. SHILONGO Medusalem N	32. SHILYOMUNU Penehafo N
33. SHINANA Joolokeni	34. SIBUKU Kamwi R
35. SINYEPE Gift M	36. VAN WYK Bonnitha E
37. VAN WYK Melanie A	38. WILLBARD Ailli

7. BACHELOR OF ACCOUNTING HONOURS (NQF: 8)

1. AMBUNDA Hendrina N	2. ANGULA Frans
3. ANKOSHI Absalom	4. AWENE Emilia S
5. CHIHANA Chimango F	6. HANGHOME Patricia P
7. JOHANNES Joseph T	8. KADHILA Sylvanus
9. KANDJII Cameron V	10. KANGANDJELA Lisialda S N
11. KGOBETSI Ahisha V	12. MAKOPA Mamba C
13. MULEKA Udifeni T	14. MUMBALA Frieda M
15. MUTJAVIKUA Sushmita N	16. NAMBINGA Ndesihafela
17. NEPAYA Aina L	18. NDAHANGWAPO Eliud N
19. NDEIWEVA Kornelius G P	20. STEFANUS Nayityuwe H
21. SWARTZ Brendan	

8. BACHELOR OF BUSINESS MANAGEMENT HONOURS (NQF: 8)

1. ABBOTT Abigail (CUM LAUDE)	2. ABRAHAM Hileni S
3. ADENUGA Alaba A	4. AIHUKI Vistorina K
5. AKAWA Saima N	6. AKWEENDA Roberto D T
7. ALUGODHI Alfeus N N	8. AMPWEYA Klaudia
9. AMUNYELA Tileni S	10. ANDREAS Natalia N
11. ANUMAS Izaura D	12. AUGUSTINUS Vistorina T
13. AWALA Emilia T	14. BEUKES Lyle A
15. BOOIS Desiree	16. BOOYSEN Orateng
17. CLOETE Ursulla A C	18. COETZEE Gordon E
19. COTZEE Estrith P	20. EISES Emmerencia

21. EMVULA Gertrud	22. ENDJALA Maria P
23. ERASTUS Enos	24. FIKAMENI Dorothy L K
25. GAWANAS Marianne	26. GURIRAB Richard R
27. HAIMBALA Vilho T	28. HAIMBODI Ndapewoshali M
29. HAINONGO Shalongo M N	30. HAINYANYULA Zynab E R N
31. HAMAKALI Thank-You	32. HAMUFUNGU Ndapewekeka Z N
33. HAMUKOTO Nelao N	34. HAMUTENYA Moses S
35. HANGULA Raizaldo S N	36. HANGULA Nikanor F
37. HASHOONGO Tonata A N	38. HENOCK Anna N
39. HILUNDWA Maria N	40. HOWAES Mercia
41. IINANE Chloe B M	42. INANE Jakobina
43. IPUTA Angeline N K	44. JACOBS Gunilla M
45. JAHs Mark A	46. JAKOB Lusia N
47. JANTJIES Lucinda M	48. KADHIKWA Mateus K
49. KAFITA Taleni-Omwene E	50. KAHIPUIRE Vezembouua
51. KALENGA Fenni	52. KALYENGE Emmanuel M
53. KAMBATUKU Nokokure	54. KAMBIRI Diana
55. KANKONO Pergia S	56. KAPOFI Elizabeth N
57. KAPUTJAZA Ngurimuje N	58. KARAMATHA Vanessa D
59. KASERAERA Tuisira V	60. KASHANDULA Funna N
61. KATJITEO Florence	62. KAUARIA Uerijeta
63. KLAASMAN Barth J	64. KUTAKO Uerivaka
65. LOSS Jamie-Lee O	66. MAGWAZA Royco
67. MAKARI Tjimbiondjo	68. MATHEUS Maria N
69. MATUBA James T	70. MELCHIOR Iyaloo N
71. MFENDA Chaisa	72. MKABELANA Bradley C T
73. MODISE Theressa	74. MOKALENG Sara S A
75. MOMBOLA Kaunapawa N	76. MOUTON Rencia N
77. MUBONENWA Silinda	78. MUJOHN Oliver M
79. NAIKUTI Ndinelao	80. NAKANYALA Tunombili N
81. NAKATANA Helen	82. NAMBALA Magdaleena N
83. NAMBULI Frieda N	84. NANGOLO Josef T A
85. NARIS Patience M	86. NAUYOMA Dimbulukeni S H (CUM LAUDE)
87. NDAKALAKO Silvanus N	88. NDEVAHOKWA Lydia K
89. NENDONGO Wilbard M	90. NGHIMBWASHA Turho T
91. NKANDI Jakobina I (CUM LAUDE)	92. NOARISES Magreth
93. NOBLE Amy	94. NTUMBA Jonathan
95. NUUYOMA Monika K	96. ORTNER Immaculata
97. ROBERT Rebekka H	98. RUITER Gina J
99. SCHMIDT Zurika D	100. SHAANIKA Lahja P
101. SHAJANONGHOSHI David	102. SHAKULENGA Wilika N
103. SHANINGWA Erastus M (CUM LAUDE)	104. SHAPAKA Taimi
105. SHAPANGE Sesilia N	106. SHATYOHAMBA Mersiana N
107. SHEKUHUNGAMA Peingondjabi N	108. SHIDOLO Vistorina P
109. SHIDUTE Amalia N K	110. SHIFELA Ndeshiningilwa E

111. SHIGWEDHA Fransina P P	112. SHIGWEDHA Benyamin N
113. SHIGWEDHA Kristofina D	114. SHIIKWA Christophine N
115. SHIINDI Shiimi J	116. SHIKONGO Rosalinde N
117. SHILILIFA-SIYERE Veronica N	118. SHILIPAVALI Simeon T
119. SHILONGO Julia A	120. SHIMUEOSHILI Inamutumona-Twakalako M A
121. SHINDUME Lukas T	122. SHIPENA Katrina
123. SHIPENA Rucia H	124. SHIPUSHU Thomas
125. SHITUMBULENI Ebba T	126. SHIVUTE Kaino F
127. SHIWEDA Ester N	128. SILVA Renata P G D
129. SIMON Helena H	130. SNYDERS Rezando
131. SOMSES Sonya	132. SOMSES Helga
133. TALAONGHENDA Silvy H H	134. TEOFELUS Talengenawa E
135. TJANGURA Catharine	136. TJIAHURA Fabiola Z
137. TJITJO Uaanazo	138. TJIVETA Kazembire U
139. TOMEKA Hope C L	140. UANDARA Tjarirove U
141. UUSHONA Ruben T I	142. UUSIKU Petrus T
143. UYS Taryn M	144. VAN WYK Christine F
145. VAN WYK Naheeda R	146. VATILIFA Josephine J M
147. VINOM Maria	148. WALTERS Lee-Gran F
149. WELLMANN Arkell J	

9. BACHELOR OF ECONOMICS HONOURS (NQF: 8)

1. AMUKWAYA Ebba N	2. //GASES Sharyl L
3. KOTZEE Gabriela	4. NDJIMBA Maria T
5. NDLOVU Buhlebenkosi T A	6. NGHINANANYE Filipus N
7. PETERSEN Elizka L	8. PUMBA Joana S P
9. SHAVUKA Liina	10. SWARTZ Geogeno C
11. TYITENDE Fennie D	12. VRIES Amore M
13. WERNER Shemirah S N	

10. BACHELOR OF EMPLOYMENT AND LABOUR RELATIONS HONOURS (NQF: 8)

1. AIHUKI Monika P	2. ANANIAS Auguste
3. ANDJENE Dos-Santos S	4. EGUMBO Johannes
5. GEI-KHOIBES Innocentia	6. GOWASES Roeline L
7. HAIMBODI Petrus H	8. HAMATA Victoria N
9. HAMUKWAYA Fillimon L	10. HAMWELE Helvi M
11. HEITA Immanuel H	12. IIPITO Frieda N K
13. KAHINGUNGA Menolitha	14. KAROMPONA Petrus
15. LIWAKALA Jessica M	16. LOSPER Berenice E
17. LUCAS Andreas	18. MAINGA Webster M
19. MATHEUS Malakia N S	20. MUKADAH Selma N
21. MUKASA Majory	22. NANDJIGUA Sakaria M P
23. NDAPOITA Syn L N	24. NDJAULA Pendapala P
25. NEGUMBO Martha K	26. NEHEMIA Cynthia N
27. OCHURUB Marcelino M	28. OCKHUIZEN Daniel I

29. PLAATJE Elton E	30. SHAANIKA Senia N L
31. SHIKONGO Elina R	32. SHILONGO Frans
33. SHINYEMBA Hilma K	34. SHIVUTE Ester A
35. UISEB Renny R	
11. BACHELOR OF HUMAN RESOURCES MANAGEMENT HONOURS (NQF: 8)	
1. ALBERTO Lorraine P	2. BEZUIDENHOUDT Jeanine T H
3. CLOETE Gerald	4. FRANS Victoria
5. HAIHAMBO Loide N	6. HAUSIKU Sylvia C
7. KARUOMBA Sharon	8. KASHIIVALI Lusia K
9. LIKEKE Emilie M	10. LOUW Angey
11. LUKAS Natangwe E	12. NAKANDUUNGILE Maria M
13. NGHIFIKWA Victoria N T	14. RUUMBU Esther W P
15. SAMUEL Avinak D	16. SHEEHAMA Edson P
17. SHIKUSINDE Erika K	18. SHIMAKELENI Immanuel N
19. SHIPANGA Ericca F	20. SMITH Deonay
21. THIGHURU Leena H W	22. THUDI Ivalda
23. VAN DER SCHUUR Elandre M	24. VAN WYK Djamilla M
25. VAN WYK Charlotte	
12. BACHELOR PUBLIC GOVERNANCE HONOURS (NQF: 8)	
1. AKATHINGO Rauha K	2. AKATHINGO Martha P
3. ENKONO Chris N	4. HAINDONGO Kenneth
5. KASHUNA Hertha M N	6. KAVETU Maitjituavi S
7. MARENGA Irene	8. MATHEUS Simeon N
9. MATHIAS Meschtride I	10. MATUNDU Kavetaviza
11. MENAS Uluzula S	12. MOISES Lucinga O J
13. MOSIMANE Rauha N	14. MUSHABATI Rachel S
15. NDEVASHIYA Tekla	16. NEGUMBO Eugen N
17. NELUMBU Nelago H	18. NGHIDAMWASHA Jacqueline L
19. SHEKUNANGELA Nestor T	20. UUSIZI Rosemary C



Undergraduate Qualifications



FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

CANDIDATES PRESENTED BY THE EXECUTIVE DEAN: PROF. EFIGENIA SEMENTE

1. BACHELOR OF ACCOUNTING (NQF: 7)

1. ABRAHAM Emma N	2. AMAKALI Thomas T
3. AMBIGA Ndeshipanda N	4. AMBOLE Julia K
5. ANDREAS Hilde	6. ANYOLO Kornelia K
7. ASINO Osho S T	8. BEUKES Rian R
9. CHIMWANDI Barbara N	10. CLOETE Lee-Ann P
11. CLOETE Adriana L	12. DIONISIU Sara N
13. DRAGHOENDER Charlton K	14. ELIA Hendrina Julia
15. FERDINAND Juliana	16. FILLEMON Rosabina
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19. HAUTONI Ndamona	20. HEI Lissa
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75. TJIHARUKA Utjiwee	76. TUTA Philomina G
77. UARUKUANI Kakuhire V	78. /UISES Wendy J
79. UZERA Exelda B V	80. VAN WYK Warren R
81. VRIES Johanna E F S	

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3. ASHIPALA Rosa J	4. BARNABAS Frieda M N
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7. ENKALI Sakaria D (CUM LAUDE)	8. GERHARD Iina-Maria
9. HAIMBODI Justina N	10. HANGHUWO Kaarina N N
11. HEINGO Florida L	12. HEITA Aina N H
13. KALUNDINGO Elise L	14. KANDEE Oorine
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17. MORKEL Jayden C	18. MUKWAME Mwaka K N
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21. NAKALEKE Elias E	22. NDJULUWA Helao N
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25. PETERSEN Petra M	26. PETRUS John K
27. SHEEHAMA Elizabeth	28. SHILUMBU Erkki M
29. SHINEDIMA Prisca N	30. SIMEON Lydia K N
31. TUYAPENI Ndawedapo F	32. UAMUNIKA Tjazupo
33. VAN SCHALKWYK Simone K	34. VAN WYK Darren
35. ZATJIRUA Kavenandjo M	

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3. CLAYTON Naushiku S	4. DAUSAS Gabesleen C
5. FILLEMON Vistorina N	6. FORBES Najmia J
7. JESAJA Anicer T A	8. KAHILI Vihemba E
9. MAKAL Ngomb L	10. MATOMOLA Masihu H
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13. MWADHINA Sussana	14. NAILONGA Martha T N
15. OCHURUB Georgina S T	16. ONESMUS Jaziita
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19. VATILIFA Hilde N	

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3. BAARD Sybrand C	4. BOTES Francois A
5. BOOYSEN Sinitta A	6. CLOETE Maxine M
7. DAVID Simsolia P	8. EGELSER Katrina J
9. EGUNDA Leonard P	10. FABIANUS Marthinuz H D J
11. FERNANDES Reginaldo S M	12. GABRIEL Beulah P
13. GAROEB Frediano D	14. GAWESSES Fennie A
15. GEISES Garere A	16. GURIRAS Marvelous R T
17. HAGEN Armand G E	18. HAIKONDELA Ester N
19. HENGARI Vakavaza V	20. HINDJOU Licius
21. IHEMBA Mathias I	22. IITHINDI Anna P
23. INDONGO Magano N S	24. IIPINGE Efraim N

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27. JANSEN Morris G	28. JOHANNES Enerstine K
29. JOHANNES Martin	30. KAFITA Julia
31. KALUMBU Nangutuwala N	32. KAMATI Miriam S
33. KARIPATA Oscarline	34. KAULINGE Sharizma S K
35. KAZOHUA Uavangua K	36. KOPANO Mulelebu R
37. KUNUGAB Megameno L	38. LUDMANN Cassandra
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47. NDJEMBO Frieda M	48. NEKUIYU Maria N
49. NGESHEYA Leli J T	50. NGHILALULWA Ndateelela T
51. NGUVAUVA Marlyn R	52. NLANDA Nzonzo C
53. OCHURUB Randal A	54. RUKORO Elvis E
55. SAMUEL Samuel K	56. SAMUEL Jona K
57. SHETUKANA Rayven F N	58. SHIKESHO Tweutulwa-Komwene N
59. SHILONGO Julio D	60. SHINIME Kauna-Pawa N A
61. SHIVUTE Nodia M	62. SHUKURU Birhaheka F
63. SIBITWANI Morris M	64. TJIKUNE Courtney G
65. TJIPUEJA Gerrard R K	66. TJIRIANGE Trevor M
67. TSHATUMBU Valentine P A	68. TJITEERE Natasha
69. TUZEMBEHO Mumbiri	70. UNOMUINJO Nanguei L
71. UUSHONA Malakia G	72. VAN ROOYEN Justin E
73. VAN WYK Chelsea D	74. VAN WYK Delicia G
75. WEYULU Ottilie N	

5. BACHELOR OF ECONOMICS (NQF: 7)

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3. ANGULA Petrina W	4. CASTLE Joshua C
5. DAVID Fransina N	6. FRANS Junias E A
7. GUBULA Daniel O	8. HAIKONDA Paulina N
9. HAINGUMBI Haitange T	10. HAMUKONDA Phillip H T
11. HAOSSES Reinsha T	12. HARASES Wanda R E
13. HEELU Rebbeka R	14. HEITHA Veronica N
15. HOMSEB Bridine L	16. IHUHWI Johannes
17. IITA Klaudia T	18. ISAAK Zaderick E
19. ISAACS Jennifer O	20. JOHANNES David A
21. KAMUHANGA Vita V	22. KASANGA Johannes N
23. KATANGOLO Herman M	24. KUUSHOMWA Simaneka
25. LUKAS Paulus M	26. MAGONGO Matti T
27. MALESU Poniso P	28. MBANGU Simataa L
29. MBOKOMA Paulus P P	30. METODIU David
31. MINGELI Gabriel P	32. MUBUSISI Joe S
33. MUKUVE Asser L	34. MUSHE Agnes M

35. MUYOBA Kci J M	36. MWANDI Penexupifo W
37. MWANYANGAPO Diago R N	38. NAKALE Mariana T
39. NAKANYALA Leonard I	40. NANDAGO James N
41. NDENGU Mirjam T N	42. NDUME Bianca T
43. NGAIZUVARE Kovyao	44. NGOSA Kate C
45. NTSINANO Ambrosius S	46. SEZUNI Kennedy A
47. SIMATAA Inonge G	48. SHIGWEDHA Albertina I N
49. SHIVUTE Selma T	50. SIMANEKENI Patricia
51. TJIMBUNDU Uueziua	52. UWUKHAEB Linius H
53. WILLIAMS Ida N	54. WITBOOI Roux-Che S

6. BACHELOR OF ENTREPRENEURSHIP (NQF:7)

1. ANDREAS Nalitye E	2. HIDULIKA-NIKANOR Emilia N
3. KASUME Batista L Q	4. !OWOS-OAB Eliphas T J

7. BACHELOR OF HUMAN RESOURCES MANAGEMENT (NQF:7)

1. AMBONDO Junior K	2. ARAES Lanesha
3. CHRISTOPH Emilie N S	4. DANIEL Taimi L V
5. DIRK Eddy O	6. HAILOMBE Ndeshitegelela A
7. HAIMBODI Ipumbu N D	8. HAUFIKU Hedwig I
9. HEITA Lovisa H M	10. IITA Ester
11. ISAACS Ash-Lynn A	12. JUNIAS Vistorina N
13. KAHUADI Isabella B N	14. KAMBONDE Karolina N
15. KAUSEB Fritz	16. KATAMBA Venansia N
17. KATUTA Lezhel H	18. KEYS Abigail B L A
19. LEWIS Carol	20. KORNER Macdonald
21. LINKS Kiowa	22. MUTORITI Thabiso J
23. MATUZEE Nanguei	24. NAMUPALA Ailly N R
25. NASHILONGO Fransina N J	26. NDHLOVU Charity
27. NZWANA Linus S	28. SHIIMI Daniel T
29. SHIKONGO Nangula M	30. SHILELO Albertina N
31. SHINDJOBA Salmi L	32. VAN VUUREN Janika
33. VAN WYK Ruan M	34. VATI Veronika N

8. BACHELOR OF PUBLIC MANAGEMENT NQF:7

1. ADAMS Elzein J	2. AEBES Agnesia S
3. APRIL Victory W	4. FILLIPUS Fillipus F
5. GABRIEL Ottilie	6. GURIRAS Pinkie B
7. HAILONGA Penipawa M N	8. KAZEHIKA Samuel I D
9. LEONARD Helena N	10. MUPETAMI Teopolina J
11. MUTOTA Dinelago D L H	12. MWATA Nyanda H
13. NAUSESE Garere H R	14. SONEYE Funmilola A
15. WEYULU Fourmenwell	

9. DIPLOMA IN THE THEORY OF ACCOUNTING (NQF: 7)

- | | |
|----------------------------|-----------------------|
| 1. CAMPBELL Margot J | 2. RICARDO Benjamin S |
| 3. TUUKONDJELE Elizabeth T | |

10. CERTIFICATE IN MANAGEMENT DEVELOPMENT (NQF : 7)

- | | |
|---------------------------|------------------------------|
| 1. APRIL Ivan | 2. BEZUIDENHOUT Marque O |
| 3. CAMM George R | 4. CLOETE Mericia |
| 5. DAMASEB Dennis Z | 6. DE WAAL Anneley E |
| 7. DROTSKY Michia L | 8. //GAROEES Balfrieda |
| 9. HANGO Lebeus I | 10. HANGULA Rachel |
| 11. HANSTEIN Danzel A | 12. HORN Werenzo B |
| 13. IITA Paulina F | 14. ISRAEL Ndilipunje |
| 15. JOSUA Jakobus E L | 16. KAFIDI Ndayambekwa T |
| 17. KANDJII Godfriedt M | 18. KAUMBANGERE Antennette B |
| 19. KUTARA Frida K | 20. LANGLEY Juanita A |
| 21. LIMON Laurens | 22. MARENGA Lydia |
| 23. MASULE Grace S | 24. MAZAMBO Moses S |
| 25. MENTOR Desiree | 26. MINGELI Emmanuel C |
| 27. MOSES Hatmuth B S | 28. MUKULU Helena K |
| 29. MURANGI Pureekuje | 30. MUSASO Elliot U |
| 31. MUSHONGO Christalin S | 32. MUTIRUA Johnson |
| 33. MUTWA Mary M | 34. NARIB FriedehL D |
| 35. PETRUS Gideon | 36. ROUTH Natasja I |
| 37. SAAL Johene G | 38. SHIKONGO Asteria N |
| 39. SHIKONGO Amalia N | 40. SHILONGO Eino T |
| 41. SHIPANGA Julius J | 42. SWARTZ Edwin E |
| 43. UIRAS Paulina I | 44. VAN WYK John A |
| 45. WAHENGU Joas T | 46. ZAANAVI Abraham M |

11. DIPLOMA IN ACCOUNTING AND FINANCE (NQF: 6)

- | | |
|--------------------------|-------------------------------|
| 1. ALFRED Ester K | 2. AMBOLE Saara N |
| 3. AMUKUU Taina M T | 4. AMUNGULU Iyaloo W |
| 5. AMWAALWA Kleopas W F | 6. ASHIPALA Lucia |
| 7. ASHIPALA Joel | 8. BEUKES Elne |
| 9. BEUKES Adelisha | 10. BRITZ Waldene |
| 11. CHIGAYO Tauya S | 12. CHIMWAMUROMBE Promise N N |
| 13. DAWIDS Sharon H | 14. DIERGAARDT Alretha |
| 15. ELIAS Lukas T | 16. EMBULA Aloisia P |
| 17. EMBULA Justina N | 18. EMVULA Josephina N |
| 19. FILEMON Kristine N | 20. FINNIS Chantelle Z |
| 21. GABRIEL Bernolda K | 22. GARISES Estele C |
| 23. GAROEES Keneilwe R S | 24. HAAKURIA Bernice |
| 25. HAIMBODI Shamiso T | 26. HAMUKOTO Emilia I ND |
| 27. HANGULA Lineekela P | 28. HANGULA Leonard P |
| 29. IIYAMBO Linda L E | 30. IKEAKANAM Ugo P |

31. IMENE Elizabeth N T	32. INDJI Sabina N
33. INGO Meke-Lya M	34. JANUARIE Zander A
35. JOHANNES Aino L T N	36. JOSE Paulina N N
37. KAANGUNDUE Kavihorerua	38. KAARONDA Mbeurora
39. KAFINE Julia V	40. KAHIRIMANA Agnetha A P
41. KAHORONGO Innocent	42. KAHUURE Utarera
43. KALI Graham M T	44. KALUWA Fransina N N
45. KAMATI Jonas W	46. KAMATI Maria I
47. KAMBALA Loide M	48. KAMBWELA Lovisa N
49. KAMENYE Sakaria S	50. KANGULOH I Anna N I
51. KANYANSO Chance C	52. KOTZE Meagan
53. KATJAVA Magred U	54. KATOTELI Julia N
55. KAVINDJA Alma M	56. KAZEPURUKA Mbitjita
57. KORNELIUS Natangwe H N	58. KOROMORA Normal
59. KOTZE Meagan	60. KRISTIAN Erastus
61. KUTJO Devlin	62. KUTUMBENI Tutaleni N
63. LEBE John J	64. LENGI Annastasia N
65. LUKONGA Inonge B	66. MAPALO Natasha
67. MATALI Evis K	68. MATHE Kimberly
69. MATHEUS Etuhole A	70. MATONGO Rinnety Z
71. MEYER Amore Y	72. MBANZE Werner
73. MIKA Veronika	74. MOUTON Ruchael Z
75. MUJEU Izango P	76. MULLER Anneke
77. MUNGANDJELA Anna N	78. MURANGI Ratja
79. MUTOMBO Alice M	80. MUULENI Ndinlao E
81. MUZEPE Vijanda	82. MWANYANGAPO Meriam T N N
83. NAIKAKU Ester N N	84. NAKATHINGO Aina M
85. NAMALENGA Alina N N	86. //NAOBES Hermien K S
87. NDAZAPO Hilalia N	88. NDJAVERA Zenotjina
89. NENKETE Miina N	90. NGAVEE Kambekura M
91. NGHIIWAMUNWE Jeremia D T	92. NGHIPULILE Ronaldo
93. NGULALE Pleaser E	94. NUUNYANGO Selma
95. NZOLANTIMA Keren	96. PETRUS ELICIA Ndinlao N
97. PETRUS Jenito M	98. PETRUS Bennhard S
99. PHILANDER Cassey-Jean	100. SEVELLUS Anna N
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103. SHATIPAMBA Elizabeth T	104. SHEKUWA Andreas A H
105. SHIIMI Junias W	106. SHIKESHO Vitalis F
107. SHILONGO Simaneka T	108. SHIMANDA Mweneni
109. SHIMUNINGENI <i>Sarafina N M</i>	110. SHINEDIMA Emilia N O
111. SHOVALEKA Petrus T M	112. SHULIPUTJO Simon
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115. SIMASIKU Christopher M	116. SIMASIKU Janine L
117. SIMATAA Gin S	118. SIZELA Given S
119. STRAUSS Luchandra A	120. TAUPONI Julia N

121. TIMOTEUS Justina P	122. TITUS Johanna K
123. TJIKUZU Rahorekua C K	124. TJIPEPA Tjipenandjambi
125. TJIURUTUE Nandeeekwa U	126. TJIVERA Jersenta J
127. TJOMBE Uibasen	128. TOROLI Julia M
129. TUEIJAMA Mercy N	130. ULUMBU Maria N
131. USIKU Sem	132. UUKONGO Andreas M
133. VAN DER BERGH Romario R	134. VAN DER ROSS Damian J
135. VAN WYK Warren R	136. VAN ZYL Willem B C
137. VEIKKO Hedwig T	138. WITBOOI Lilian A
139. VRIES Johanna E F S	
12. CERTIFICATE IN SUPERVISORY SKILLS DEVELOPMENT (NQF: 5)	
1. AMAKALI Gebhard	2. AUKONGO Jason H
3. BOCK Daino A L	4. CAMPBELL Nicole B
5. //GOWASES Elmarie V	6. HAMUPEMBE Tate- Okwati I
7. KANYANDA Emilia	8. KHARIHAS Aserline
9. LIMON Aletta	10. LINKS Christine K
11. MILUNGA Masiliso C	12. MOSTERT Jacob J
13. NAKAMHELA Seija N	14. NGHIDIMOKANYA Rosalia
15. NYAMBE Felicity M	16. SCHANECK Oliveira M
17. SHIKONGO Martha N S	18. SHITHIGONA Paulus A
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Graduation Programme: Session 1: Thursday, 08 May 2025

Namibia University of Science and Technology
Office of the Registrar
Private Bag 13388
Windhoek
NAMIBIA

T: +264 61 207 2018
E: registrar@nust.na
W: www.nust.na