



NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY

Graduation Programme

Faculty of Commerce, Human Sciences and Education

SESSION 1

Date: Thursday, 25 April 2024

Time: 08:00

Venue: Mercure Hotel *(formerly known as Safari Hotel)*

view online
SCAN CODE



Academic Crest



The parts of the crest either represent national symbols or elements of a unique Namibian landscape and culture. the colours have been selected to represent the national spectrum, as influenced by the heritage from the Namibian flag:

Red: represents Namibia's most important resource, its people. It refers to their heroism and their determination to build a future of equal opportunity for all.

Blue: represents the clear Namibian sky, as well as the Atlantic Ocean, the country's precious water resources and rain.

Gold: represents life and energy (the sun).

Parts of the Crest

- 1. The Atom** is one of the most basic recognisable symbols of science. Positioned under the sun it symbolizes science and technology as the foundations of illumination at the University.
- 2. The Arch** is the threshold of knowledge. It is the gateway to the future and encourages a thirst for knowledge and discovery. Namibia becomes the threshold for new development - entering a new era.
- 3. The Ribbon** is derived from the diverse traditional cultures of Namibian dress, amongst the Damara, Herero, Himba and Owambo groups; it is an extension of the red band representing people. It is a symbol of achievement and prestige, and recognizes traditional cultures of pageantry. the ribbon epitomises flexibility and adaptiveness by which NUST exemplifies and enables its students to achieve higher knowledge.
- 4. The Sun** represents the outcome of scientific and technological innovation and enlightenment. Education is a form of discovery, energy and life that this symbol should highlight through its embodiment of the sun.
- 5. The Shield** is the symbol of learning institutions (traditional) - signaling tradition, strength and readiness.
- 6. The Red Band** represents the people and also blood, which gives life. People are the lifeblood of the University and country. It refers to their heroism and their determination to build a future of equal opportunity for all. the position of the red band represents 'crossing over the threshold'.



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NUST Interim Council and Office Bearers

HONOURABLE PROFESSOR PETER H KATJAVIVI, MP (CHANCELLOR)

Extramural Studies in History and International Relations; Law and Politics; MA (Political Soc);
DPhil (History and International Relations), DPhil (*Honoris Causa*)

DR LEAKE S HANGALA (CHAIRPERSON)

Cert (Mgt); Cert (Exec Mgt, Adv Mgt Prog); BSc, MSc, and PhD
(Geology and Mineralogy)

MS NORAH NDOPU (DEPUTY CHAIRPERSON)

Dip (SED), BComm, Cert (SDP), PGD (Mgt)

MS FLORA FELICITA GAES

BJuris; LLB; Admitted Legal Practitioner of the High Court

MS KADIVA HAMUTUMWA

BA (Psychology); BCom Hons (Industrial Psychology);
PGD (Mgt Strat); PGD (Water Res Mgt)

MS RACHEL MAANO NDESHIHAFELA KALIPI

BComm, BComm (Hons); Adv Dip (Mgt Acc); Grad Cert
(Diamond Professional; SMDP; CMA, PGD: Financial Planning)

MS EMILIA NGHIKEMBUA

BJuris; LLB; LLM (Cum Laude); EMBA

CLLR. SHAFIISHUNA SAM NUJOMA

Cert (Public Mgt & Gov); Higher Cert (Paralegal Studies)

DR STANLEY SHANAPINDA

BJuris; LLB; MM ICT PR; PhD (Comp Sc)

DR ALFRED VAN KENT

B.Sc (Math & Physics), BSc (Hons) – Physics, MSc (Experimental
Nuclear Physics) PhD (Physics) and Diploma (Mgt Studies)
MBA (Strategic Mgt & Investment Portfolio Mgt)
Post Grad Certificate (Env. Engineering)

DR DETLOF VON OERTZEN

BSc (Physics); BSc Hons (Physics); MSc (Theoretical Physics);
Adv MBA (Fin); PhD (Physics)

DR EROLD NAOMAB (VICE-CHANCELLOR)

BSc (Chem & Molecular Bio), MSc (Biochem), (*Cum Laude*),
MRes (Strat Res Mgt) (*Distinction*), PhD (Plant Sc)

MS MIRIAM DIKUUA (DEPUTY VICE-CHANCELLOR: FINANCE AND OPERATIONS)

BAcc, PDGA, CA, MComm (Acc)

ASSOC PROF ANDREW NIIKONDO

(DEPUTY VICE-CHANCELLOR: TEACHING, LEARNING AND TECHNOLOGY)

Dip (Public Adm), BTech (Public Mgt), MA (Public Adm), PhD
(Public Adm)

DR COLIN STANLEY

(ACTING DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND PARTNERSHIPS)

ND (Software Eng), BTech Hons (Software Dev), MSc (Comp
Sci), PhD (Comp Sci)

ASSOC PROF SIFISO NYATHI

(SECRETARY TO COUNCIL)

BA, PGDE, BJuris, LLB, MEd, PhD (Reading and Curriculum
Studies), JTC (Namibia Board of Legal Education)

ASSOC PROF PILISANO MASAKE

SENATE REPRESENTATIVE

PGCert (Higher Edu); PGD (Procure Mgt); B-Juris; LLB ;
MPolicing Practice; LLM; Doctor of Law; PhD Criminal Justice;
JTC, Admitted Legal Practitioner; MBA (candidate)

MR JOSHUA MARIO, PMP

STAFF REPRESENTATIVE: ACADEMIC

Cert (Monitoring and Evaluation); Professional (CMEP) ; Cert
(PMP); Cert (Sustain Fin); Cert (Compliance Mgt); Adv Dip
(Project Management); PG Cert (Higher Edu); BA Hon (Entrep);
BTech (Public Mgt); MA (Public Adm)

MR MATCHWELL LIZAZI

STAFF REPRESENTATIVE: ADMINISTRATIVE

Cert (Mid-Level Mgt); NDip; BBA; BBA Hons; PGD in Manage-
ment (candidate)

MR SHOKI SIVUTE KANDJIMI

ALUMNI REPRESENTATIVE

BJMT; BComm (Hons); PGD in Management (Candidate)

MS DESIREE BOOYSEN

SRC PRESIDENT

BLSM



Executive Deans of Faculties

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

Prof Efigenia Semente

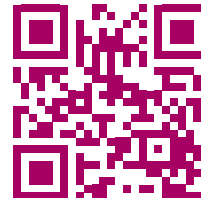
Cert (Innovation and Strategic Bus Mgt), Cert (First Aider), Dipl (Secretarial), Dipl (Marketing), BTech (Marketing), PGCert (Higher Edu), PGCert (Marketing), MSc (Marketing), MBA, PhD (Bus Admin)



FACULTY OF COMPUTING AND INFORMATICS

Prof Fungai Bhunu Shava (Acting)

BSc (Comp Sci & Maths), PGCHE, MSc (Comp Sci), PhD (IT)



FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof Harmony Musiyarira

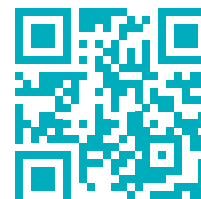
BSc Hons (Met Eng), MSc (Eng), PhD (Eng)



FACULTY OF HEALTH, NATURAL RESOURCES AND APPLIED SCIENCES

Dr Onesmus Shuungula

BSc (Maths & Stats), BSc Hons (Maths), MSc (Maths), PhD (Maths)





Programme

Date: Thursday 25 April 2024

Time: 08:00

Venue: Mercure Hotel

Presiding
Hon Prof Peter Katjavivi
Chancellor

Director of Ceremonies
Mr Joshua Mario, PMP
Lecturer of Public Management and Member of Interim Council

National and AU Anthems

Prayer

Mr Joshua Mario, PMP

Constitution of the Congregation

Chancellor

Welcome Remarks

Dr Eroid Naomab

Vice-Chancellor

Statement

Dr Leake Hangala

Chairperson of the Interim Council

Interlude

Suzy Eises

Keynote Address

Hon Dr Itah Kandjii Murangi

*Minister of Higher Education, Technology
and Innovation*

Interlude

The Yesterdays

Conferment of Qualifications

Chancellor

Presentation of Candidates

Prof Efigenia Semente

*Executive Dean: Faculty of Commerce,
Human Sciences and Education*

Interlude

NUST Choir

Confirmation of Conferred Qualifications

Chancellor

Vote of Thanks

Ms Desiree Booysen

SRC President

Dissolution of the Congregation

Chancellor

AU and National Anthems

Interlude

The Yesterdays



Proceedings during the Ceremony

The Director of Ceremonies will direct the proceedings.

1. Candidates and guests must be seated by 08:00.

2. Gaudeamus Igitur song starts to play, the Academic Procession will enter the hall and the Congregation will rise and remain standing until directed by the Director of Ceremonies to be seated.

3. The Chancellor will constitute the congregation while the congregation is standing, and will also confer the qualifications.

4. The Executive Deans will present the candidates and those receiving National Diplomas and Degrees will rise at their seats and be honoured with their qualifications.

5. Awards will be conferred in absentia on those unable to attend the Ceremony.

6. The Chancellor will dissolve the Ceremony, and the Congregation will rise, and remain standing until the Academic Procession has left the hall.

7. Unauthorised photographs may not be taken.

8. All mobile telephones must be switched off or put on silent mode.

9. Whistles and other noise-amplifying instruments may not be used.

Sponsored by





Undergraduate Qualifications



SESSION 1:

Undergraduate Qualifications Candidates presented by the Executive Dean: Prof Efigenia Semente

1. CERTIFICATE IN PUBLIC MANAGEMENT (NQF: 5)

KAPIA Aron J

2. CERTIFICATE IN SUPERVISORY SKILLS DEVELOPMENT (NQF: 5)

AMUKUGO Gabriel

ANNANIAS Samuel H

BILHAWER Frechas R

CONRY Anna-Lisa

ENDJAMBI Moses T

HANSTEIN Quintin R

IITEMBU Monika K

KOSMAS Petrus

KOSMAS Emerita

LOPES Emeresiana A

MASHINA Rachel

NELUMBU Nelago H

OLIVIER Nadine E

PENDA Fillemon B P

RUKORO Grace G

SCHONBORN Christie J

SHIKWAMBI Eino N

SHILYOMUNHU Tuhafeni L

SHITALENI Nathan E N

3. CERTIFICATE IN MANAGEMENT DEVELOPMENT (NQF: 7)

ASHIPALA Lilja N N

BOER Warren J

BASSON Susan C

BEUKES Emmerentia E

CAMPBELL Brent G

CLOETE Rodger D

DANIEL Edgar S M

DROTSKY Neil G

GOAGOSES Ablonia C

HAMANN Catherine

HARADOES Jessica L N

HEITA Rosalia N

MANHOWELE Selma

MUPOPIWA Christophina

NAMASEB Geoffrey O

PACK Gwendoline

SCHOLTZ Adelheid A

SHIDUTE Gabriel L

SHILLEMBA Hilly N

SINVULA Ephraim

VAN NEEL Sedney G

VAN WYK Bonnitha E

VAN WYK Melanie A

4. DIPLOMA IN ACCOUNTING AND FINANCE (NQF: 6)

ANDREAS Johannes

AMBIGA Ndeshipanda N

AMWAAMA Selicky T

BEUKES Lynette M

BIRISAMUS Kathleen Z

CLOETE Adriana L

CLOETE Lee-Ann P

COETZEE Natasha C

DANIEL Emilie C

EDWARD Teresia N

ENGELBRECHT Elzadia D

ENKALA Simaneka K

ESTERHUIZEN Elsie E

GOTTLIEB Lusina N

HAIKALI Loide N

HAMWAALWA Helvi K

HANSE Jedine S D

HERMANN Tribute P D



IDHENGWA Rosalia N N	IITA Justine N
INYENGWASHA Emilia N N	JABER Nasser JL
JOHANNES Wilka P L	JOSEF Tyambekeleni J
KADHILA Johannes N	KAFIDI Karolina M
KAMBONDE Martha E K	KANDETU Mbaseuatjo
KANUAMEVA Veendapi C	KATJATENJA Humbuhumbu
MANGABA Salome	MCNAB Shenise T
MBAPAHA Uerihuna U	MPUGULU Stefanus P
MUCHINEUTA Shyleen	MUHARUKUA Joree
MOOTSENG Philip N J	MUKWENDI Wadzanai K
MWEENDI Jacobina N I	NAIMBANGU Jacobine N
NAKASHONA Mervin N	NAMWEYA Betty N
NAUNDOBE Ester N	NAUNYANGO Tuna-Yambeko
NDAMANOMHATA Ellen H N	NDYULUWA Fillemon J
NEHEMIA Anchen L N	NEPAKA Paavo M
NIKONDO Martha	PETRUS Kristine
ROBERT Ndamona T	SHAUMBWAKO Oscar A
SHIDHILA Petrus T	SHIKOMBA Albertina
SHIKONGO Lineekela K	SHIKONGO Kenneth N
SHIKONGO Theodore T D	SHILONGO Meriam
TITUS Nolin E	TJIKUZU Manuaijani
TJIPEPA Kerii K R	TOMAS Anna N P
UAKUMBUA Mbajanbdjamuje H	UDIGENG Grechen B
VEYELE Mukevela	VISAGIE Narissa T
WENY BULUKU Arney	WILLIAMS Khanya C
5. BACHELOR OF ACCOUNTING (NQF:7)	
AMUKWA Vilho P	AMWELE Vistorina
ANGALA Fenni N	BIRISAMUS Katherine Z
CLAASEN Merischa M	CLOETE Dhale C
DU TOIT August D	ENGELBRECHT Clementine Y
HAMBIRA Tjipenandjambi	HAUNDJANGI Emerziana M
HERMAN Petrina N N	JOSEF Ndeiwana S
JOSEPH Martha	KATJIPU Charlotte K
KATJUANJO Jaungura U	KOMUKUYU Hendrina N
MATIAS Festus T	MBAUTUKIRE Ndjiviro
MOSES Petrina L	NAUJOMA Elicia N N
NDEMUGWEDHA Aune N	NGHITUKWA Fimaneka N
NTELAMU Brenda K	NUUYOMA Tobias N P
OCKHUIZEN Elizma R	PENODINO Abel N
SINVULA Namakau A	SHIKONGO Lineekela K
SHIKONGO Victoria N M	TJIRIANGE Undjee K
TJIROZE Urraune N	TJIZOO Tuhongoreree
TSUSES Zenith	



5. BACHELOR OF ACCOUNTING: CHARTERED ACCOUNTANCY (NQF: 7)

AMENYA Wilbartina	BIWA Andeline C
DE KLERK Ashley C E	DISHENA Pombili K
HAILWA Liina N	HAMBIRA Jackson V
JOHANNES Andreas N	KALINGA Bonito E
KAMBONGELA Helena N	KAPOLO Kauritangua U N
KAZARONDA Mbapeua	MBUENDE Girly T
MENEZES Alexander M	MUDJANIMA Sophia L
NGHIPANGELWA Navoongele	NIILAMBI Martha N
PADONA Makomborero	PAULUS Lucia Ndahafa
PAULUS Lucia Nghuhepele	SAMWELE Edgar F M
SHIMWINO Peace D M	SHONGOLA Natanael N
SIVHUTE Egidia N	SWARTZ Jo-Marie
TJOMBE Abel U	UUSIKU Sofia M N
VAN ROOI Adan O	VAN ROOYEN Geraldo A
VATILENI Laina N	VRIES Darryl K

6. BACHELOR OF BUSINESS AND INFORMATION ADMINISTRATION (NQF: 7)

AMUTENYA Aino M	ALWEENDO Saima N
GARISES Antherine	HAITAMBA Miina
HASHINGOLA Basilia H	HINYEMATA Hendelina M
JUDEEL Danica	KAMATI Ndahafa T N
KANDINDA Ritjariparera	KAPUIRE Evelyne
MAHARERO Unombuiro	MARENGA Nono
MFENDA Chaisa	MUJORO Unombuiro N
MOKALENG Sara S A	NAMUNDJEBO Paulina K
NDJEMBO Monica T J	NENDONGO Nerro D
NGUVAUVA Unouzeu	NOMAS Jane Samantha
SHANYENGANGE Margareth K N	SHEIMI Gisberta
SHEYA Nicodemus T	SHIGWEDHA Lucia
SHIPOPYENI Aina N N	SIMASIKU Riana M
TSHIMANGA Tshitadi S	VAN DEN HEEVER Willindy C

7. BACHELOR OF BUSINESS MANAGEMENT (NQF : 7)

ABBOTT Abigail " CUM LAUDE"	ABRAHAMS Ayaka I
ADENUGA Alaba A	AKAWA Saima N
ASINO Megameno N	BAINGA Simana M
BASSON Glodine	BEUKES Jo-Lee
BEUKES Lyle A	BINER Maria M
BOCK Brandon R	BOOYSEN Orateng
BRITZZE Monique	CAPELAO Walter P
COSTA Ester S	DONGO Ivainashe G
DOS SANTOS Shayna A	EISES Thercia B S
ELIAS Elvis S J	EMVULA Epafra



ESTERHUIZEN Ronald R E	FIKAMENI Dorothy L K
GOODHEART Callyn K	HAINDAKA Leopoldine M
HAMBIRA Uetuhena V	HAMUNDJEBO Tuhafeni K
HANGO Jesaja N	HANSEN Jessica E A
HARASES Suzandi	HAUWANGA Victoria N P
HUMAVINDU Mbaandja	IIKWIIYU Johannes
IITA Emmanuel A	IYAMBO Hilma N
JONATHANA Hilika A	KAHALA Agrippine V
KAKURITJIRE Ngauye	KALAMBI Anna N T
KAMBERIPA Uvangaije	KAMBONGE Marleen M V
KATJITO Getrud C M	KATUUO Diana M
KAZADI Josh T	KIIMBA Sem K
KONSTANTIN Ndapandula P	KWANDU Magdalena B
LASARUS Peneyambeko	LIKUKELA Denzel J C
LOSS Jamie-Lee O	LUMBU Alina M N
MAKARI Tjimbiondjo	MATENGU Mushabati
MATUBA James T	MKABELANA Bradley C T
MODISE Theresa	MOJACKIE Angel B
MOLLER Shekine L A	MOMBOLA Kaunapawa N
MUTANGARA Mathias S	NAKALONDO Josephine
NAKATANA Helen	NAMBALA Magdaleena N
NAMGONGO Ndapewa C	/NANUS Beauty A S
NARIS Joanita	NGHILOOHAMBA Rusina N
NOARISES Magreth	NUUYOMA Patricia H
!OWOSEB Mabasen E M	PAULINUS Reridis J
PETRUS Ronny J T G	PHILLEMOM Daniel J T
RADIEN Veronique L	RUITER Gina J
SCHMIDT Zurika D	SHAHIYA Mukeina E
SHAKULENGA Wilika N	SHANINGWA Erastus M
SHATILWE Tuulinayi N	SHIIMI Roswindus
SHIKONGO Elina N	SHIKUFA Iwatula N
SHILONGO Hileni N	SHITUMBULENI Ebba T
SILVA Renata P G D	SNYDERS Ray-Anne
STEFANUS Erika N	TJANGURA Catharine
TJAVERUA Hipeune	TJIPUEJA Kakunekuao
UAENDERE Vitjitua G	UANDARA Natasha
UAPUNDUKA Patricia L	UIRAS Emmerencia
UUGWANGA Monika N	VAN WYK Frandeline M
WELLMANN Arkell J	WILSON Petronella



8. BACHELOR OF ECONOMICS (NQF: 7)

AMADHILA Rossow T	AM-GABES Izane J G
CONRADIE Memory Steffi	DAVID Lelian V
ENDJALA Fillemon S	GAMSES Uetatuhe
HAIMBODI Selma P	HAMAKALI Thank-You
HUKURA Ramuina	HUNGWE Faith G
IGALA Maria N T	INDOMBO Leevi T O
IZAACS Rashad N	JEKE Simbuwa J
KAMATI Helena K	KAMBAMBA Rijandja
KAMBERIPA Sharon M T	MARTIN Tuhafeni T
MBAEVA Jandjeemuje V	MUTOMBO Gracia K
MUZURI Ngombe S	NDLOVU Buhlebenkosi T A
NEGUMBO Joshua S	NGHINANANYE Filipus N
NKONGA Tatubo C	NSANGWA Cizungu S
OLOBILWE Venencia	PUMBA Joana S P
SHIPANGA Daniel N	STEFANUS Lee-Roy D J
TAAPOPI Tuuliki T	TIBINYANE Boipelo E
TJIMBONDE Iyandjua	WERNER Shemirah S N

9. BACHELOR OF HUMAN RESOURCES MANAGEMENT (NQF: 7)

AIHUKI Teodor N	AUALA Lydia N
BEZUIDENHOUDT Jeanine T H	BOCK Lauren J
CLOETE Gerald	DAVID Lina N P
ENGELBRECHT Britney M N	ESONWUNNE Ester N
GAWANAS Egbertin H	GIDEON Victoria J S
HAUFIKU Lovisa L	HENDJALA Letuvene
HIFIKWA Jakobine T	JOHANNES Frans N
JOSEPH Lineekela	JOSEPH Maria
JUNIUS Charissa K	KAMATI Leena N
KANIME Magdalena N N	KARUOMBA Sharon
KATJIUANJO Tjitoruvara M	KAVURA Andrew K
KHAILE Hazel A	LAMBERT Ashvaria E
LYAMINE Manyando J	MATHEUS Ismael S
MATUNGULU Marc B	MBAINDJIKUA Aletha
MOUTON Corinne-Erna V	MUESEE Yowantia A
MUKADAH Selma N	MUSENGE Faustinus M
MUSHAUKWA Moola V	NAWEYA Ottilie
NDONDI Josef M	NUUNYANGO Elina N
SHALEMANA Amon H	SHIKONGO Paulus
SIKOBISO Aubrey Z	STEVENS Tammy-Ann
THIGHURU Leena H W	TJATINDI Uetuesapi Z
UUTONI Dorotea N	VAN NEEL Sarah W

Higher Degrees and Postgraduate Qualifications





SESSION 1:

Higher and Postgraduate Qualifications Candidates presented by the Executive Dean: Prof Efigenia Semente

1. BACHELOR OF ACCOUNTING HONOURS (NQF: 8)

HAIWEKA Trofimus S	HAMEVA Innocentia B
HAUFIKU Medraim	JUUSO Setson H
KAIRARATJO Barnesta N	KAMBATUKU Uaraakuani N
KAPOLO Nancy N	KARIKO Karokua
NAKALE Anna T H	TJIRUNDU Alfons
UUSIKU Alma N S	VATALENI Ananias T

2. BACHELOR OF BUSINESS MANAGEMENT HONOURS (NQF: 8)

ABRAHAM Paulina S	AFRIKANER Mervin
AKAWA Justina N	AMADHILA Ben T
AMADHILA Kathrin	AMUNYELA Saara O
AMUTENYA Martha F N	AMWAALANGA Rainel S G
ANDREAS Petrus S	AWENE Tresia P
BALOWA Lissa	BENGUELA Olivia S
BENJAMIN Eliaser	CAPELAO Gabrielle C P
DAUSAS Queeny K	DAVID Fillemon N
ELIASER Diina M	ENGOMBE Loise N
ENOS Eliakim P N	ERASTUS Hilde
ERISHI Toini N	ESTERHUIZEN Candice E
FREDERICKS James H F	GUNDA Gift R
GUSTAF Rakkell	HAIMBILI Eben-Etulenga T
HALUODI Stella	HAMUTENYA Tevin B E
HAUFIKU Josef N	HAUKAMBE Paprita K
HAUSIKU Amanda N	HINAUNYE Diana N
IBE Lovisa	IIPINGE Veiko N T
IYAMBO Regina M	INDONGO Tulonga
ISMAEL Hilya N T	JONKER Delizia D P
JOSOB Carla H	KALIMBO Josefina
KALUMBU Rusia M	KAMATI Sandy T
KAMATI Victoria N	KAMBALA Luciano W K
KAMENYE Agrippina M	KAMUHAMBA Jarnete T
KAPOLO Nella I	KAPUTJAZA KATUUTJA Utaviza
KASHALA Tabitha N	KAULIHOWA Johannes
KAYOMBO Phinees U	KHOESES Ishora C
KHURUSES Eunice G T	KOMU Lynn
KONALE Naemi N O	KUHUNI Tinotenda M
KUUUVILWA Ester H	LUMAMEZI Risco M
MALIU Fernando M	MASWAHU Hasley S
MATSHIMBA Alexander	MBAKO Sameone K



MBISHI Ufemia L L	MOLATUDI Anna-Mary
MOSTERT Jamie-Lee	MPEPO Sesilia M
MUEZE Ndipita	MUHARUKUA Maverihunu
MULOKOSHI Fenny	MUMBALA Loide N
MUNANGO Aldemiro	MUNGUNDA Johannes S
MUSHAUKWA Cynthia M	MUTEYO Jefrey
MUYEYE Paskalina M	MWAALA Emilie N
NAKALE Indilenimupewe N	NAMHOLO Onesmus S I
NAMWENYO Justina N	NANGOLO Allyscia T
NANGOLO Kleopas T A	NASHONGO Sacharia-Sindana
NCUBE Mildred S	NDAKALAKO Shiyukifeni M
NDANTSI Mashukano S	NDATINDA Fillemon
NDJULUWA Beverly T	NEGONGA Helena N
NEGONGA Wilhelm E K	NEMBWAYA Helena I T
NEPELA Frans S	NGHIFINDAKA Helena-Ella
PAHULA Linda N	PETRUS Ipinge N
PIENAAR Aletta S	RUTABANZIBWA Keneth J
SAKARIA Peneyambeko	SALOM Magdalena S
SAMUEHL Trevor H	SAMUELS Richardene S
SHIGWEDHA Martha M J	SHIGWEDHA Ndemugwedha L
SHIKONGO Naemi N V T N	SHIKONGO Tomas T
SHILOMBOLENI Abraham	SHILOMBOLENI Helvi K W
SHINDINGE Joolokeni N	SHINDUBU Aron I
SHINYEMBA Gabriel	SHIPEFI Saniel W A L
SHIPENA Gerson R J J	SHIPULENI Erastus
SHIWAGALA Saima N	SHIWEDA Elizabeth N
SHOOYA Anne K	SIKABONGO Libertine C
SITUMBEKO Stella S	SOJA Teclar L
TJAMUAHA Zeblonica K	TJERIVANGA Unotjari
TJUKULIA Evardine	TSUSES Jenelee J F
UGWANGA Mighty N A	URI-KHOB Rodney V
UUGWANGA Loise M	UUTONI Lasarus I
WATERS Vanessa L	

3. BACHELOR OF ECONOMICS HONOURS (NQF: 8)

FRANS Peter	GOLIATH Choraine T
HAINONGO Sebastian N	JACKSON Julian J
KAKOLOLO Paulus K	KAMBOMBO Joe-Brown
KATI Alma M T	KUHANGA Eslon
LUKUSA Franck B	MANGUNDU Heino K "CUM LAUDE"
MBOZI Lawrence S	NDARA Johannes G
NANDAGO Oshoyeli M T	NGHOSHI Salome P
PIUS Ndahafa K	SHIKONGO Hans
TJIVERA Verna C E	



4. BACHELOR OF EMPLOYMENT AND LABOUR RELATIONS HONOURS (NQF: 8)

AMUKWIYU Nakushe U	ASSER Inotila-Loini
FILLEMOM Samuel	IIDHOGELA Martin N
KABATI Morris	KAMANGILI Linea N
KAMATI Abed	KAPEMBE Johanna H
KAPENAMBILI Taimi	KAWELA Elizabeth
MBEELI Lydia L	NASHIKU Eliakim E
NDAKOLA Sigrid	NGHIPUNDJWA Martha T T
NEHALE Emilie	NIKANOR Emma N
SHIGWEDHA Daniel S	TYAPA Natalia
UUSHONA Uugwanga D	VISAGIE Johan J

5. BACHELOR OF HUMAN RESOURCES MANAGEMENT HONOURS (NQF: 8)

BASSINGTHWAIGHTE Stashley D T P	BERTOLINI Elmaranscha S
FREEMAN Gallienna D	IYAGAYA Selma N M
KANDINGO Kandingo E	KANGUMBE Paulus H H
KARIPATA Lissony	KAULUMA Salmi N
KUUTONDOKWA Vistorina S	MARTINS Lesley-Ann
MASWAHU Venessa K	MVULA Johannes
NAKALE Ndamonoghenda N	NANGOLO Celeste DA C
NANGOMBE Martha N	NANGOMBE Ritta H N
NDLOVU Danisile	NEHALE Justina I
SHAMENA Tresfolius P	SHAVA Fenni A
SIMATAA Millen I	SINOMBO Musilamo V
UAI Edison	UGELWI Cecilie M
VIHANGE Puurikara	WILLIAMS Roseline M

6. BACHELOR PUBLIC GOVERNANCE HONOURS (NQF: 8)

ANTONIUS Astrid	BUCHWEITZ Elvi M N
ELAGO Matias N	HANGULA Vigilant R
KAIMBI Martha N	NDIILI-RONKAINEN Merja L H
NGHIHALWA Anna P	PELEMA Loide P
SHIVUTE Mattheus	SILUMBU Mwaka Trudy

7. POST GRADUATE DIPLOMA IN MANAGEMENT (NQF: 8)

AMON Evelina N N	ANTON Brenda A
ASHIPALA Mary	ARENDS Arnaud F
BIWA Colien C	BUISWALELO Ivy N
EISEB Nina	EMVULA Victory
FABIAN Auguste K	IHANABES Ashley T
HAILEKA Leminia N	HAMUKOTO Hilaria N
HOABEB Gilbert	JORAM Monica M
KANDJINGA Laudika J	KAYOFA Twakulilwa L
KAZAPUA Muesee	KWALA Kaay M



MAKARI Sylvia V	MANGOCHÉ Agnes T
MAVULU Selma N	MOTINGA Dann V
NAKALE Frans M M	NAMBAHU Immanuel M M
NANDJIGWA Hilma P	NANKELA Martin P
NASES Rebecca	NATANAEL Mirjam N
SHALUMBU Iyaloo S	SHIINDI Gebhard A
SHUUMBWA Claudia M	THOMPSON Nolene S

8. MASTER OF BUSINESS ADMINISTRATION (NQF: 9)

ANDIMBA Maria N N	Thesis: Exploring the Impact of Ethical Strategies to Consumer Protection in the Telecommunications Sector in Namibia Supervisor: Dr Moses Waiganjo
ASHIPALA Floryertus N	Thesis: Assessing the Effects of Owners' Financial Literacy on the Growth of Small and Medium Enterprises in Windhoek Supervisor: Prof Asa Romeo Asa
FERREIRA Julieta D	Thesis: Investigating Brand-Centric Fundraising Strategies in Non-Governmental Organisations: A Case of SOS Children's Villages, Namibia Supervisor: Dr Farai Chigora
HAINDONGO Naveshitje M	Thesis: Investigating the Effects of Flexible Work Arrangements on Employee Performance at the Office of the Prime Minister, Namibia Supervisor: Prof Emmanuel Dumbu
HAMUNYELA Peneyambeko N	Thesis: Assessment of the Implications of Infant Industry Protection on the Sustainability of Poultry Farming in Namibia Supervisor: Dr Geoffrey Nambira
HAULOFU Ndapanda N	Thesis: Investigating Critical Success Factors for Implementation of Succession Planning in the City Windhoek Supervisor: Prof Neeta Baporikar
IPINGE Ester N T	Thesis: Investigating the Influence of Managerial Experience on the Financial Performance of Small and Medium Enterprises (SMEs) in Tsumeb, Namibia Supervisor: Dr Bianca Tjizumaue
LINKS Michael E M Z	Thesis: Assessing the Contribution of Technical and Vocational Education for Industry 4.0 Competencies in Namibia Supervisor: Prof Neeta Baporikar
MATENGU Denny M	Thesis: Investigating the Competitive Strategies for Improved Business Performance at Namibia Wildlife Resorts Supervisor: Prof Asa Romeo Asa
NEHALE Saima S	Thesis: Assessing the Effectiveness of the Motor Vehicle Accident Fund Recognition Programme on Employee Motivation Supervisor: Prof Andrew Jeremiah



NGHISHINDIMBWA Sara N N	Thesis: Investigating Health Information Technology Role in Enhancing Healthcare Services at Katutura Intermediate Hospital in Namibia Supervisor: Prof Neeta Baporikar
NUYOMA Kristi	Thesis: Investigating the Influence of Sustainable High-Performance Culture on Talent Retention in Namibian Commercial Banks Supervisor: Prof Sulaiman Atiku
NUUMBALA Eliakim P	Thesis: Exploring the Role of Social Media Advertising on SME Revenue Growth at Oshetu Community Market Supervisor: Dr Maxwell Chufama
SHEYA Ndaendomwenyo	Thesis: Investigating the Influence of Talent Retention Practices on Corporate Performance at the National Fishing Corporation of Namibia Supervisor: Dr Geoffrey Nambira
TUOMBALE Maniso B	Thesis: Investigating the Influence of Talent Management Implementation on Organisational Performance at Oranjemund Town Council Supervisor: Prof Andrew Jeremiah
VEII Jessica J	Thesis: Investigating Information Technology Usage in Internal Audit to Enhance Public Sector Sustainability Supervisor: Prof Neeta Baporikar
9. MASTER OF HUMAN RESOURCES MANAGEMENT (NQF: 9)	
ASHIPALA Tuuva-Anna	Thesis: Investigating the Effect of COVID-19 on Human Resource Performance at Namibia Construction Proprietary Limited Supervisor: Prof Tafirenyika Sunde
ASHIPALA Juliana M T	Thesis: Investigating the Impact of Employee Share Schemes on Organisational Performance at Shine Works Trading in Namibia Supervisor: Prof Asa Romeo Asa
HAMUKUAJA Ivan N N	Thesis: Assessing the Impact of Organisational Change on Employee Performance at Namibia Revenue Agency Supervisor: Prof Asa Romeo Asa
HAMUNYELA Joolokeni P F	Thesis: An Exploration into the Factors Affecting the Implementation of Employee Wellness Programmes at the Office of the Auditor-General Namibia Supervisor: Dr Simeon L N Amunkete
KASUME Luseth	Thesis: Investigating the Effect of Career Development on Employees' Job Satisfaction at Namibia Water Corporation Supervisor: Prof Andrew Jeremiah



NDAFENONGO Diina N	Thesis: Examining the Impact of Career Development on Employee Turnover Intentions in the Ministry of Labour, Industrial Relations, and Employment Creation in Windhoek, Namibia Supervisor: Dr Michael Ochurub
PAULUS Hilia N	Thesis: An Investigation into the Impact of Job Satisfaction on Employees' Productivity in the Ministry of Fisheries and Marine Resources, Namibia Supervisor: Dr. Nikodemus Angula
WAHENGO Joas T	Thesis: An Assessment of the Influence of the Structural Review for Improved Staff Performance at the National Youth Service Supervisor: Prof Tafirenyika Sunde
TSHIVUTE Ambrosius K	Thesis: Investigating the Impact of Talent Management Practices on Employee Retention at Government Ministries in Windhoek-Namibia Supervisor: Prof Asa Romeo Asa
10. MASTER OF LEADERSHIP AND CHANGE MANAGEMENT (NQF: 9)	
ANTONIUS Julius	Mini-Thesis: Investigating the Effect of Safety Leadership on Safety Performance at Uis Mining Company Supervisor: Dr Shirley Magazi
HAIMBILI Nelao T H	Mini-Thesis: Assessing the Influence of Female Leadership Styles on Employee Motivation at the Ministry of Environment, Forestry and Tourism Supervisor: Prof Efigenia Semente
NAUNYANGO Kristofine A	Mini Thesis: Investigating the Influence of Inclusive Leadership on Employee Engagement Levels in Telecommunication Companies in Namibia Supervisor: Prof Sulaiman Atiku
PHILLIPUS Padelia N	Mini Thesis: Exploring the Influence of Effective Communication on Employee Performance at Ohangwena Regional Council in Namibia Supervisor: Prof Martin Dandira
SHILEMBA Ashipala P	Mini Thesis: Investigating the Influence of Corporate Governance Practices on Organisational Performance at Gobabis Municipality Supervisor: Prof Andrew Jeremiah
11. MASTER OF MANAGEMENT (NQF: 9)	
KADHIKWA Wilikeni N	Thesis: An investigation into Factors Affecting the Sustainability of Agricultural Cooperatives in Namibia: A Case Study of Onghalulu Farmers' Cooperative, Ohangwena Region, Namibia Supervisor: Dr Nikodemus Angula

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**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

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