



CRITERIA FOR THE ANNUAL TEAM OF THE YEAR AWARD [TOYA]

DESCRIPTION

The Annual Team of the Year Award [TOYA] is designed to recognise concerted group/team efforts. The Team nomination can be that of the staff members' own or any other team or group at the University: departmental teams, committees, clubs etc. as long as they display the criteria outlined below.

DEFINITION OF TEAM

In the context of NUST, and the Team of the Year Award [TOYA], the word TEAM is defined as:

A group of individuals working in sync with one another to achieve a common goal. Each member of the team has got the fundamental responsibility to embrace the concept of unity in diversity, by demonstrating a capacity to appreciate potential contributors of the team on their own individual merits and without prejudice. It is only when a team collaborates in a cohesive and synergic manner that it is able to tap into the individual creativities of its members, thereby realising its full potential. Ultimately, the strength of a team lies in the realisation that the unit is only as strong as its weakest member.

TOYA CRITERIA

- **Exemplary display of NUST Values:** (Excellence, Accountability, Collaboration, Innovation)
- **Exceptional contributions toward efficiency and effectiveness of operations:** (Introducing or improving new and innovative systems /procedures/concepts that have resulted in operational efficiency or reduction of costs or wastage or, have brought about a positive change within the university.)
- **Outstanding service to the university community and/or visitors:** (Contributing to the overall job satisfaction of team members brought about through initiatives enhancing customer experience and brand equity.)
- **Special efforts in promoting workplace diversity:** (Drivers of culture change through Brand Ambassadorship, collective talent, inclusivity and cohesiveness.)

DEADLINE FOR NOMINATIONS

The nomination period will start **from 1 November 2017 and end on 24 November 2017.**

ELIGIBILITY

Teams or a group of individuals at the University that may comprise of departmental teams, committees, clubs etc.

NOMINATION REQUIREMENTS

Nominations must be submitted online via BAM web page on or before the deadline.

The shortlisted teams may be requested to submit additional information to support their submission.