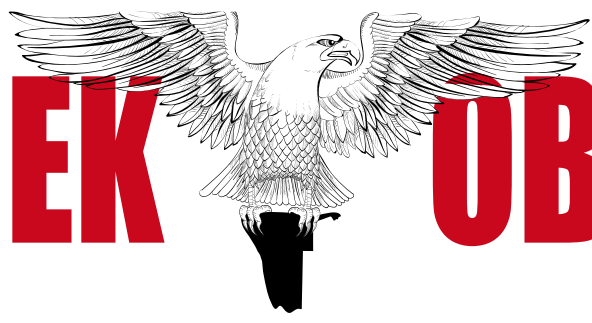


WINDHOEK OBSERVER

DEMOCRACY IN THE MIRROR



The *Windhoek Observer* annually publishes a list of Namibians of Merit, spanning various sectors of Namibian society. Initiated in April 2023, the list is meticulously curated by our editorial department, showcasing individuals who are newsmakers, trailblazers, and have significantly contributed to the nation in their respective fields of expertise. Here are the esteemed honorees for 2023/24:





POLITICS/ GOVERNANCE



President Nangolo Mbumba

Other Honorees



Vice President Netumbo Nandi-Ndaitwah



Prime Minister Saara Kuugongelwa-Amadhila



McHenry Venaani



Panduleni Itula

65 NAMIBIANS OF MERIT

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



HEALTH

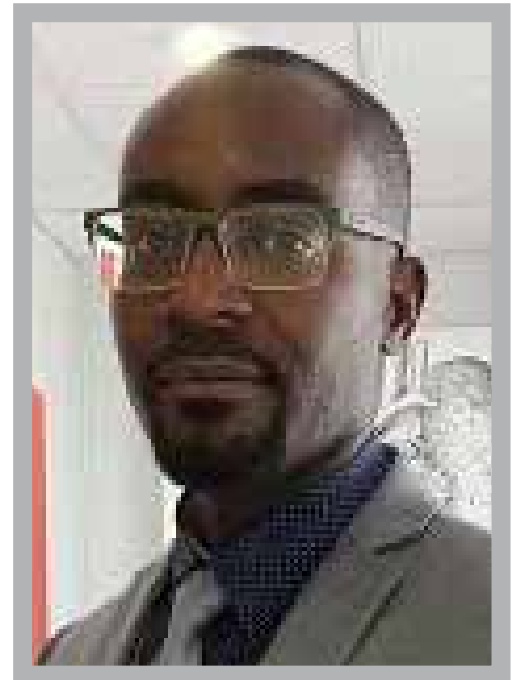
Other Honorees



Dr. Helena Ndume



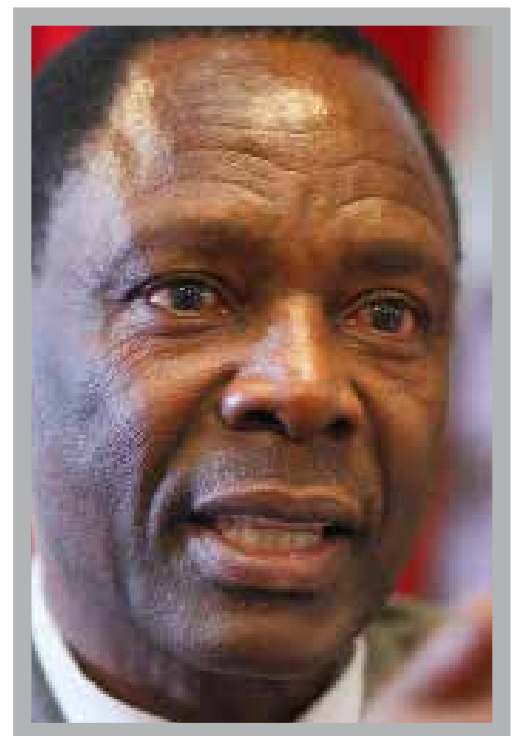
Dr. Fiindje Shidhika



Jones Nghamwa



Dr Elago Mbadhi



Dr Richard Kamwi

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



FINANCE AND ECONOMY

Other Honorees



Sam Shivute



Iipumbu Shiimi



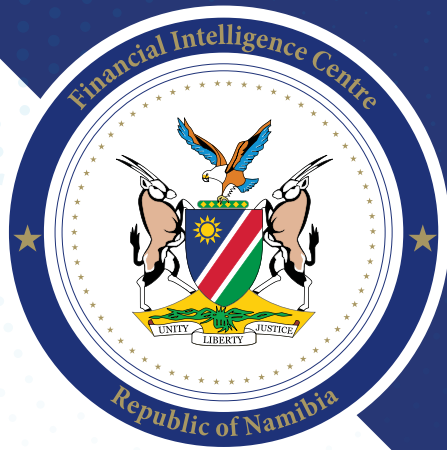
Johannes !Gawaxab



Beronice Hans



Martha Murorua



APPOINTMENT OF FINANCIAL INTELLIGENCE CENTRE BOARD

The Financial Intelligence Centre (FIC) is pleased to formally announce the appointment of its new Board members. These notable appointments have been executed in accordance with section 16A of the Financial Intelligence Act, 2012 (Act No. 13 of 2012), as amended, and are set for a fixed term of five years, effective from 15 March 2023. We extend our heartfelt congratulations to all the board members and look forward to their invaluable contributions and leadership.



CHAIRPERSON

Adv. Charmaine Van Der Westhuizen

Adv. Charmain Van Der Westhuizen holds a LLB degree and an MBA (cum laude) from the University of Stellenbosch. She is an admitted legal practitioner with nineteen years' experience in various fields of legal practice. She was a member of the Society of Advocates of Namibia from June 2007 to June 2020 and currently practices as an independent counsel. Adv. Van Der Westhuizen served on the Boards of the Bank of Namibia and Agra Ltd. Her vast experience includes areas such as corporate governance, risk, compliance, strategic intervention and corporate social responsibility.

BOARD MEMBER

Mrs. Hilya Herman

Mrs. Hilya Herman holds a LLB from Rhodes University, a LLM from University of the Witwatersrand (specializing in Company law, Mergers and Acquisition, Banking and Securities) and a specialized Masters of Philosophy in Development Finance from Stellenbosch University Business School. She is an admitted legal practitioner with over fifteen years' experience, with specific expertise as a legal professional in financial services. She has experience in AML/CFT/CPF, legal and statutory compliance, and is currently employed as the Legal Director at Namibia Breweries Ltd.



BOARD MEMBER

Mr. Pendukeni Filippus

Mr. Pendukeni Filippus holds a BCom degree from the University of Namibia, a BCom Honours degree from the University of Cape Town and a Master of Philosophy in Internal Auditing from the University of Pretoria. He is a Certified Internal Auditor and registered member of the Institute of Internal Auditors and the Information Systems Audit and Control Association (ISACA). He has 19 years of professional experience, of which 14 years is in the internal audit and risk management field, while 5 years is in finance and administration of a non-governmental organisation. Mr. Filippus has a sound understanding of governance, risk management and compliance frameworks, and is currently the Chief Internal Auditor at the University of Namibia.

BOARD MEMBER

Ms. Hannelie Eksteen

Ms. Hannelie Eksteen holds a BCom Law Degree from UNISA, an Honors Degree in Business Management and Administration from the University of Stellenbosch Business School (USB) and a MBA also from USB. She has 30 years of experience in the financial sector, mainly the banking sector. Her banking career spanned over three countries namely: Botswana, Namibia and Zambia. She is currently employed as a Senior Consultant at NIPAM, providing training and consultancy in Strategic Management, Performance Management and Business Process Management. Ms. Eksteen brings along expertise in legal, compliance and governance.



WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



BUSINESS/ENTREPRENEURSHIP



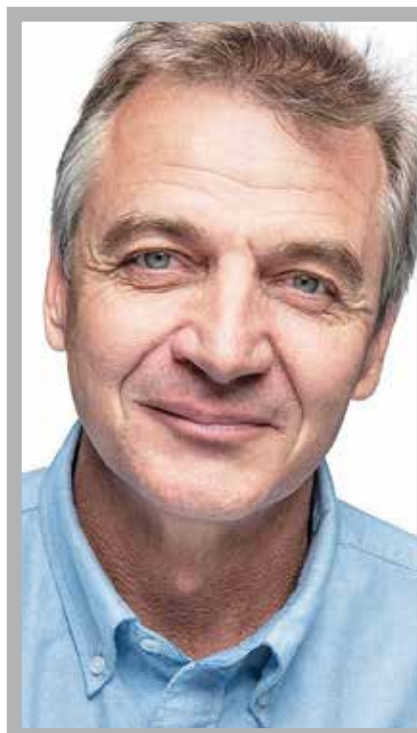
Sven Thieme



Knowledge Katti



Albertina Ndishishi



Manni Goldbeck



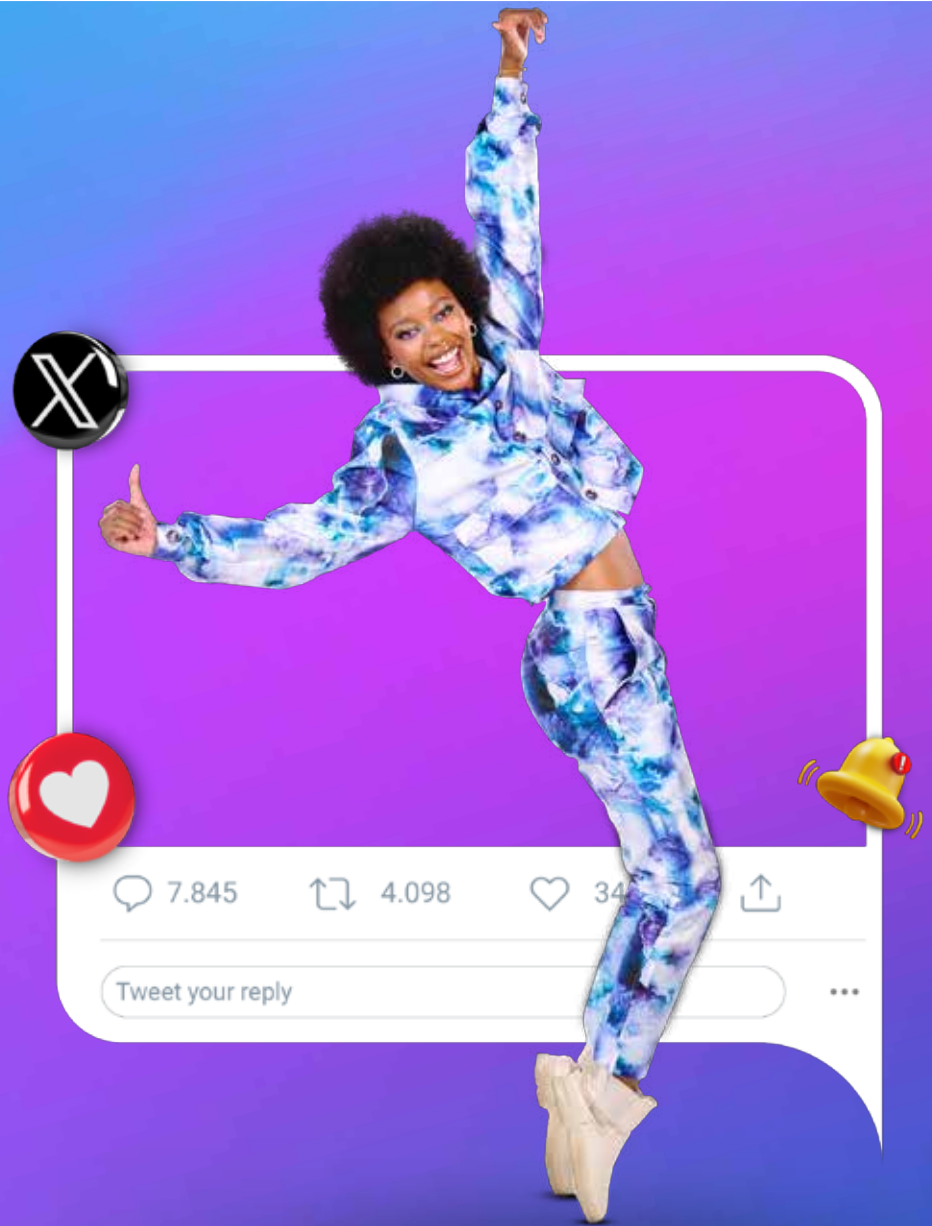
Miguel Hamutenya

adforce

Say aweH

to More Minutes & Data!

Switch from AwehGo, AwehGig, and AwehSuper to the rest of the Aweh Family and get more value for what you already love!



aweH
YO VOICE **S**

150 MINUTES	150 SMS	201MB DATA
----------------	------------	---------------

ONLY **N\$15** VALID FOR 7 DAYS
15% VAT excluded

aweH
YO VOICE **M**

450 MINUTES	700 SMS	601MB DATA
----------------	------------	---------------

ONLY **N\$39** VALID FOR 7 DAYS
15% VAT excluded

aweH
YO VOICE **L**

1000 MINUTES	1000 SMS	501MB DATA
-----------------	-------------	---------------

ONLY **N\$79** VALID FOR 7 DAYS
15% VAT excluded

aweH
YO VOICE **30**

3000 MINUTES	4000 SMS	5GB DATA
-----------------	-------------	-------------

ONLY **N\$249** VALID FOR 30 DAYS
15% VAT excluded

aweH
YO DATA **M**

100 MINUTES	305 SMS	2GB DATA
----------------	------------	-------------

ONLY **N\$39** VALID FOR 7 DAYS
15% VAT excluded

aweH
YO DATA **L**

201 MINUTES	100 SMS	7GB DATA
----------------	------------	-------------

ONLY **N\$79** VALID FOR 7 DAYS
15% VAT excluded

INCLUDES HAPPY HOUR DATA

aweH
YO DATA **30**

501 MINUTES	150 SMS	25GB DATA
----------------	------------	--------------

ONLY **N\$249** VALID FOR 30 DAYS
15% VAT excluded

INCLUDES HAPPY HOUR DATA

aweH
ULTRA **30**

1500 MINUTES	1000 SMS	16GB DATA
-----------------	-------------	--------------

ONLY **N\$249** VALID FOR 30 DAYS
15% VAT excluded

INCLUDES HAPPY HOUR DATA

INFORMATION YOU NEED TO KNOW. New Aweh includes 7 or 30 day options. Multiple Aweh is now available on both new and old packages. Aweh go, AwehGig, and AwehSuper (happy hour) will be discontinued as of the 8th May 2024.

Ts & Cs Apply

Promotion valid from 04th April to the 03rd July 2024

make the connection





ACADEMIC & RESEARCH

Other Honorees



Dr Erol Naomab



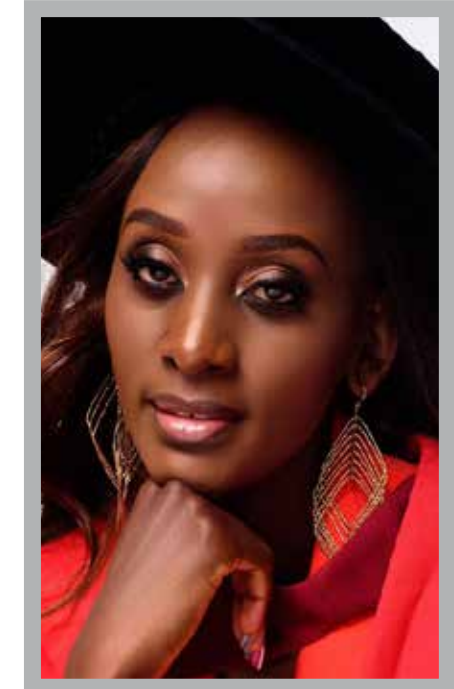
Prof Anicia Pieters



Prof Hans Justus Amukugo



Dr Victoria Erasmus



Dr. Elina Amadhila

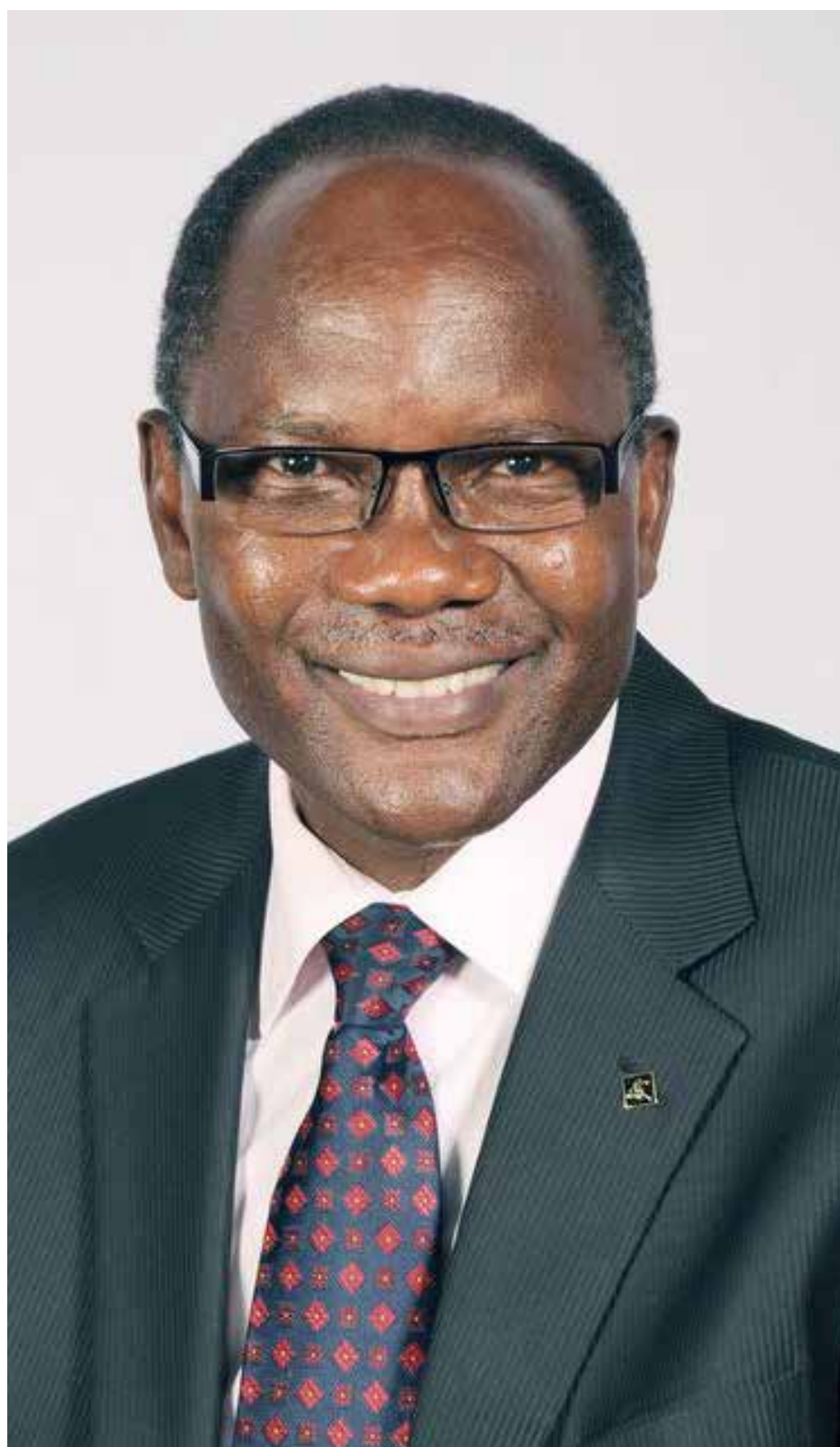
65 NAMIBIANS OF MERIT

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



EDUCATION

Other Honorees



David Namwandi



Prof Scholastika Ipinge



Sanet Steenkamp



Harold Murangi



Monika Pendukeni



CORPORATE LEADERSHIP



Bisey Uirab

Other Honorees



Ester Kali



Fluksman Samuehl

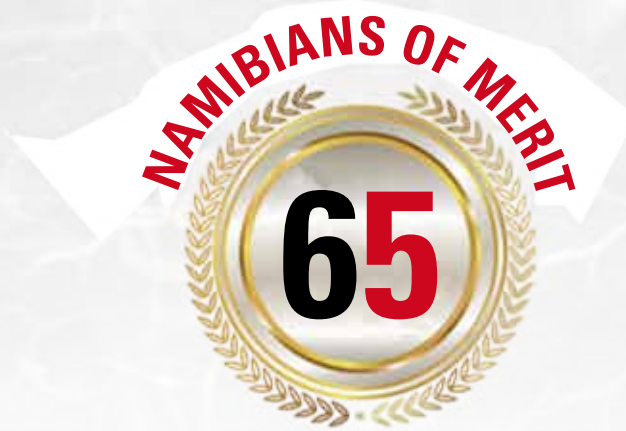


Dr. Licky Erastus



Emilia Nghikembua

65 NAMIBIANS OF MERIT



ENERGY



Margaret Mutschler

Other Honorees



Michelle Ngaujake



Maggy Shino



Iyaloo Ya Nangolo



Obed Kandjoze

WINDHOEK OBSERVER

DEMOCRACY IN THE MIRROR

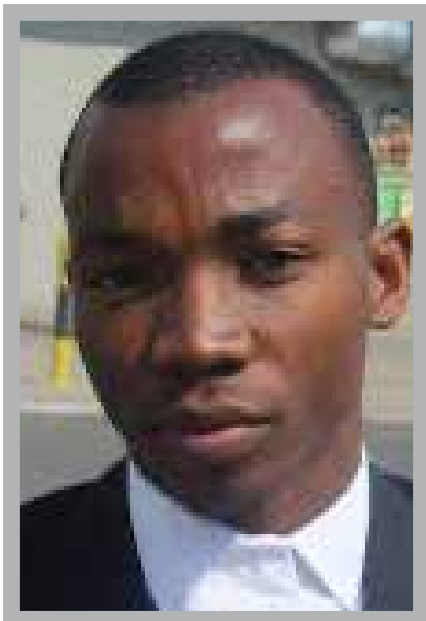


LEGAL AND JUSTICE



Yvonne Dausab

Other Honorees



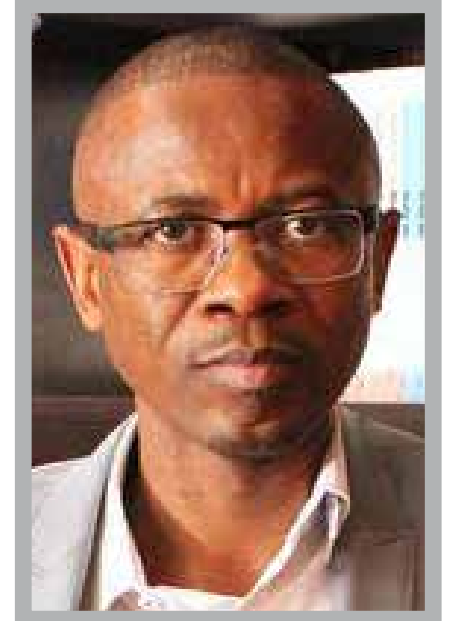
Kadhila Amwomo



Benhard Tjatjara

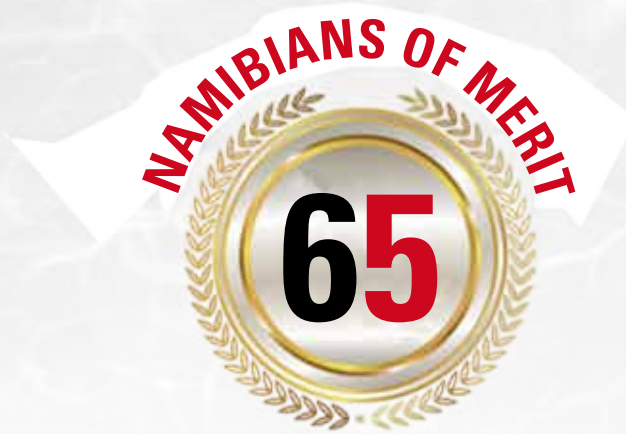


Mbushandje Ntinda



Sisa Namandje

65 NAMIBIANS OF MERIT



PHILANTHROPY AND COMMUNITY DEVELOPMENT

Other Honorees



Monica Geingos



Usko Nghamwa



Meryl Barry



Tim Ekandjo



Ronell Pieters

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



YOUTH



Inna Hengari

Other Honorees



Dr. Julita Mbangula



Sylvester Wayiti



Emma Theofelus



Patience Masua

65 NAMIBIANS OF MERIT

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



SPORT

Other Honorees



Collin Benjamin



Desert Jewels National Netball Team



Paralympic Namibia



Brave Warriors



Eeshoke Football Club

WINDHOEK OBSERVER
DEMOCRACY IN THE MIRROR



ART & ENTERTAINMENT

Other Honorees



Jameela Uiras



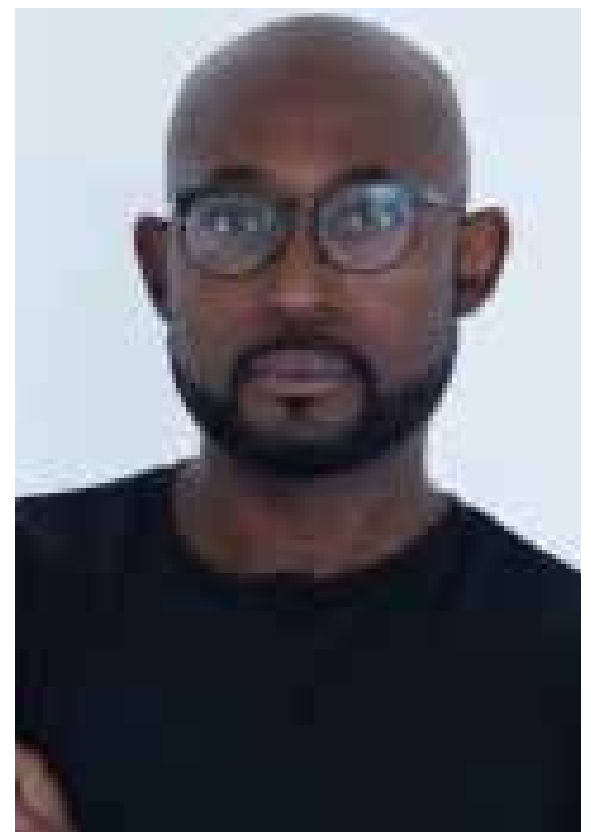
Lioness (Dr. LaToya Moombola)



Louis Munana



Perivi Katjavivi



Femi Kayode

65 NAMIBIANS OF MERIT

Shakwa Nyambe: Spearheading Namibia's International Energy Diplomacy

In the realm of international energy law and diplomacy, Shakwa Nyambe stands as a towering figure representing Namibia's interests on the global stage.

The Founder and Managing Partner of SNC Incorporated, a full-service law firm headquartered in Windhoek, Namibia, Nyambe has carved a path of excellence in the specialized fields of Energy, Natural Resources, and Commercial Law.

Nyambe is a specialized Energy, Natural Resource and Commercial lawyer. He is also specialized in drafting, reviewing, and negotiations of contracts. Nyambe holds a Baccalaureus Juris degree and a Bachelor of Laws degree, both from the University of Namibia. In addition, he also holds a postgraduate degree of Master of Laws in Oil & Gas Law with Professional Skills (LLM) from the University of Aberdeen and in the United Kingdom and a Postgraduate Diploma in Drafting and Interpretation of Contracts from the University of Johannesburg. Nyambe also recently completed his Postgraduate Diploma in Global Business, with the Saïd Business School, the business school of the University of Oxford.

Nyambe has advised International Corporations, State-Owned Enterprises, Governments and individuals in Oil & Gas projects, Renewable Energy projects, Mining projects and Natural Resources, as well as render advisory services on



Shakwa Nyambe

general Commercial and Dispute Resolution matters. He has provided legal and business advisory services to foreign investors in various matters ranging from mergers and acquisitions, commercial transactions, corporate governance, and project financing. His clients include some of the oil and gas companies, renewable energy companies, mining companies, construction and infrastructure companies, State-Owned Enterprises, Governments, and corporate entities. His career spans a series of roles and achievements, each enhancing his

legacy further and contributing to the growth of Namibia's profile in the global energy industry. Foundational Work in the World's Newest and Hottest Oil and Gas Hunting Grounds Prior to establishing SNC Incorporated, Nyambe worked as the Chief Legal Officer at the Ministry of Justice in Namibia and as a State Advocate of the High Court of Namibia, before joining the National Petroleum Corporation of Namibia (NAMCOR) where he served as Legal Counsel.

As Counsel at NAMCOR, Nyambe drafted, reviewed and negotiated various complex agreements in the energy sectors such as Joint Operating Agreements, Purchase and Sale Agreements, Farm Out Agreements and Drilling Contracts with various international oil companies. Notably, this included leading the NAMCOR team in drafting and negotiating various Joint Operating Agreements (JOAs) between NAMCOR and Total and Impact Oil & Gas respect of a petroleum block offshore Namibia (Orange Basin); between NAMCOR and Total in respect of another petroleum block offshore Namibia (Orange Basin); between NAMCOR and Rhino Resources in respect of a petroleum block offshore Namibia (Orange Basin); and between NAMCOR, Galp, Custos Energy and Exxon Mobil in respect of a petroleum block offshore Namibia (Walvis Basin). He also served as Lead Counsel for NAMCOR in negotiating the commercial terms for the sale of NAMCOR's interests in a petroleum license in the Namibe Basin to Exxon Mobil, as well as in drafting and negotiating the subsequent Farm Out Agreement between NAMCOR and Exxon Mobil for the sale of interests in a Namibe Basin petroleum block. Nyambe led the Government Negotiating Team of Namibia in drafting and negotiating various Petroleum Agreement with various IOC's notably Exxon Mobil, Shell and Total Energies and he played a role in the proposed amendments to the

upstream legal framework. Most of the agreements and transactions which Nyambe was involved in facilitated and fast-tracked the exploration activities, especially in the Orange Basin. In his role as legal counsel for NAMCOR, he has played a key role in facilitating these agreements which are the catalyst for the current discoveries made in the Namibian oil & gas sector and ensuring NAMCOR's interest. Leading the Legal and Business Advisory Frontier with SNC Incorporated. As Managing Partner of SNC Incorporated, a leading law firm in energy, mining, oil and gas, natural resources, commercial and dispute resolutions in Africa, Shakwa Nyambe has played a pivotal role in drafting and negotiating Joint Operating Agreements, Asset Purchase and Sale Agreements, Farm-out Agreements, Data Exchange Agreements, Confidentiality Agreements, International Dispute Resolution Agreements, Offshore drilling contracts and Service Agreements as well as other various complex commercial agreements for notable companies in petroleum exploration companies and upstream services companies. Moreover, Nyambe has provided valuable counsel to both international and Namibian oil and gas companies as well as service companies on asset acquisitions, disposals, contract

➔➔➔ TO NEXT PAGE



SNC Incorporated is a full-service Energy, Natural Resources, Commercial and Dispute Resolution law firm with offices in Windhoek, Namibia. We advise International Corporations, Private Companies, Governments, Indigenous African Companies, State Owned Enterprises and Non-Governmental Organizations doing business in Africa across a range of industry sectors. With our comprehensive experience as a firm, combined with the proven skills of our Lawyers and Consultants in key sectors such as Energy, Natural Resources and Commercial, we are positioned to provide valuable legal and business advisory to our clients in Namibia and the rest of Africa.

A RECOGNIZED FIRM BY GLOBAL INSTITUTIONS

SNC Incorporated is recognized and highly rated by global institutions such as IFLR1000, Global Law Experts, The LawyerNetwork, CorporateINTL. We are also a contributor to the Chamber's and Partner's Energy: Oil & Gas, Global Practice Guides.

PRACTICE AREAS

ENERGY

SNC Incorporated advises on the entire value chain of energy assets, from licensing, construction, financing, operation, maintenance and eventual disposal.

OIL AND GAS

We advise on the entire oil & gas value chain from exploration, production, storage, transportation, marketing and selling of fuels and lubricants. We also advise on local content legislation, fiscal and petroleum legal regimes.

MINING AND METALS

We advise governments, international mining companies, local mining companies and metals companies throughout the value chain of mining operations from acquisition, financing, expansion and disposal.

CORPORATE COMMERCIAL

We provide cost effective commercially sound legal and business advisory. We provide advice and legal solutions on all types of commercial transactions to private corporations, state corporations, local authorities, governments as well as small and medium-sized businesses.

TAX COMPLIANCE

We advise clients on the tax results of specific transactions, monitoring new and pending tax legislation and explaining their consequences to clients.

LEGAL AND REGULATORY COMPLIANCE

We advise clients on legal and regulatory compliance. We advise on matters related to bribery, anti-corruption, due diligence, fraud and financial crimes as well as advise on various regulations and requirements.

BANKING AND FINANCIAL

We advise and support on legal and regulatory aspects of banking regulation, financial services, investment management, investment funds, insurance law advising and assisting with formation and restructuring of banks, branches of foreign banks and representative offices of foreign banks

DISPUTE RESOLUTION

We advise in a wide range of commercial and business disputes. We focus on helping clients to avoid disputes before taking action and to manage risk in their businesses.

65 NAMIBIANS OF MERIT

drafting and interpretation, acquisition of petroleum exploration licenses and obtaining relevant regulatory approvals and permits.

In addition, Nyambe has been instrumental in drafting and negotiating Petroleum Agreements between the Government of Namibia and various international oil companies.

Through these endeavours, Nyambe has contributed significantly to facilitating partnerships, protecting interests, enhancing stakeholder engagement in the energy sector and advancing the exploration and development of Namibia's oil and gas sector.

Global Energy Advocacy and Leadership

Beyond his professional endeavours, Nyambe's commitment to advancing the energy sector transcends Namibia's borders. During the 2018 - 2019 period, Nyambe worked with the New Petroleum Producers Group where

they assisted with the Preparation of an Integrated Oil & Gas Strategy for Lebanon, provided peer to peer workshops and training sessions on sovereign wealth funds, local content and capacity building with government officials from Lebanon, Ghana and Uganda and reviewed the legislative, regulatory and contractual framework for upstream petroleum sector operations for Ghana, Lebanon and Uganda.

From January 2019 to April 2020 Nyambe served as the Acting and later Alternate Director; Africa Chapter for the Association of International Energy Negotiators. The Association of International Energy Negotiators (AIEN) is an independent, not-for-profit organisation that supports international energy negotiators around the world, enhancing their effectiveness and professionalism in the international community. Headquartered in Texas, USA, AIEN produces model contracts that are widely used in the international energy

industry. Between January 2019 – 2020, Nyambe played a pivotal role in promoting model contracts in Africa, which model contracts are mostly used in the purchase and sale of assets and interest in various petroleum licences. Under Nyambe's leadership, the African Regional Chapter of AIEN experienced substantial growth and became a key platform for dialogue and engagement. He played an active role in organising AIEN Africa Chapter and promoting the energy sector by organizing various events. He also organised various webinars in Africa covering various on-demand sessions on fiscal, technical, contractual, and social topics. From May 2020, Nyambe was appointed as the Director, African Chapter. In this role, he further evolved to organising taught events and promoting the use of model contracts for companies operating in Africa. He also played a pivotal role in involving professionals across the spectrum of

the energy sector from different African Countries to form part of the various committees responsible for drafting and producing model contracts, which contracts are now widely used across Africa. Nyambe serves on the drafting committees for the AIEN JOA Committee, LNG, SPA Committee, Asset Sale and Purchase Agreement Committee, and the Drilling Contract Committee. These committees are responsible for drafting and producing various model contracts that are widely accepted and used in Africa as well as the international energy industry. Additionally, he also serves on the Hydrogen Task Force, where he is involved in the discussion and preparation of the types of model contracts that could become significant in the context of the production and use of Hydrogen. In June 2023 Nyambe was appointed as Vice President for Communication. In his role as Vice President for Communication for the AIEN, Shakwa

Nyambe has demonstrated exemplary leadership and strategic vision. Serving as a member of the Executive Committee of the Board of Directors he provides actionable solutions and insights tailored specifically to the global needs of the energy industry. His dedication to addressing the challenges and opportunities within the African energy landscape has been instrumental in AIEN's mission of promoting sustainable energy development in Africa and equitable negotiations globally across the energy sector.

A Legacy for a brighter future
As Shakwa Nyambe continues to build his legacy, his contributions to Namibia's international standing and the global energy industry serve as a testament to his dedication, foresight, and unparalleled expertise. In his pursuit of excellence, Nyambe epitomizes the spirit of Namibian resilience and determination, shaping a brighter future for generations to come.

JOIN THE Official WhatsApp Channel OF THE

