



WE ARE HIRING

Directorate of Research, Innovation and Partnerships

Research Grants and Contracts Advisor

Requirements

Master's Degree at NQF 9 level. Minimum five (5) years' experience in fundraising and grant management, including project design, strategic planning, proposal writing and financial reporting for at least three different technical sectors. A PHD will be an advantage. Good knowledge of grant management and project reporting requirements in Higher Education. Extensive knowledge in the use of data in establishing University benchmarks for research projects/contracts funding, including stakeholder needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Job Description

Facilitate the identification, development, application and acquisition of grant proposals or contract research to secure external/internal funding; Plan, organise and manage multiple, large-scale and/or multi-disciplinary projects; Monitor and support implementation of sustainable (demand based) research, capacity and institutional developmental projects; Develop an accountability and quality control system (assessment tools, reporting, cost estimates, and indicators); Develop and maintain strategic alliances with relevant key stakeholders e.g., Donor community. Provide strategic advice on executive driven projects and competitive funding calls, as well as assisting with reviewing and writing non-specialist components of proposals. Strategic advice on funder mandates and focus areas, priorities and compliance management will form an integral part of the role; Implement monitoring, evaluation and learning (MEL) framework of secured research projects/contracts; facilitate distinct research portfolios/clusters and related funding.

Innovation Process Developer

Requirements

Bachelor/B.Sc Degree in Science, Engineering, Technology, or a related field. Three (3) years' experience in Knowledge/Technology Transfer in academia or in a related function in the industry. Experience in innovation driven sectors; managing and maintaining innovation related machinery such as 3D Printers, Lazer cutting machines, drones etc. Intellectual Property identification. Technology commercialisation readiness assessments; strong problem-solving skills and a creative; Excellent project management skills with the ability to prioritize tasks and meet deadlines in a fast-paced environment; Strong communication, collaboration, and stakeholder management skills; Passion for technology, entrepreneurship, and making a positive impact on society.

Job Description

Collaborate with diverse teams of researchers, faculty members, and industry partners to conceptualize, develop, and implement cutting-edge solutions that address real-world challenges and push the boundaries of knowledge. Implement and facilitate innovation projects from, leveraging design thinking principles and agile methodologies. Collaborate with cross-functional teams to identify opportunities for innovation and develop strategies to capitalize on them. Conduct market research and trend analysis to identify emerging technologies and potential areas for innovation for commercialization opportunities. Facilitate brainstorming sessions, workshops, and hackathons to foster creativity and idea generation. Develop prototypes, proofs of concept, and minimum viable products (MVPs) to validate ideas and concepts. Forge strategic partnerships with industry stakeholders and leverage external resources to support innovation initiatives. Evaluate the commercial potential of innovative ideas and develop strategies for intellectual property protection and technology transfer.

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EMPLOYEE VALUE PROPOSITION



Compensation



Career and Personal Growth



Work and Environment



Rewards and Recognition



Benefits

Join NUST to advance your career and shape Namibia's future in a supportive and nurturing community of learning.

Closing Date:

02 MAY 2024

The normal retirement age is 65 years.

NUST, an equal opportunity employer, invites qualified persons to submit their applications in writing, accompanied by a cover letter, a detailed Curriculum Vitae, certified copies of qualifications as well as the names and full contact details (including e-mail addresses) of at least three credible work-related referees to: e-mail, recruitment@nust.na, Private Bag 13388, 13 Jackson Kaujeua Street, Windhoek, NAMIBIA or visit <https://nieis.namibiaatwork.gov.na> On e-mail applications, please enter the title of the position in the subject line. On e-mail applications, please enter the title of the position in the subject line.

All foreign qualifications must be validated by the NQA. Only shortlisted candidates will be contacted. No documents will be returned.